

# Cabinet Minutes of the Meeting held on Monday 4 July 2022 in the Council Chamber, County Hall, at 10am

## Present:

Cllr Andrew Proctor	Chairman. Leader & Cabinet Member for Strategy & Governance.
Cllr Graham Plant	Vice-Chairman and Cabinet Member for Growing the Economy
Cllr Bill Borrett	Cabinet Member for Adult Social Care, Public Health and Prevention
Cllr Margaret Dewsbury	Cabinet Member for Communities and Partnerships
Cllr Daniel Elmer	Deputy Cabinet Member for Children's Services
Cllr Tom FitzPatrick	Cabinet Member for Innovation, Transformation & Performance.
Cllr Andrew Jamieson	Cabinet Member for Finance (attending via video link)
Cllr Eric Vardy	Cabinet Member for Environment and Waste
Cllr Martin Wilby	Cabinet Member for Highways, Infrastructure and Transport

#### **Executive Directors Present:**

James Bullion	Executive Director of Adult Social Services
Paul Cracknell	Executive Director of Transformation and Strategy
Kat Hulatt	Head of Legal Services
Simon George	Executive Director of Finance & Commercial Services
Sara Tough	Executive Director of Children's Services

Cabinet Members and Executive Directors introduced themselves.

# 1 Apologies for Absence

1.1 Apologies were received from the Cabinet Member for Children's Services, (Deputy Cabinet Member for Children's Services substituting), the Cabinet Member for Commercial Services and Asset Management and the Executive Director for Community and Environmental Services (Grahame Bygrave, Director of Highways, Transport and Waste, substituting).

# 2 Minutes from the meeting held on Monday 6 June 2022.

2.1 Cabinet agreed the minutes of the meeting held on Monday 6 June 2022 as an accurate record.

# 3 Declaration of Interests

3.1 No interests were declared.

#### 4 Matters referred to Cabinet by the Scrutiny Committee, Select Committees or by full Council.

4.1 None.

# 5 Items of Urgent Business

5.1 There were no matters of urgent business discussed.

# 6 Public Question Time

- 6.1 The list of public questions and the responses is attached to these minutes at appendix A.
- 6.2.1 Ruth Goodall asked a supplementary question:
  - Ruth Goodall was a representative of Weston Longville Parish Council
  - She thanked officers for negotiating mitigation measures should the Norwich Western Link be delayed after completion of the A47 work.
  - She asked if the results of the public consultation due to take place in the summer would be weighted according to its impact on parishes; ie whether the views of those most affected would be given the most weight. Weston Longville's concern was that as a small parish, that their concerns would be "washed away" by other submissions in the consultation. They would therefore like reassurance that their concerns would be taken into account.
- 6.2.1 The Cabinet Member for Highways, Infrastructure and Transport replied that the consultation would start as soon as possible in summer 2022 after the July Full Council meeting. The council had worked closely with parishes who would be affected by the Norwich Western Link and would continue to do so, including Weston Longville. The Cabinet Member for Highways, Infrastructure and Transport agreed that it was right to take note of comments and issues from the consultation, particularly from local parishes as these people lived in the area to be affected by the road, and these would therefore be taken fully into account.
- 6.3.1 Nova Fairbank, Chief Operating Officer for Norfolk Chambers of Commerce, asked a supplementary question:
  - Nova was pleased to see the positive impacts that the Norwich Western Link would produce. She noted that Norfolk had historically lagged behind the UK in infrastructure. As a multi-modal rural county, infrastructure was essential to businesses and the public, and with investment having been made in the Northern Broadway, it made sense to invest in the missing link and there had been interest in completing it.
  - Nova asked if there were any sectors that would not see a benefit in completion of the Norwich Western Link.
- 6.3.2 The Cabinet Member for Highways, Infrastructure and Transport agreed with the success of the Broadland Northway and that the Norwich Western Link was a crucial piece of infrastructure for the county. The council would do all it could to deliver for the future prospects of Norfolk and all people who visited the county.

# 7 Local Member Questions/Issues

- 7.1 The list of Local Member questions and the responses is attached to these minutes at Appendix B.
- 7.2.1 Cllr Alexandra Kemp asked a supplementary question:
  - Cllr Kemp did not agree with the answer provided to her substantive

question as she believed that good governance and equal opportunities were matters for Cabinet. She asked why there was a proposal for Conservative motions to be taken first at full Council, and the smallest, women only, group's motions to be taken last. She believed that this led to sexism and asked why the Leader was putting women last.

- 7.2.2 The Chairman replied that there was no attempt towards discrimination. The issue of the constitution was being taken to Corporate Select Committee in July 2022; the recommendations regarding this were based on the recommendation of the Director of Governance and would then be taken to Full Council for finalisation.
- 7.3.1 Cllr Paul Neale asked a supplementary question:
  - Cllr Neale referred to the data given in response to his substantive question, stating that it was unquantifiable. He asked how much money was at risk and whether assurance could be given to taxpayers on the whole life cost of the project if it went ahead.
- 7.3.2 The Cabinet Member for Highways, Infrastructure and Transport replied that the Norwich Western Link was still considered a high value for money project and was a key piece of infrastructure which would improve the lives and environment of people living to the West of Norwich.
- 7.4.1 Cllr Emma Corlett asked a supplementary question:
  - Cllr Corlett was concerned that the answer to her substantive question didn't make clear that by avoiding the impact on barbastelle bat roosts, this had moved the route onto foraging routes. A decision on whether the route was on a designated site of special interest was being awaited and Cllr Corlett asked what impact this would have on planning consent.
- 7.4.2 The Cabinet Member for Highways, Infrastructure and Transport replied that the council took its environmental responsibility seriously and had experts who brought forward reports on bats. Future work would be evidence based, as work had been throughout the work so far.

# 8. Norwich Western Link Update

- 8.1.1 Cabinet received the report providing an update on work undertaken on the project since the 7 June 2021 and March 2022 Cabinet meetings and including the development of the scheme design and the need to complete this work before undertaking a pre-application consultation.
- 8.1.2 The Cabinet Member for Highways, Infrastructure and Transport introduced the report to cabinet
  - In December 2016 the County Council agreed a motion which stated the '...Council recognises the vital importance of improving our road infrastructure and that this will help to deliver the new jobs and economic growth that is needed in the years ahead.' The Norwich Western Link (NWL) was included as one of three priority infrastructure schemes and highlighted in the Norfolk Infrastructure Delivery Plan 2017-2027.
  - The NWL was a proposed 3.9-mile-long dual carriageway between the western end of Broadland Northway and the A47.
  - Traffic congestion, rat-running and delays to journeys were all significant

issues on minor roads and in local communities to the west of Norwich and were expected to get worse with population and job growth in and around the city without intervention.

- The NWL would bring crucial benefits to the county if completed and open for use as set out below. These are set out in greater detail in the report:
  - i. Significantly reduce many journey times to the west of Norwich
  - ii. Lead to a reduction in carbon emissions from vehicles by making many journeys more efficient
  - iii. Boost Norfolk's economy and support its businesses
  - iv. Improve road safety
  - v. Take traffic off unsuitable local roads though communities including Weston Longville
  - vi. Wider air quality and quality of life improvements
  - vii. Create new habitats and improve existing ones
  - viii. Strengthen network resilience
- Complementary measures designed to maximise these benefits and support sustainable forms of transport were intended to be delivered as part of the project and as part of the wider Transport for Norwich Strategy, including a network of walking and cycling links to connect communities local to the project as part of the Sustainable Transport Strategy for the project, and improvements to the Dereham Road corridor into Norwich with new bus lane proposals being developed as part of the Transforming Cities Fund project.
- Improvements had been delivered or were programmed within the Greater Norwich area including the wider Transforming Cities programme such as active travel improvements, investment in the bus fleet including introduction of electric buses, zero emission city development including funding from DfT and improvements as part of the wider Bus Services Improvement Plan.
- The benefits of the NWL project were balanced against the potential environmental impacts and concerns that had been raised. The Council took its environmental responsibilities on the project very seriously and appropriate environmental mitigation measures were an essential part of the scheme design. A significant proportion of the scheme cost was allocated to ensure their provision and delivery of biodiversity net gain.
- The project would aim to minimise and mitigate adverse effects it may have on nature and wildlife, seek to create new habitats for wildlife and improve existing ones across a wide area to the west of the city. The project team continued to take an evidence-based approach and receive advice from experts and statutory bodies to develop the design proposals.
- The Cabinet Member for Highways, Infrastructure and Transport moved the recommendations as set out in the report
- 8.2.3 The Cabinet Member for Finance gave an introduction on the financial implications of the project:
  - The NWL project had an adjusted Benefit to Cost Ratio within a range from 2.17 to 2.47 based on the latest assumed overall budget position.
  - The report made clear at paragraph 2.6.9 (page 54), that the NWL was still considered to be in the 'high' value for money category according to Department for Transport (DfT) criteria for a transport infrastructure project.
  - For too long Norfolk residents had been fobbed off by short term considerations that interfered with strategic objectives that would enable

the council to narrow the earnings gap with the rest of the country by putting in the type of infrastructure that would support the creation of newer, better paid jobs by making inward investment more attractive, reducing transport costs, journey times and improving links with the rest of the country. The NWL was a key strategic priority which would contribute to "levelling up" in Norfolk.

