

Norfolk County Council

Date: **Monday 12 December 2016**

Time: **10.00 a.m**

Venue: **Council Chamber, County Hall, Norwich**

Supplementary Agenda

7. **Report from Personnel Committee meeting held on 5 December 2016.** Page **A2**

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For further details and general enquiries about this Agenda please contact the Assistant Head of Democratic Services:

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Report of the Personnel Committee Meeting held on 5 December 2016

1. Senior Management Arrangements

- 1.1 Following the recent external review of senior management arrangements for the Council's corporate strategy, support and finance functions, the Committee noted that the Managing Director would be recommending a revised management structure to Full Council on 12 December 2016. Members received a presentation from Aidan Rave of LKS QUAERO (the consultant employed to conduct the review) and asked questions of the Managing Director.

This report recommended that Members approve the grades of the proposed new or changed Senior Manager posts which would result from the changes as set out below.

The Committee **resolved** to approve the grades as follows:

- Executive Director of Finance: Scale S
- Strategy Director: Scale Q
- Chief Legal Officer: Scale Q
- Head of HR Scale P

Cliff Jordan
Chairman