- The forecast additional costs of the project were outlined in the table at paragraph 2.3.4 (page 49) of the report, reflecting an increased cost estimate of £52.646m compared to the June 2021 Outline Business Case. The business case addendum for the revised project cost would be submitted to the DfT on the basis that the 85/15 funding split continues. As such, the cost increase to the Council was estimated to be £7.9m. This additional cost would mean an increase of approximately £434,000 annually to Norfolk's £1.6 billion budget.
- £7.9m represented the difference between the local contribution in the June 2021 Outline Business Case of £29.8m compared to the anticipated adjusted local contribution of £37.7m if the uplifted contribution from DfT could be secured.
- The report made clear at paragraph 2.3.5 (page 50) that over £82m of the total budget was an allowance for inflation and risk at around 33%. This meant that one third of the total estimated costs of the project were contingency costs.
- The forecast total cost of the project proceeding was therefore now £251.032m, of which £37.655m would fall to be funded locally. The response to the question from Cllr Jermy set out how this would be funded, with a £3.131m contributed from pooled business rates, and £5.061m set aside in the capital receipts reserve, leaving a balance to be funded by prudential borrowing of £29.463m. Assuming 3% interest and MRP spread over 40 years, this equated to an annual revenue cost of £1.621m made up of interest of £0.884m and MRP of £0.737m.
- The implications of the project not going ahead were addressed in detail in section 6 (page 61) of the report. There were risks to the project delivery that could result in it not proceeding to construction and ultimately delivering a capital asset, and should this happen, the cost expended to develop the scheme to that point may need to be treated as revenue expenditure. This risk was present with all capital projects and the report set out in paragraph 6.6 (page 62) how such an outcome would be funded with a hierarchy of funding sources to be considered.
- Departmental, or earmarked reserves, were currently forecast to stand at £141.458m.
- The increase in the local contribution of £7.9m would be funded by prudential borrowing. Within the annual revenue forecast cost for the project of £1.621m, the increase in scheme costs since June 2021 contributes £0.434m. The anticipated additional borrowing was within affordable levels, and overall borrowing was within the authorised limit set by Council each year as part of the Treasury Management Strategy.
- The project would enable a major infrastructure improvement of £251.1m, which represented a good return on the local contribution required, whilst delivering on a number of our key strategic and policy ambitions.
- The Cabinet Member for Finance stated his support for the project.
- 8.3 The Vice-Chairman noted that this scheme was expected to deliver approximately £97m of wider economic benefits over the 60-year appraisal

period made up of impacts such as agglomeration and reduced journey times. Total agglomeration benefits were estimated to be just under £90m. Page 37 of the report stated that the project would "take traffic off unsuitable local roads through communities" "leading to an improved quality of life". This meant that better bus services could be provided and a reduced carbon footprint. The Vice-Chairman also noted that emergency services would benefit from improved emergency response times; as such the Norfolk Fire and Rescue Service and Norfolk and Norwich University Hospital had indicated their support for the benefits in reducing congestion.

- 8.4 The Cabinet Member for Adult Social Care, Public Health and Prevention was disappointed that inflation had affected global markets, noting the impact that the war in Ukraine had on global prices. He was therefore not surprised that the costs of the road had increased due to global increases in interest. The benefits for the project still stood, and the Cabinet Member for Adult Social Care, Public Health and Prevention noted it still stood in the top guartile of schemes brought forward nationally. Work on the A47 continued, and it was important as part of this work to confirm whether a junction to join with the Norwich Western Link was required while this work was underway, and the cost could be covered by Government. The project had been designed to increase the quality of life of those living in Norwich by taking HGVs out of the city and reducing congestion. road traffic accidents, and increasing air quality in the city. As Councillor representing an area which would be affected by the road, he noted that these communities were currently affected by traffic and HGVs travelling down small rural roads. Economic benefits of the project to the city and the county were important. He was therefore pleased to hear about the support from the Norfolk Chamber of Commerce. The serious issue around connectivity in getting people to acute hospitals would be mitigated by the new road by reducing response times for blue light services.
- 8.5 The Cabinet Member for Environment and Waste noted that to some people it seemed counter intuitive that a new road would reduce carbon emissions. He asked the Cabinet Member for Highways, Infrastructure and Transport how confident the council were that this would happen. The Cabinet Member for Highways, Infrastructure and Transport replied that the council had confidence in the assessments carried out to date. They suggested that the Norwich Western Link would be beneficial in reducing carbon emissions. With housing and job growth in the area, more cars would use the road network meaning more cars and queues unless action was taken. The Norwich Western Link would address this with less congestion and more efficient journeys. One objective was to support walking, cycling and public transport by introducing complementary measures, also reducing carbon emissions
- 8.6 The Cabinet Member for Environment and Waste asked how a road project could promote and improve environments, which was one of the project's objectives. The Cabinet Member for Highways, Infrastructure and Transport replied that modern infrastructure projects were required to meet high environmental standards, such as to reduce carbon emissions, reduce noise and traffic. Targeted measures would be introduced to mitigate negative impacts on environments and produce benefits where possible. Further details would be shared in the upcoming consultation and planning application.
- 8.7 The Cabinet Member for Innovation, Transformation and Performance thanked

all officers involved in the scheme. He noted the importance of having improved access for people coming to Norfolk from London and the south and keeping through-traffic out of the historic area of Norwich. Ambulance response times being reduced was a very important benefit of the scheme and reason to support its construction. The Cabinet Member for Innovation, Transformation and Performance also noted the importance of considering the impact on local residents of reducing rat running.

- 8.8 The Deputy Cabinet Member for Children's Services expressed his sympathy to all affected by the war in Ukraine but noted that it was important to not change the actions of Norfolk because of the actions of President Putin. He noted that the report set out benefits to the airport employment zone and Bowthorpe employment area; building the Norwich Western Link would make it easier for businesses to trade and for access for employees.
- 8.9 The Cabinet Member for Communities and Partnerships noted her continuing support for the Norwich Western Link due to its impact on reducing the response times for the Fire Service, Police and ambulances. It would also reduce traffic tailbacks in villages in the project area such as Lower Easton, Costessey, Ringland and Weston Longville, allowing people to access their homes more easily, reducing carbon emissions and therefore making these areas more healthy. The Cabinet Member for Communities and Partnerships noted the difference that the Southern Bypass had made in keeping traffic out of southern areas of Norwich, and believed that once it had been built, future generations would wonder how long they managed without the Norwich Western Link.

# 8.10 The Chairman summed up the discussion

- The Chairman noted that it had not been an easy task to reach this stage and a lot more remained to be done. Norfolk needed better infrastructure and the Norwich Western Link was a key strategic priority which would contribute levelling up in Norfolk.
- A key issue raised since publication of the report had been cost however the project still represented value for money and the case for building it remained strong. No cost increases were welcome but inflation and rising costs were affecting everyone and hitting major transport schemes across the country. The increase for the project was due largely to global inflation increases and the decision to refine the route to protect barbastelle bat roosts.
- The Norwich Western Link project had an adjusted benefit to cost ratio within 2.17 to 2.47 based on the latest assumed overall budget position so was considered to be in the high value for money category according to Department for Transport (DfT) criteria for a transport infrastructure project.
- Not all of the £251m cost would be from the council; one third was an allowance for inflation and risk i.e. a contingency.
- The outline business case had been submitted to Government in 2021 for them to invest 85% of the cost; an addendum would be submitted to continue this funding ratio so that their investment to Norfolk would be £213m. Norfolk County Council's share would rise given the new financial situation, as outlined by The Cabinet Member for Finance. This was affordable and the investment return to Norfolk would be enormous.
- Government had confidence in Norfolk, shown by its recent decision to dual the A47 between Blofield and North Burlingham.

- The implications of not going ahead with the project were discussed by The Cabinet Member for Finance and were also set out in section 6 of the report. These implications were not peculiar to the Norwich Western Link but were the case for all major capital projects.
- The main benefits the Norwich Western Link would bring to Norfolk were:
  - Better connectivity, reduction in accidents, easing of rat-running through villages and better air quality especially in Norwich
  - Strong business support as they know it will be a boost to the economy, through reduced journey times and improved productivity
  - A likely reduction in carbon emissions ranging from 177,000 tonnes to 350,000 tonnes, when carbon from constructing and using the road is taken into account
  - Supporting people to walk, cycle and use public transport in line with TCF and TfN objectives
    – this project is not just about building a road
  - Creating new habitats and improving existing ones across a wide area to the west of Norwich to support a range of wildlife using green bridges and wildlife underpasses. Appropriate environmental mitigation measures are an essential part of the scheme design, and a significant proportion of the scheme cost is allocated to ensure their provision, together with the delivery of biodiversity net gain.
  - improve access to key growth and employment sites e.g. the Food Enterprise Park, Norwich Research Park and Norwich Airport
  - Quicker access to the N & N hospital we must not ignore the fact that lives would be saved
- Because of the route refinement and associated work, the public consultation, planning submission and start and end date would be delayed. Statutory approvals were required, but an evidence-based approach was being taken particularly with regard to the bat surveys.
- Norfolk County Council had an excellent record of delivering major road projects, including the Broadland Northway and Great Yarmouth 3<sup>rd</sup> River Crossing. Getting more investment into Norfolk would enable the council to build the Norwich Western Link.
- As with all projects there were risks as set out in the risk register of the report. This register showed that none were red or high category. The majority were green ie low category, and those in the medium category didn't have high scores and had mitigations in place to improve them.
- It was clear that the balance is in favour of taking the project forward.

# 8.11 Cabinet **RESOLVED** to:

- 1. Take account of the details presented in this report and approve the continued delivery of the NWL project.
- 2. Following the above, delegate to the Executive Director of Community and Environmental Services in consultation with the Cabinet Member for Highways, Infrastructure & Transport, the authority to approve the details of an Addendum to the Outline Business Case, on the basis of the financial costs presented in this report, to be submitted to the Department for Transport (DfT), in order to secure up to c.£213.4m of government funding for the project for Norfolk.
- 3. To acknowledge the revenue implications of the scheme, as outlined in paragraphs 6.4, 6.5 and 6.6 of the report, should the scheme not proceed.
- 4. To recommend to the next available meeting of Full Council to include an increased amount of £52.7m in the future year forward capital programme (of which £7.9m is the increase in local contribution), based on the overall project budget being funded from £213.4m of DfT Grant and £37.7m local contribution,

underwritten by the County Council (which would be funded through additional prudential borrowing if necessary).

- 5. For the purpose of consultation to take forward the alignment refinement of the preferred route that is recommended in the Alignment Refinement Appraisal Report.
- 6. To reapprove the commencement of the non-statutory pre-planning application consultation for the NWL project on the basis of that alignment, and to approve the details of the consultation as described by the updated Pre-application Consultation Plan included in Appendix D to the report (noting that the summary of the results of this consultation and the completion of the necessary assessment work, including consideration of alternatives in the Environmental Statement, will be reported to a future Cabinet meeting where approval will be sought to submit a planning application for the finalised scheme).
- 7. To reaffirm authorisation granted to the Executive Director of Community and Environmental Services to take all appropriate actions necessary for the purpose of negotiating the terms and conditions to acquire by agreement (in advance of the compulsory purchase order) the land and new rights over land which are needed to allow the construction, operation and maintenance of the NWL project.
- 8. To reaffirm agreement to acquire land required for the delivery of the NWL project by negotiated agreement and if this is not achievable in the timescales required, to agree in principle to the Council's use of compulsory purchase powers, and for authority to be delegated to the Executive Director of Community and Environmental Services to proceed with preparatory work (including land referencing and requisitions for information) to facilitate the drafting of, and all necessary steps to prepare for the making, publication and submission to the DfT for confirmation, of a compulsory purchase order (CPO) in support of the NWL project (noting that a further Cabinet resolution will be sought in due course, to authorise the making, publication and submission of the CPO and confirming the final details therein).
- 9. To reaffirm agreement in principle to the Council's making of a side roads order (SRO) under the Highways Act 1980 to authorise works necessary in connection with the delivery of the NWL project, and to the subsequent making, publication and submission of the SRO to DfT for confirmation, and for authority to be delegated to the Executive Director of Community and Environmental Services to proceed with preparatory work to facilitate the drafting of, and all necessary steps to prepare for the making, publication and submission of the SRO to the DfT for confirmation and submission of the SRO to the DfT for confirmation (noting that a further Cabinet resolution will be sought in due course, to authorise the making, publication and submission of the SRO and confirming the final details therein).

#### 8.12 Evidence and Reasons for Decision

See section 4 of the report.

# 8.13 Alternative Options

See section 5 of the report.

# 9. Norfolk Social Infrastructure Fund

9.1.1 Cabinet received the report setting out the work of the Norfolk Social Infrastructure Fund and setting out proposals for the process in 2022

- 9.1.2 The Chairman introduced the report to Cabinet:
  - It was the third year of the Norfolk Social Infrastructure Fund which awarded a series of capital grants each year to voluntary and community groups for community projects, including improvements to their existing facilities, or to fund new initiatives. The scheme was part of the council's ongoing commitment to the Voluntary, Community and Social Enterprise sector and supporting local communities to deliver positive outcomes for Norfolk residents.
  - The funding supported projects to help the council deliver on the Better Together, for Norfolk strategic priorities. The projects supported so far had made a big difference to the recipients of the grants and their users, helping people to overcome disadvantage and social exclusion, supporting those in need, and helping people to play a more active role in their local communities. It had also played a key role in helping communities come together and recover from the Covid-19 pandemic.
  - It had funded small but essential community projects, such as getting running water and a toilet for the *Reading Room* in Quidenham, as well as major infrastructure projects, such as supporting Centre 81 in Great Yarmouth to convert their new premises into a thriving skills and activities centre, and the Community Supermarket in Shrublands, Gorleston which enabled local residents with sustainable solutions to cost of living pressures and food access. It had been positive to see so many projects delivered in time to play a central role in the Platinum Jubilee celebrations.
  - In 2021 the fund was refined by opening it up to smaller projects, allowing it to reach further into Norfolk and provide grassroots local projects with the money to develop facilities that mattered most to their local communities. Help was also provided to smaller organisations with bid writing support to improve funding bids and support bid applications.
  - Each year £1m capital was awarded and it was proposed to continue to award this amount this year, 2022-23
  - Following evaluation of the scheme, some changes were proposed in how the fund was managed and the support offered to applicants. It was proposed to improve the experience of those applying to the fund and the support offered by moving to a two-stage application process so that projects needing more support could be identified early on, and only projects likely to be successful would therefore need to submit fully detailed proposals.
  - This year £775k would be made available to community organisations, as £225k had been committed to continue the successful partnership with Norfolk Community Foundation in expanding their Nourishing Norfolk food hubs across the county, with an ambitious aim of 15 being open by the end of 2022. £550,000 was set aside for larger projects of between £50,000 and £250,000, and £225,000 for smaller projects of between £5,000 and £50,000.
  - Not all applications could be funded, but those who could, would be of enormous benefit to local communities.
  - The Chairman moved the recommendations as set out in the report
- 9.2 The Cabinet Member for Adult Social Care, Public Health and Prevention was pleased to note that this fund had been in place for three years supporting grassroots communities. It played a role in Promoting Independence and helping local and voluntary groups to support each other. A lot had been learned from the Covid-19 pandemic on the importance of local networks, therefore this

was an important scheme to invest in.

- 9.3 The Cabinet Member for Communities and Partnerships noted that voluntary and community organisations were grateful for the Norfolk Social Infrastructure Fund which was developed at a time when they were struggling to find funding for local communities. The new two stage process and bid writing support would help those not used to seeking funding; the £1m funding would make a huge difference to many projects across Norfolk and she welcomed its continuation.
- 9.4 The Vice-Chairman recently attended the official launch of Nourishing Norfolk and was presented with the Breckland Bus which was a great resource to people in that area. This fund would continue to provide flexible support to local organisations and 15 food hubs were earmarked to be funded as part of it. Alternative options would be to not change the scheme options in 2021, however this would not allow unsuccessful projects to be identified early on or provide support to people to write bids.
- 9.5 The Cabinet Member for Innovation, Transformation and Performance noted that the extra bid writing help given to people early on in the process would be helpful.

9.6

The Chairman noted that the fund had been oversubscribed in the past two years, so the extra steps being introduced would help ensure that the right projects were supported to support Norfolk communities.

# 9.7 Cabinet **RESOLVED**:

- 1. To acknowledge the positive impacts that have been made possible by the County Council's £1m investment in social and community infrastructure through the 2021 grants, as set out in Annex 1 of the report.
- 2. To agree the proposed changes to the Social Infrastructure Fund scheme criteria and process for 2022, as set out in detail in Section 2 of the report, aimed to improve the support we offer and therefore the quality of applications.
- 3. To agree the timetable for the 2022 Fund, as set out in para 2.4 of the report, which would see Expressions of Interest for 2022 open on 25 July 2022.

#### 9.8 Evidence and Reasons for Decision

The changes proposed to the Social Infrastructure Fund are based on feedback from the sector as above. As well as improving the application experience, the proposal will help support applicants with any grant applications, not just those for the fund. The fund enables vital community infrastructure to be strengthened across Norfolk.

# 9.9 Alternative Options

The alternative option would be to not make any changes to the scheme process for 2022. The scheme ran successfully in 2021 and could operate with the existing process. However, this would mean we would not be able to identify unsuccessful projects early on and give them the support they need to write high quality bids. As a result, some external funding opportunities might be missed.

#### 10. Norfolk Minerals and Waste Plan

10.1.1 Cabinet received the report setting out Norfolk County Council's statutory

duty to produce and maintain an up-to-date Minerals and Waste Local Plan, forming the basis for determining any relevant planning applications that are lodged with the authority and setting out the revised development scheme and revised Statement of Community Involvement for approval and recommendation to Full Council.

- 10.1.2 The Cabinet Member for Environment and Waste introduced the report to Cabinet:
  - The Minerals and Waste Local Plan formed part of the development plan for Norfolk meaning it was a consideration in planning applications lodged with district councils where there was a potential for the applications to impact safeguarding minerals and waste management activities
  - The provision of a steady and adequate supply of minerals and management of waste constituted essential infrastructure to support the economic development of the county.
  - A new Norfolk Minerals and Waste Local Plan was being produced to consolidate the three existing plans into one local plan to ensure policies in the plan stayed up to date, and to extend the plan period from 2026 to 2038.
  - Two public consultations had taken place on the Minerals and Waste Local Plan, with the initial one being in summer 2018 and one on preferred options in 2019. Responses from these informed the production of the publication version of the plan. The report gave information about the publication document including the proposed planning policies for minerals and waste management development and proposed mineral extraction sites.
  - The next stage was formal representation periods and submission of the plan to Secretary of State for examination.
  - The council must prepare and maintain a Minerals and Waste Local Plan and Statement of Community Involvement.
  - The Cabinet Member for Environment and Waste moved the recommendations as set out in the report

# 10.2 Cabinet **RESOLVED** to:

- 1. To approve and recommend that full Council resolve that the 2022 Minerals and Waste Development Scheme (MWDS) (Appendix A to the report) shall have effect from 11 October 2022 and that this replaces the current MWDS (2019).
- 2. To approve and recommend Full Council resolve to formally adopt the 2022 Norfolk Statement of Community Involvement (Appendix B to the report) and that this replaces the current SCI (2018).
- 3. To authorise the Head of Planning to make any further necessary minor corrections, factual updates, formatting changes and other non-material changes that are identified prior to the publication of the Norfolk Minerals and Waste Local Plan (NM&WLP);
- 4. To agree to publish the NM&WLP (incorporating any later suggested modifications approved under recommendation 3b) for representations to be made, over a six-week period starting in September 2022, in accordance with Regulations 19 and 20 of the Town and Country Planning (Local Planning) (England) Regulations 2012;
- 5. To authorise the Executive Director of CES, in consultation with the Cabinet Member for Environment and Waste, to review the Pre-Submission representations made. If no fundamental weaknesses are identified, agree to

submit the NM&WLP (and supporting/background information) to the Secretary of State for independent examination in accordance with Regulation 22 of the Town and Country Planning (Local Planning) (England) Regulations 2012 (as amended);

- 6. To agree to formally request that the appointed independent Planning Inspector makes any necessary Main Modifications under section 20 (7C) of the Planning and Compulsory Purchase Act 2004 (as amended) that he/she judges necessary to make the NM&WLP sound and legally compliant; and
- 7. To authorise the Executive Director of CES to agree minor modifications to the NM&WLP prior to its submission and to negotiate any modifications necessary to the NM&WLP as part of the Independent Examination.

# 10.3 Evidence and Reasons for Decision

See section 4 of the report.

# 10.4 Alternative Options

See section 5 of the report.

# 11. Safe, Sustainable Development Aims and Guidance notes for Local Highway Authority requirements in Development Management, Parking Guidelines and Pre- application charging

- 11.1.1 Cabinet received the report setting out an update of the Council's Safe Sustainable Development aims and guidance notes, and review of the Council's Parking Guidelines for new developments in Norfolk and the introduction of preapplication charging.
- 11.1.2 The Cabinet Member for Highways, Infrastructure and Transport introduced the report to Cabinet:
  - The documents set out in the report support safe and sustainable development in Norfolk and sits below the local transport plan. The Council's Safe Sustainable Development aims and guidance document and Parking Guidelines for new developments in Norfolk had both been updated. There was also a new proposal covering charging for pre application advice for major development enquiries. These were necessary and detailed documents.
  - The Safe Sustainable Development guidelines documents provided guidance and advice to support district councils and developers design suitable transport networks, provide more active travel and reduce carbon emissions to contribute to the Council's net zero target.
  - Charging for pre application advice, on large-scale development proposals only, would allow the council to provide consistent advice in a timely fashion, raise issues early, recover the costs of providing the service and provide a better service.
  - Documents were presented to the Infrastructure and Development Select Committee on 25 May 2022 and suggestions and amendments from this meeting had been incorporated into the document.
  - The Cabinet Member for Highways, Infrastructure and Transport moved the recommendations as set out in the report.
- 11.2 The Chairman agreed that it was reasonable to charge for pre-application advice

as a professional service was being provided.

## 11.3 Cabinet **RESOLVED** to:

- 1. Review and consider the updated Safe, Sustainable Development 2022 document and Parking Guidelines 2022.
- 2. Review and consider the new proposed pre-app charges.
- 3. Approve and adopt the updated Safe, Sustainable Development and Parking Guidelines documents and agree that any necessary minor future changes be delegated to the Cabinet Member for Highways, Infrastructure & Transport.
- 4. Approve and adopt the pre-app charges and agree that any necessary minor future changes be delegated to the Cabinet Member for Highways, Infrastructure & Transport.

# 11.4 **Evidence and Reasons for Decision**

See section 4 of the report.

# 11.5 Alternative Options

Without published guidance, officers would need to dedicate more time to explaining requirements in person.

Norfolk County Council could carry on providing pre-application charging for free on major developments, but this takes up officer time.

#### 12. Market Position Statement

- 12.1.1 Cabinet received the report setting out Norfolk's Market Position Statement, developed with key messages to providers up-front with greater detail about the types of service needed, where they are needed and volume required in the market analysis section of the Market Position Statement.
- 12.1.2 The Executive Director for Adult Social Services introduced the report to Cabinet:
  - There was an annual requirement to provide a market position statement; the market position statement set out in the report signalled the key changes around provision of the digital care record and expectations around carbon reduction.
  - It was a practical document; the version uploaded to the Council's website would be updated throughout the year, allowing providers to understand key market messages in their area.
  - The market position statement contained "I" statements, which were national statements of expectations of what the council expected people to say in terms of how accessing how provision worked for them; this would be what the council would be inspected against.
- 12.1.3 The Cabinet Member for Adult Social Care, Public Health and Prevention introduced the report to Cabinet:
  - Care providers were independent businesses. The Council was the largest procurer of care places in Norfolk but not the only one. The council had overall responsibility to the market to help them look at issues of quality. It would help those running independent care businesses and those working for them who had demonstrated their commitment over the

past few challenging years.

- The Market Position Statement's key aspirations were:
  - Access to the right high-quality support, in the right place, at the right time. Supporting people to live independently for longer.
  - Passionate, well-trained, supported staff with opportunities for a great career in social care.
  - At least 85% of commissioned provision to be rated good or outstanding by 2024.
  - Working together to shape a sustainable market that provides choice of high quality provision.
  - Working together to design a better more efficient sector.
  - Working together to design a lower carbon sector.
- This Market Position Statement was a resource for the care sector to use to develop their businesses going forward. Aspirations for the care market had been evolving, and the Covid-19 pandemic had showed that change would be needed going forward. People had said that what they wanted was more ways for people to live independently for longer.
- The Council wanted parity of esteem with the health service for those working in care, and to help support those in care have a career, be valued and increase the perception of the role of care workers. Care was one of the largest sectors of the economy and the Cabinet Member for Adult Social Care, Public Health and Prevention hoped to see workers get more recognition for their work.
- The Market Position Statement was a working document which would continue to evolve
- The Cabinet Member for Adult Social Care, Public Health and Prevention moved the recommendations as set out in the report.
- 12.2 The Vice-Chairman noted that changes in the market were occurring, with Covid-19 still having an impact. The market was still not sufficiently stable for modelling to take place. Providers had asked for information at place level in future statements. Therefore, this would be a living document to meet these requirements.
- 12.3 The Cabinet Member for Environment and Waste noted that the Council took the responsibility of looking after communities seriously and this report showed this. It was important to strive to improve services to communities and vulnerable people.
- 12.4 The Chairman highlighted the key messages to providers on page 515 of the report, which indicated there was still a lot further to be done.
- 12.5 Cabinet **RESOLVED** to approve the Adult Social Care Market Positions Statement update (Appendix 1 of the report) for publication.

# 12.6 Evidence and Reasons for Decision

Market Position Statements currently include data on spend and activity that is over a year old. The intention to develop the MPS during the year to include links to live dashboards will be far more useful for providers as part of their business planning, especially if we are able to develop the dashboards at place level.

# 12.7 Alternative Options

N/A

# 13. Norfolk Fire and Rescue Service - Significant Incident Review Policy

- 13.1.1 Cabinet received the report setting out the Norfolk Fire and Rescue (NFRS) Significant Incident Review Policy, the purpose of which was to detail NFRS's actions following incidents resulting in a fatality or fire related life threatening or life changing injuries, detailing the follow up action and collaborative engagement with relevant partner agencies to educate, reassure and reduce the risks from fire to the communities of Norfolk.
- 13.1.2 The Cabinet Member for Communities and Partnerships introduced the report to Cabinet:
  - When a fire related fatality or significant injury occurred, a review was carried out to identify any preventative strategies or learning which could be used in future at similar events.
  - The service wanted to prevent accidents or learn from them to ensure that the service dealt with them in the best way possible. The service reviewed incidents and worked with other agencies to share its experience and knowledge. All activity was compiled into a single policy meaning it was easier to pass on as training and to ensure everyone recorded incidents in the same way.
  - Any new experiences and learning were shared regionally and nationally. A recent big learning experience was the Grenfell fire in London and since this, the service had purchased fire hoods for similar incidents.
  - The procedure was set out in appendix A of the report.
  - The Cabinet Member for Communities and Partnerships moved the recommendations as set out in the report.

# 13.2 Cabinet **RESOLVED**:

- 1. To approve the NFRS Significant Incident Review Policy set out in Appendix A of the report.
- 2. To delegate authority to the Chief Fire Officer to approve minor and consequential changes to the policy to reflect operational experience and learning.

# 13.3 Evidence and Reasons for Decision

The Significant Incident Review Policy provides a framework that ensures NFRS works collaboratively with its partners and other stakeholders in an equitable, practical, and consistent manner when undertaking reviews into fire fatalities and significant injuries.

NFRS is committed to be at the heart of protecting the communities of Norfolk and aims to make them safer by reducing the number of emergency incidents through continuous improvement to our Prevention, Protection and Response activities.

# 13.4 Alternative Options

Amend the policy. However, this is not suggested as the policy has been

developed with input from relevant bodies, including technical input from qualified Fire and Rescue staff.

Not approve the policy. However, this is not suggested as the benefits of the enhanced approach to multi-agency reviews would not be delivered.

# 14. Health, Safety and Well-being Annual Report 2021-22

- 14.1.1 Cabinet received the report providing data and analysis on the Health, Safety and Well-being (HSW) performance of Norfolk County Council (NCC) as an employer for the reporting period 2021/22.
- 14.1.2 The Chairman introduced the report to Cabinet:
  - This annual report gave Cabinet the opportunity to review the overall performance for 2021-22 against commitments made in previous reports and consider the recommended areas for focus for 2022-23.
  - Checking in on health, safety and wellbeing performance was important to meet the council's legal obligations and to ensure we are focussing efforts in the right place to support employees to be well and resilient. These are key foundations to productivity and feeling valued and therefore our ability to manage the changes ahead and deliver our strategic aims.
  - The report reflected the impact of the pandemic on services and activities of the Council including the work of the Health Safety and Wellbeing Team. The Chairman thanked the team for their work through the pandemic including supporting the procurement of high quality PPE for Norfolk, supporting Public Health and the Outbreak Management Centre in setting up and delivering services to the people of Norfolk such as testing, outbreak investigation and advice and providing continuously updated guidance and support to all our education settings across Norfolk
  - Key areas of focus for the report continued to be mental health, musculoskeletal health and core health and safety management. The report showed that absence due to mental health had shown a small increase over the last year from 1.2% to 1.43% of time lost, compared to a 0.1% rise for all absence. This reflected national studies that showed the significant impact the pandemic had on mental health with 34% of adults in the UK feeling that their mental health had got worse in the last year.
  - Services provided by the Health, Safety and Wellbeing team continued to be well used and the report gave feedback and data on the difference these were making.
  - Leaders and managers played a pivotal role in influencing the wellbeing of employees at work which is why there was a commitment to provide mental health first aid training for all managers, with nearly 500 completing this to date. The report recommended that Executive Directors prioritise supporting team and individual wellbeing through ensuring managers are well equipped with the skills necessary to build wellbeing into everyday management practice. This would become increasingly important to support employees to deliver the challenges ahead.
  - Musculoskeletal absence was also rising at a quicker rate than the "all absence" rate, now equating to 0.55% of time lost, up from 0.44%. There may be several contributing factors to this including a general reduction of

physical health through the pandemic and changes to how and where staff work. The Health Safety and Wellbeing team had reviewed and updated the tools and guidance available to support these changed ways of working but more focus was needed to make sure they were utilised. The report recommended that Executive Directors ensure fundamentals such as core training and risk assessments are in place.

- The musculoskeletal rehabilitation scheme was estimated to have prevented over 4000 days of absence at an estimated cost prevention of over £350,000, however data suggested that the scheme was not fully utilised by employees. One of the recommendations of the report was for the Health, Safety and Wellbeing team and managers to improve promotion of the scheme.
- The key health and safety management data further supported the recommendation that Executive Directors focus on the fundamentals of health and safety management. Whilst the number of more serious incidents had decreased slightly from 1.64 per 1000 fte to 1.29 the overall number of incidents had increased and there continued to be room for improvement in relation to management of incidents with 86% being signed off within target and completion of mandatory training currently at 84%.
- The data showed that the increase in incidents being reported was due to an increase in violence reporting and slips, trips and falls. The report recommended that the Health, Safety and Wellbeing team provide some focused resource to review these incidents and reflect the learning in their work with services and schools.
- To further support Executive Directors to secure improvements in health and safety management it was also recommended that the Health, Safety and Wellbeing team develop a communication and promotion plan that supports managers understanding of what is needed.
- £358,951 of traded income had been raised this year up from £326,897 last year
- The Chairman moved the recommendations as set out in the report
- 14.2 The Cabinet Member for Innovation, Transformation and Performance noted that the biggest asset in any organisation was its staff; he also noted the challenges of the past two years due to the pandemic which had impacted on people's mental health.
- 14.3 Cabinet **RESOLVED** to endorse the proposed actions:
  - 1. The focus and priorities for Executive Directors are to ensure the approach to health, safety and wellbeing in their services reflect and supports new ways of working and supports employees through forthcoming change by:
    - a. Supporting and encouraging line managers to develop their conversational practice skills and prioritise supporting team and individual wellbeing
    - b. Utilising the data available in the employee survey, this report and other sources to better understand the areas for focus
    - c. Focussing on the fundamentals such as training, risk assessments, incident investigations and DSE assessments

- 2. The focus and priorities for the Health, Safety and Wellbeing Service for the forthcoming year are to:
  - a. Develop and deliver a communications and promotion plan that supports managers to understand and deliver the fundamentals of good health, safety and wellbeing management and demonstrate their commitment to it.
  - b. Review and improve the tools, training and services available to managers to support them to improve take up of services that support good health, safety and wellbeing such as the employee training offer and wellbeing services
  - c. Work with services to understand the health, safety and wellbeing data and focus resources on improving performance including understanding the underlying causes of increasing slip, trip and fall and violent incidents, mental health and musculoskeletal absence and reducing the number of long term open incidents in schools
  - d. Continue to re-establish the health, safety and wellbeing core activity such as the monitoring programme following the suspension of services during the pandemic

# 14.4 Evidence and Reasons for Decision

N/A

# 14.5 Alternative Options

N/A

Cabinet took a break from 11:40 until 11.50.

# 15. Corporately Significant Vital Signs

- 15.1.1 Cabinet received the quarter four report providing an update on the Council's performance against its Corporately Significant Vital Signs.
- 15.1.2 The Cabinet Member for Innovation, Transformation and Performance introduced the report to Cabinet:
  - Corporately Significant Vital Signs helped ensure that trends in performance were identified, validate what was being done, and when action needed to be taken.
  - The Council was operating in a period of unprecedented challenges including recovery from the Covid-19 pandemic, huge increases in cost of living and people taking in refugees from Ukraine.
  - The county was moving into a period of looking for budget savings and undertaking a Strategic Review which would be key in operating sustainably and effectively in the future.
  - Paragraph 6.25 onwards of the report showed what was happening, with 29 of the vital signs having met or exceeded target. Five signs were within the accepted tolerance and 13 were below or behind the target set.
  - The aims were set out in the report. Mitigations were in place for signs that were not on target.
  - The Cabinet Member for Innovation, Transformation and Performance moved the recommendation as set out in the report.
- 15.2 The Deputy Cabinet Member for Children's Services commented on two of the

children's services vital signs that were below target. Vital Sign 315: "% Attendance of Looked After Children" had dipped below target by 0.7%. At least 1% of this was due to the effects of Covid-19. Vital Sign 317: "% of Looked After Children with up-to-date Personal Education Plan" dropped by 1% due to record keeping issues. This has been resolved and figures had gone back up.

15.3 The Cabinet Member for Highways, Infrastructure and Transport noted that the Community and Environmental Services vital sign "% of defects dealt with within timescales" was deteriorating. He noted that this related to a very small decrease and the vital sign was well above the target set. The Cabinet Member for Innovation, Transformation and Performance replied that the council set challenging targets so even slight variances would show but noted that this sign was well above target.

#### 15.4 Cabinet **RESOLVED** to:

- 1. Review and comment on the end of quarter three performance data.
- 2. Review the considerations and next steps.
- 3. Agree the planned actions as set out.

#### 15.5 Evidence and Reasons for Decision

N/A

#### 15.6 Alternative Options

Information report.

### 16. Authority to enact revenue pipeline

- 16.1.1 Cabinet received the report asking them to take the necessary executive decisions in respect of the council's larger revenue contracts, with expiry dates and break points in the next 12 month period.
- 16.1.2 The Cabinet Member for Finance introduced the report to Cabinet:
  - The Council spent £900m each year on works, good and services for residents via third party contracts so it was imperative that contracts were reviewed regularly. This represented almost 50% of the council's combined gross revenue budget and capital programme.
  - The approach adopted by the Director of Procurement was proactive, business like and designed to ensure Norfolk County Council was a good organisation to work with. Recommendation D had been altered to ensure that responsible Cabinet Members as well as Directors were charged with visible oversight of contract renewals and the Cabinet Member for Finance would work with them to ensure contracts were still required and were not over-specified. This was part of increased financial oversight in all areas of the Council's spending and followed on from setting up of the capital review Board last year.
  - It was tempting to assume that, with an £800 million spend, it must be possible to trim overall costs by some arbitrary percentage, thereby making a sizable saving. The Cabinet Member for Finance felt that a better approach in this inflationary market would be demand substitution: how can we intervene early to avoid the need for expensive interventions later; how can we invest capital to make revenue savings; how can we

reduce demand for energy, for floorspace, for materials and reduce our carbon emissions into the bargain; how can we work with our strategic partners to move services online; how can we retain the best staff and minimise agency spend?

- The Strategic Review would provide the council with the opportunity of challenging decisions over what should be procured and how contracts should be managed. This would be most effective response to inflationary pressures.
- 16.2 The Cabinet Member for Adult Social Care, Public Health and Prevention voiced his support of the report and the recommendations.

# 16.3 Cabinet **RESOLVED** to agree:

- A. To proceed with the procurement actions set out in Annex A of the report.
- B. To delegate to each responsible chief officer authority to discuss with the contractors concerned the issues around extension of contracts designated herein as open for extension and to determine whether to extend the contracts (with such modifications as the chief officer considers necessary) or whether to conduct a procurement exercise to replace them
- C. To delegate to the Director of Procurement authority to undertake the necessary procurement processes including the determination of the minimum standards and selection criteria (if any); to shortlist bidders; to make provisional award decisions; to award contracts; to negotiate where the procurement procedure so permits; and to terminate award procedures if necessary.
- D. That the officers exercising the delegated authorities set out above shall do so in accordance with the council's Contract Standing Orders and Public Contract Regulations 2015 and in consultation, as appropriate, with the responsible Cabinet Member.

# 16.4 Evidence and Reasons for Decision

Cabinet recommended adoption of the budget and it is now logical that it approves the decisions in respect of contracts needed to deliver the budget. Expeditious execution of the contract pipeline requires the delegations to officers set out in this programme.

Reasons for decisions about individual contracts or groups of contracts are set out at Annex A of the report.

#### 16.5 Alternative Options

Cabinet could choose not to approve the delegations set out herein. This would require a plethora of individual cabinet or cabinet member decisions and be likely to delay programme execution: This course of action is not recommended.

# 17. Strategic and financial planning 2023-24

17.1.1 Cabinet received the report setting out details of the initial savings proposals for 2023-24 and explaining the broad approaches planned to enable further options to be brought forward in order to contribute to a balanced budget being proposed for 2023-24.

- 17.1.2 The Executive Director of Finance and Commercial Services drew attention to paragraph 4.2, 4.3 and 4.4 of the report which set out the next steps to be taken after this report to close the budget gap, particularly 4.4 which set out his view on council tax procedures.
- 17.1.2 The Chairman noted the Executive Director of Finance and Commercial Services opinion on council taxes set out in paragraph 4.4 of the report.
- 17.2 The Cabinet Member for Finance introduced the report to Cabinet:
  - 2023-24 would be challenging as funding used to fight the pandemic was no longer in the system and long-term costs, particularly in Adults and Children's Services were difficult to rein in.
  - The Council needed to set a balanced budget for the year and needed to do so in light of comments by Mr Gove that the DLUHC was keeping the position under review but at this stage no additional funding was available for inflationary pressures. He said "I don't think it would be fair on local government or on anyone else to hold out the prospect of significant additional public spending. That just isn't the route."
  - Some comfort could be gained by a continuing commitment to County Deals as well as a review of Business Rates, however little could be relied on in the short term. It was good news to hear Mr Gove confirm that Local Government would receive a two-year funding allocation for 23-24 and 24-25 and that there would be Consultation on spending plans "shortly" which it was assumed would be over the summer period.
  - Along with an announcement that the fair funding review would come in this calendar year, Mr Gove committed to reduce the number of funding pots and bidding processes, which if it meant Local Government had the flexibility to administer funds locally as required would be welcome.
  - The principles for the 2-year settlement should be simple as there was no new money to allocate from within the 2020-21 spending review.
  - Local government needed to hear how Government would address the impact of inflation on local services, particularly social care and if any add funding would be included in the 2-year settlements
  - The section 151 officer highlighted that one of the options available to Mr Gove would be raising the current council tax threshold of 1.99% plus a further 1% adult social care precept set out in report. However, to do so would negate the Government's stated aim to tackle the cost-of-living crisis and the Cabinet Member for Finance believed that a better approach would be for them to find additional funding for local authorities in 2023-24 to 2024-25.
  - The report set out the planning process for the budget; the council would look to meet an estimated £60m budget gap by asking spending departments to find an initial list of savings totalling £15m; table 1 of the report set out these savings targets.
  - Having excluded the proposals which did not represent long term value for money, £13m were presented to cabinet, listed by department in table 2 and in full in table 3 of the report.
  - The bulk of Adult Social Services savings would come from further use of reserves as it moved towards a programme of preventative management and connecting communities where savings at the higher end of expectations were now expected to be realised.
  - The withdrawal from and sale of the Professional Development Centre was part of the council's decision to focus services on core buildings

enabling £1.2m savings to be realised by children's services. The department's New Road's programme would deliver a further £1m in savings.

- Community and Environmental Services had produced a long list of savings. The significant ones of these included £600,000 from the Business Rates Pool. The 2022-23 Pool was expected to deliver additional one-off revenue Budget resources to Norfolk County Council of approximately £2.6m. These funds would be available for use, at the Council's discretion, from 2023-24 and it was currently envisaged that £600,000 will be used to support the 2023-24 Budget gap.
- Reduction of weed killing to a single treatment would provide an environmental and a financial benefit.
- As part of a comprehensive plan to resolve chronic traffic problems in Coastal villages, it was anticipated that parking charges may be introduced in some areas.
- Closure of recycling centres on Wednesday's would align the council with neighbouring counties, closing the centres on the day of least demand.
- A consultation would be carried out over the summer to inform development of a proposal that mobile libraries at the end of natural life be replaced with new ones. The service would look to continue to support areas where is was most needed. t.
- This was the first of a sustained and in-depth review of how and where the council spent residents' money; the results of savings from the ongoing Strategic Review and Transformation programmes would be discussed in September and October 2022. Savings would be hard however the Cabinet Member for Finance believed that Norfolk residents expected the council to be as effective, efficient and agile as possible. He felt that better outcomes should cost less and that a sustainable budget could be delivered next year, 2023-24.
- 17.3 The Cabinet Member for Communities and Partnerships commented on the mobile library consultation; this consultation would be open to ideas on ways to redesign the service.
- 17.4 The Cabinet Member for Adult Social Care, Public Health and Prevention noted that setting the budget was challenging; the ageing demographic put pressures on the budget which continued to grow in a landscape of increasing demand.
- 17.5 The Vice-Chairman noted that £60m in savings were being sought from budgets, while ensuring that good services were provided for residents. Difficult decisions would need to be made to meet these savings while ensuring that services were provided in a safe and effective way. It was important to note that there was less money in the system due to it having been spent on keeping people safe during the pandemic.
- 17.6 The Chairman noted that the Treasury had stated the need to focus on core activities, however The Chairman felt it was better to say be efficient and effective. The local government sector was underfunded to provide what they were being asked to do. He heard what the Executive Director of Finance and Commercial Services said and noted his professional opinion on this but did not agree to raising council tax to the maximum amount. He also noted that withdrawing from the Professional Development Centre referred to withdrawing from the building, and not stopping associated services.

# 17.7 Cabinet **RESOLVED**:

- To agree the initial package of budget proposals as set out in section 2 (Table 3) of the report to be incorporated into the Council's 2023-24 Budget planning for further consideration and ultimately recommendation to Full Council as part of Cabinet's overall budget recommendation in January 2023.
- 2. To agree that:
  - a. public consultation will be undertaken over the summer in relation to the following proposal with service delivery implications in order to support in shaping the specific saving proposal:
    - Review of Norfolk's Mobile Library Service
  - b. public consultation in relation to all other proposals will be undertaken later in the year, alongside the consultation on any additional savings proposals brought forward for consideration by Cabinet in October 2022.
- 3. To note that Children's Services has conducted a review of its property portfolio and the analysis from that work has determined that the functions currently delivered at the Professional Development Centre could in future be delivered from alternate locations and, as such, the site can be released from its current use. Therefore, the site will be considered by the Corporate Property Steering group to A) assess if another use for the site is appropriate or B) if members should consider it surplus to requirements and for it to be disposed of.

# 17.8 Evidence and Reasons for Decision

See section 5 of the report.

# 17.9 Alternative Options

See section 6 of the report.

# 18. Finance Monitoring Report 2022-23 P12: May 2022

- 18.1.1 Cabinet received the report giving a summary of the forecast financial position for the 2022-23 Revenue and Capital Budgets, General Balances, and the Council's Reserves at 31 March 2023, together with related financial information.
- 18.1.2 The Cabinet Member for Finance introduced the report to Cabinet:
  - A balanced budget continued to be forecast for the 2022-23 financial year.
  - General reserves were forecast to be £23.84m and departmental reserves and provisions were forecast to be £141.458m at the close of the period.
  - At this stage in the financial year, spending departments were forecasting a balanced outturn. Service pressures as a result of the pandemic continued, as shown in department reports, but the council remained confident that the Covid reserves brought forward from 2021-22 would meet these financial pressures.
  - Due to the significant deficit in the High Needs Block that Norfolk and other counties continued to experience, Norfolk had been invited to take part in the Department of Education's Safety Valve programme to help the Department of Education better understand the opportunities and challenges of operating in an environment of increasing cost pressures from the independent sector. Progress on this would be reported once available.
  - At the end of May 2022, the Government set out the basis of an extension

to the Household Support Fund from the end of September 2022 until March 2023. Norfolk had received an indicative allocation of £6.696m. This would help the council to support the most vulnerable households during the cost-of-living crisis.

- The total capital programme remained unchanged from June 2022 and a breakdown of financing for the programme was shown in table 4 of the report.
- 18.2 The Chairman noted that Councils were the only part of the public sector required to set a balanced budget by law. Key risks included the risk of failure to funding.

# 18.3 Cabinet **RESOLVED**:

- To recognise the period 2 general fund forecast revenue of a balanced position, noting also that Executive Directors will take measures to reduce or eliminate potential over-spends where these occur within services;
- 2. To note the brought forward COVID-19 of £31.125m from 2021-22;
- To recognise the period 2 forecast of 100% savings delivery in 2022-23, noting also that Executive Directors will continue to take measures to mitigate potential savings shortfalls through alternative savings or underspends;
- 4. To note the forecast General Balances at 31 March 2023 of £23.840m.
- 5. To note the expenditure and funding of the revised current and future 2021-26 capital programmes.

# 18.4 **Evidence and Reasons for Decision**

Three appendices are attached to this report giving details of the forecast revenue and capital financial outturn positions:

**Appendix 1** of the report summarises the revenue outturn position, including:

- Forecast over and under spends
- Changes to the approved budget
- Reserves
- Savings

Appendix 2 of the report summarises the key working capital position, including:

- Treasury management
- Payment performance and debt recovery.

**Appendix 3** of the report summarises the capital outturn position, and includes:

- Current and future capital programmes
- Capital programme funding
- Income from property sales and other capital receipts.

Additional capital funds will enable services to invest in assets and infrastructure as described in Appendix 3 section 4 of the report.

# 18.5 Alternative Options

To deliver a balanced budget, no viable alternative options have been identified to the recommendations in this report. In terms of financing the proposed capital expenditure, no further grant or revenue funding has been identified to fund the expenditure, apart from the funding noted in Appendix 3 of the report.

# 19. Reports of the Cabinet Member and Officer Delegated Decisions made since the last Cabinet meeting

19.1 Cabinet **RESOLVED** to **note** the Delegated Decisions made since the last Cabinet meeting

The meeting ended at 12.29

# Chairman of Cabinet

# Cabinet 4 July 2022 Public & Local Member Questions

	Public Question Time
6.1	<b>Question from Ruth Goodall</b> Weston Longville is the parish most affected by the NWL. If it fails to go ahead we will suffer years of ever increasing volumes of traffic having the only remaining direct routes across the Wensum Valley. If it goes ahead residents of Weston Green will have to live with a dual carriageway and 20,000 plus vehicles a day cutting through a network of footpaths and quiet lanes less that half a mile from their homes. We have supported the NWL but our support is conditional on the mitigation measures we have requested being fully implanted. We would like an assurance from this Cabinet meeting that this will be the case.
	Response from the Cabinet Member for Highways, Infrastructure and Transport
	We are committed to working with Weston Longville Parish Council and other local communities on developing and agreeing a full package of mitigation measures for the Norwich Western Link scheme.
	In addition, we are committed to continue working with Weston Longville Parish Council and National Highways (NH) to consider a scheme of mitigation works should the A47 North Tuddenham to Easton dualling be completed before the Norwich Western Link.
	The latest position between these parties was documented in a Statement of Common Ground that was submitted to the Examining Authority during the public examination of the A47 North Tuddenham to Easton Development Consent Order.
	This confirmed that the parties would continue to work together to develop a proportionate scheme of mitigation works for Weston Longville and the trigger point for the approval of such a scheme would be 9 months prior to the removal of the existing Easton roundabout and associated closure of Church Lane to through traffic.
	It is the intention of the County Council to agree a scheme of mitigation measures to the timescales set out in the Statement of Common Ground.
6.2	Question from Nova Fairbank, Chief Operating Officer for Norfolk Chambers of Commerce
	The creation of Broadland Northway was strongly welcomed by the Norfolk business community and we feel that it is essential for the missing link between the A1067 and A47 to be completed as soon as possible.
	The overall cost of doing business is rising and any opportunity to help reduce costs and deliver benefits – such as reduced journey times, less congestion and the ability to access new markets is becoming more and more important to businesses.
	Will the delivery of the Norwich Western Link support Norfolk's key industries such as agriculture, tourism and manufacturing by reducing journey times and transport costs as well as opening up potential new markets?
	Response from the Cabinet Member for Highways, Infrastructure and
	<b>Transport</b> In addition to reducing traffic on unsuitable roads through local communities such as Weston Longville, the Norwich Western Link (NWL) will reduce traffic movements

within and around the city. This will support existing businesses and unlock opportunities for economic growth by freeing up capacity to better accommodate planned housing and employment growth.

The Cabinet report outlines the some of the benefits the NWL is expected to create for Norfolk, which supports Norfolk's key industries, including (over a 60 year period and at 2010 prices):

- £353million worth of travel time benefits, an average of just over £5.5million a year.
- £26million worth of journey reliability benefits, an average of £430,000 a year.
- Productivity gains of £97million, an average of £1.6million a year.

# Cabinet 4 July Local Member Questions

	Local Member Issues/Questions
7.1	Question from CIIr Alexandra Kemp Why are Conservatives discriminating against King's Lynn, planning to have Council Motions debated in a new order that would always place King's Lynn South last? Elaine from South Lynn said, they can't do that. It's about accountability. It's a democracy, not a dictatorship. Nigel from Clenchwarton said, you need strong Opposition in a democracy. The Conservative plan to limit Questions, Motions, even the length of full Council meetings, prompted outrage in this Division. I discovered the changes were left off the Corporate Select Committee Agenda Report, none were tracked in the 300- page constitution. I had to press NCC to publish a log and summary of changes. NCC
	Transparency: Nulle Point
	<b>Response from the Leader and Cabinet Member for Governance and Strategy</b> Thank you for your question, although this is not actually a matter for Cabinet. The review of the constitution is being carried out by the Director of Governance in line with Article 12 of the Constitution. Areas where amendments would be appropriate together with recommended amendments have been presented to Members to consider and refine. The Deputy Leader and I made one or two suggestions to the Director of Governance, as any Member was free to do, and some have been included in the proposals. This has been a fully transparent and inclusive process with a clear timetable. There have been several Member workshops where topics were discussed in detail; regular updates on the Councillor Portal plus an email address to receive Members' views and suggestions. Unfortunately, a technical issue occurred when publishing the agenda for Corporate Select Committee and some of the tracked changes from the report were no longer highlighted however an updated version was uploaded as soon as possible together with a log summarizing the proposed changes. The papers for the July Corporate Select Committee were published on Friday 1 <sup>st</sup> July and present a comprehensive log of the suggestions, ideas and requests made for that committee to review before final recommendations are made to Full Council on 19th July.
7.2	Question from CIIr Lucy Shires Can you please provide a table showing how the number of care homes that are rated as inadequate or require improvement by the Care Quality Commission compared to the other local authority areas in the East of England?
	<b>Response from the Cabinet Member for Adult Social Care, Public Health and Prevention</b> Thank you for your question.
	As set out in the paper presented to June Cabinet, there is a long standing challenge with the quality of care provided in the county. The Council has identified

this a priority issue and as well as taking actions prior to the Covid pandemic to strengthen the Council's quality assurance function, we have agreed a strategic approach to work with the independent providers across the integrated care system to identify and support improvement. The table below shows the position for independent care homes (residential and nursing) compared to the other authority areas in the East of England.

	Nursing		Residential			
	Inadequate % (Number)	Requires Improvement	Inadequate	Requires Improvement		
Bedford	0%	8.3%	1.6%	27%		
Cambridgeshire	0%	13.3%	0%	6%		
Central Bedfordshire	10%	25%	0%	21.6%		
Essex	0%	22.4%	1.3%	13.1%		
Hertfordshire	2.7%	26%	1.7%	10.8%		
Luton	0%	0%	3.1%	25%		
Norfolk	3.4% (2/58)	32.8% (19/58)	4.8% (13/269)	25.7% (69/269)		
Peterborough	0%	0%	0%	12.5%		
Southend-on- Sea	8.3%	16.7%	4.2%	12.7%		
Suffolk	1.5%	9.2%	3.3%	11.5%		
Thurrock	0%	20%	0%	9.1%		
East of England	2.1%	19.8%	2.4%	16.1%		
East of England uestion from CI /hen the county c ever been so wor	2.1% Ir Rob Colw council's dire	19.8% <b>ell</b> ctor of adult so urrently is abou	2.4% cial care, Jan it the state of	16.1% nes Bullion, say Norfolk's care n		
	how bad does it have to get before Norfolk County Council demand to governme that freedom of movement and single market access must return? <b>Response from the Cabinet Member for Adult Social Care, Public Health an</b> <b>Prevention</b> Thank you for your question.					

It has been widely reported that the Government changed immigration rules for health and care workers in December last year due to representations from many authorities including Norfolk. This has meant that social care workers, care assistants and home care workers are now eligible for the Health and Care Worker Visa, in addition to senior care workers and registered managers who were already included in the list of eligible roles. Some providers are already sponsoring individuals from overseas and there is growing interest in this market. We are working with providers and the Integrated Care System to help share information and to build a support model to aid successful recruitment.

# 7.4 **Question from Cllr Watkins** What is the current turnover rate of staff employed by Norse and how does this compare to each of the last 3 years?

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	The benchmarking information previously provided by CIPFA is no longer available and therefore comparative data with other local authorities in the East of England is not readily available.
	<b>Second question from CIIr Steffan Aquarone</b> Should the County Council, given its recent support for home education, consider a fund to support home educators to mitigate the rising costs of living, especially given that their decision has a positive impact on Council budgets?
	<b>Response from the Cabinet Member for Children's Services</b> Whilst Norfolk County Council strongly encourages attendance at school, it also respects any decision by families, who choose to take responsibility for educating their children at home. Our Service to home educators signposts advice and support and conducts some monitoring. Our website outlines the support available for families.
	Unfortunately, students who are not on roll of a school do not attract funding for the Designated Schools Grant or any grant received by Norfolk County Council. There is an additional cost for NCC to support the Home Education register and government is considering how this will change if the Schools Bill currently going through parliamentary process is enacted. Norfolk County Council already operates a number of schemes to support families experiencing hardship.
7.6	<b>Question from CIIr Tim Adams</b> To what extent is the council meeting its target repair times for road defects where known including specifically potholes, line markings, damages to signs?
	Response from the Cabinet Member for Highways, Infrastructure and Transport
	The performance of the authority's contractors in completing defects on time is measured as part of the corporate vital sign 216. Tarmac, Norse Highways, Amey and Swarco (formerly Dynniq) are included within this monitoring and reporting. This metric has been reported on since April 2021 and to date I am pleased to report that performance has exceeded the 92.5% target, which covers pothole repairs, line markings and damage to signs along with all other highway maintenance work types.
7.7	Question from CIIr Saul Penfold Uswitch's Green council report: Are county councils taking sustainable steps? shows Norfolk County Council only at the Silver tier with a partial commitment to being green and behind Suffolk County Council. Will you agree to immediately changing the council's tariff with its energy supplier to one that is for renewable energy or are you happy for the council to be seen to be lagging behind other local authorities in dealing with climate warming?
	<b>Response from the Cabinet Member for Environment and Waste</b> NCC has been on a 100% renewable green tariff for electricity from the 1 <sup>st</sup> October 2019 and have just signed up for another term running until 30 <sup>th</sup> September 2023.
	Our supplier has not historically offered a 'green gas tariff', but is bringing in an option from the 1 <sup>st</sup> April 2023. It's also worth bearing in mind that we would still

	receive the same natural gas (which already has a 10% biomethane mix) with a green gas tariff, it's just that the supplier invests in carbon reduction projects to offset the carbon produced – or is part of the Green Gas Certification Scheme (GGCS - <u>https://www.greengas.org.uk/</u> ) where green gas generation (usually biomethane from waste) is injected directly into the grid. Officers are currently evaluating the accreditation and cost of the tariff.
	As part of our commitment to Net Zero, NCC is currently reviewing the whole estate to look at improving the building fabric and energy efficiency of our buildings.
7.8	Question from CIIr Paul Neale The cost of the Norwich Western Link has now ballooned to nearly £100 million over the original budget for the project. What is the upper limit to the amount of funds the county council is willing to put at risk in pursuing the Norwich Western Link?
	Response from the Cabinet Member for Highways, Infrastructure and Transport
	The budget for the project has been reviewed and updated and includes significant allowances for inflation and risk. If there is a significant change to the risks around the project in the future, we would of course take this into account in our decision making.
	The Norwich Western Link remains in the high value for money category for infrastructure projects, according to the Department of Transport's assessment criteria.
7.9	Question from CIIr Ian Mackie Rat running is causing a real problem across our rural communities, but also throughout Norwich, we witnessed this during the recent closure of Sweet Briar Road - Norwich didn't have an alternative main road to deal with such volumes of vehicles. What are the improvement in outcomes to capacity, health and safety if rat running is reduced and Norwich is given extra highway capacity?
	Response from the Cabinet Member for Highways, Infrastructure and
	<b>Transport</b> A resilient network is essential for Norfolk's residents, visitors and businesses. As highlighted, the recent unplanned, emergency closure of Sweetbriar Road on the Norwich outer ring road caused significant congestion for a prolonged period as traffic used alternative routes, affecting many local communities.
	By providing an alternative route around the west side of Norwich, the proposed NWL will increase the resilience of the road network in this area and result in reduced traffic movements in and around the city and within several local communities.
	The NWL is also expected to lead to improvements in road safety, with over 500 fewer accidents involving a motor vehicle over 60 years as set out in the Cabinet Report section 3.4. This in turn would create a saving worth in the region of £20million in costs associated with road traffic collisions.

7.10	<b>Question from CIIr Barry Duffin</b> Would I be right in saying that the increase in costs to the Norwich Western Link are not unique to this project, but normal for all similar projects across the Country?
	Response from the Cabinet Member for Highways, Infrastructure and Transport Yes, inflation is affecting all construction projects across the country at the current time and I would expect that other projects being assessed by the Department for Transport will also be impacted by increasing cost pressures, most notably related to current inflation levels. This issue is not therefore exclusive to the Norwich Western Link project but affecting all local authorities and infrastructure providers across the country.
7.11	Question from CIIr Jamie Osborn We now know that if the Norwich Western Link fails, the county council will have to use its revenue reserves to fund its expenditure on the road. That already amounts to £25million, and will increase to at least £35.million by spring - not including inflation which shows no signs of slowing down. Can the Cabinet Member confirm what the minimum remaining level of revenue reserves would be if the capital costs of the project revert to revenue and have to be covered by reserves?
	<b>Response from the Cabinet Member for Finance</b> As set out in the Cabinet papers, if the scheme were not to go ahead, any costs incurred would fall to the revenue budget as there would be no asset to capitalise. There would be a hierarchy of how the Council would fund any such write-off as set out within the report (paragraph 6.6). The final source of funding would be a call on the General Fund reserve, but it is not possible at this point to determine what the level of any use of the General Fund would be as there are a number of variables involved, including the level of costs to be met from revenue, and the availability of other resources to meet these. However, any use of the General Fund would not impact technically on the assessment of the minimum level of General Fund which the Council seeks to hold to address major financial shocks, which is calculated and agreed annually as part of the budget setting process. In the event that it were to become necessary to use the General Fund reserve, the expectation would therefore be to seek to replenish the General Fund to the minimum level as soon as possible following any call upon it, and the plan to achieve this would be addressed as part of annual budget setting.
	<b>Supplementary question from CIIr Jamie Osborn</b> If the Department for Transport agrees to fund 85% of the current cost of the NWL, equivalent to £213million, the county council will have to fund any subsequent cost increases. How much is the Cabinet preparing to fund from this Council's own budget to cover for the inevitable cost increases after the DfT funding has been sealed?
	<b>Response from the Cabinet Member for Finance</b> The budget for the project has been reviewed and updated and includes significant allowances for inflation and risk. If there is a significant change to the risks around the project in the future, we would of course take this into account in our decision making.
	The Norwich Western Link remains in the high value for money category for

	infrastructure projects, according to the Department of Transport's assessment criteria.
7.12	Question from CIIr Shelagh Gurney The recent closure of Sweet Briar Road adjacent to my division and subsequent diversions on the Hellesdon Bridge, Hellesdon Low Road and across Hellesdon in general, highlighted the impacts of dangerous rat running through our communities, both for road safety and the wider negative air quality implications.
	To what extent does the Norwich Western Link alleviate these problems for other impacted communities across the County?
	Response from the Cabinet Member for Highways, Infrastructure and Transport I would refer to my response to Cllr Mackie's and Nova Fairbank's similar questions. In addition to reducing traffic on unsuitable roads through communities such as Weston Longville, the NWL will reduce traffic movements in and around the city. The NWL is also expected to lead to improvements in road safety, with over 500 fewer accidents involving a motor vehicle over 60 years as set out in the Cabinet Report section 3.4. This in turn would create a saving worth in the region of £20million in costs associated with road traffic collisions.
	In addition, Section 3.6 of the Cabinet Report sets out the carbon emission savings with a carbon reduction range from 177,000 tCO2e, to 350,000 tCO2e being projected as a result of the NWL, when both construction and operation are considered.
	The NWL will therefore provide a more resilient network which is essential for Norfolk's residents, visitors and businesses, and help alleviate the problems highlighted for those local communities.
7.13	<b>Question from CIIr Brenda Jones</b> When fee levels for Adult Social Care providers were agreed by Cabinet on 31 <sup>st</sup> January 2022, the rates were set using a forecast CPI rate of 3.7%.
	As the CPI has been 9% or above since April 2022, can the Cabinet Member for Adult Social Care, Public Health & Prevention confirm what impact this is having on adult social care providers, how Norfolk County Council is planning to support providers facing escalating costs and protect those receiving care from any issues, given the growing cost of living crisis?
	<b>Response from the Cabinet Member for Adult Social Care, Public Health and Prevention</b> Thank you for your question.
	Each year the Council reviews prices for the coming year, based on factors including National Living Wage and inflation. These rates aim to ensure a fair cost of care, but take into account affordability for the Council. Fee rates are set as part of the budget planning process and setting of council tax for the year ahead. Within

	the funding parameters for the Council, further price increases have been increased for home support services, reflecting the fuel cost increases experienced in April. As part of the social care reforms the Council is currently asking care providers across home support and residential and nursing care for older people to provide details of the costs of delivering services to enable a revised fair cost of care to be identified. The Council will be submitting a market sustainability plan to the Department for Health and Social Care in October.
7.14	<b>Question from Cllr Terry Jermy</b> Can the Cabinet Member for Finance confirm the new estimated total cost of prudential borrowing to meet Norfolk County Council's increased share of costs related to the Norwich Western Link Road?
	<b>Response from the Cabinet Member for Finance</b> As set out within the Cabinet report in the funding profile table at 2.3.3, the budgeted local contribution to the project is £37.655m. £3.131m is to be funded from pooled business rates, and £5.061m has been set aside in the capital receipts reserve, leaving a balance to be funded by prudential borrowing of £29.463m. Assuming 3% interest and MRP spread over 40 years, this equates to an annual revenue cost of £1.621m (Interest £0.884m and MRP £0.737m).
	Each additional $\pounds1m$ of borrowing increases the borrowing cost by $\pounds0.055m$ per annum.
	Supplementary question from Cllr Terry Jermy With increased inflation costs, can the Cabinet Member for Finance confirm the latest estimate for yearly costs that Norfolk County Council will incur for maintenance of the Western Link Road and what the total cost is likely to be over the road's lifespan?
	<b>Response from the Cabinet Member for Finance</b> The details related to maintenance are included in sections 3.4, 4.4 and 4.5 of the Outline Business Case published on our website <u>here</u> . There is also an update in the draft OBC addendum which is appended to the Cabinet Report. The assessment period is over 60 years. The costs per annum will vary depending on the condition and maintenance requirements of the various features included as part of the project.
	A management and maintenance plan will be developed as part of the detailed design process, therefore a more detailed breakdown of spend profile cannot be provided at this stage.
7.15	<b>Question from CIIr Alison Birmingham</b> Following the scheduled closure of Woodside Nursery in Autumn 2022 and the proposal to withdraw from the Professional Development Centre included in the first round of budget cuts, can the Cabinet Member for Commercial Services and Asset Management confirm what will happen to the site if these plans go ahead?
	Response from the Cabinet Member for Commercial Services and Asset Management Should these proposals go-ahead and the site is declared surplus, then it will
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	initially go to Corporate Property Strategy Group (CPSG), to identify whether there is an NCC use for this site. All directorates are represented at this meeting.
	If there is not an internal NCC requirement for the site, a formal Cabinet decision will be required to dispose of the site.
7.16	Question from CIIr Chrissie Rumsby Increasing working wages so people can afford to feed, clothe and keep a roof over their families' heads without needing support from Norfolk County Council or the Welfare system is much better for Norfolk's residents, the local economy and Norfolk County Council's budget. Doesn't the Cabinet Member for Growing the Economy agree?
	<b>Response from the Cabinet Member for Growing the Economy</b> Thank you for your question.
	In order to ensure we can grow the economy and move to a high skill, high wage economy, we must continue to progress our ambitious skills programmes, giving everyone in the County the opportunity to gain new qualifications and skills, whether through the employer, apprenticeships, or through access to qualifications, is vital. We will continue to support those across all areas of the County who wish to pursue these options to participate in Norfolk's evolving economy in ways that are best for them through our Norfolk Investment Framework.
	The Norwich Western Link will ensure that those from the West of the County in particular will be able to access these employers, programmes and initiatives, which I hope will be welcomed by yourself.
7.17	Question from CIIr Emma Corlett Given the complex and ongoing work to understand and mitigate risk to the Barbastelle Bat colony how can Cabinet satisfy itself that it is making a sound and reasonable decision today, when the risk register cannot appropriately account for the extent of unknowns in respect of risk of planning failure and of harm to this protected species
	Response from the Cabinet Member for Highways, Infrastructure and
	<b>Transport</b> The Council takes its environmental responsibilities very seriously. The NWL route has been refined to avoid a direct impact on a roost location used by a maternity colony of barbastelle bats which has a significant level of environmental protection. Mitigation and compensation design associated with the predicted impacts is still ongoing by the project ecologists. This work is part of the normal development of the project and will continue up to the submission of the planning application. All risks will continue to be carefully managed and considered as the project progresses.
7.18	Question from CIIr Ben Price The Director of Adult Social Care has commented publicly that he has never been so worried about the sector, this in light of the impact of surging inflation as well as imminent changes to the rules which mean thousands more people are about to become eligible for council-funded care. What steps is the Cabinet Member taking to ensure the sustainability of care funding?

# Response from the Cabinet Member for Adult Social Care, Public Health and Prevention

Thank you for your question.

During the past 2 years, the Council ensured over £50m was provided swiftly to Norfolk's care providers to support them in the most difficult of circumstances. As Cabinet Member, I too recognise and share the Director's concerns about our essential and much valued care market. It is for this very reason that in January, I was able to secure £18m of investment into the Care Market as part of this Council's highest provider fee uplift in many years. In addition, I brought forward to Cabinet in June 2022 our new Care quality improvement framework. Today to Cabinet, I bring our Market Position Statement (Item 12), and in September will bring forward our Care Market Sustainability plan.

We welcome the reforms to Social Care being brought forward by Government. The successful implementation of these vital changes will build towards a sustainable platform for Care. We continue to work with the County Councils Network, the Local Government Association and the Association of Directors of Social Care to continue to make the important case for the sustainable funding of Social Care as part of this work.

Each year we have a robust process for setting our Medium Term Financial Strategy. I continue to work closely with my fellow Cabinet Members, to ensure the delivery of Care is prioritised financially, despite the difficult financial circumstances the Council faces. As the largest spending department in the Council, I work closely with the Cabinet Member for Finance to support the broader Councils approach to attracting adequate funding for Norfolk.

We continue to engage with Government, MPs and other stakeholders to campaign for adequate and sustainable funding for Norfolk to continue to deliver vital services to residents, businesses and visitors. Through submitting responses to consultations including those on the 2021 Spending Review, provisional settlement and reviews of Business Rates, we seek to maximise the funding available. We contribute to national lobbying through our broader membership of the County Council's Network and Society for County Treasurers, who also work alongside DLUHC to develop and test technical funding proposals.

The Council continues to lobby the government to ask that the Fair Funding Review be concluded to provide an adequate overall quantum of funding for local government within the system, update the relative needs formula, and fully recognise the costs associated with rurality and sparsity. We have also engaged with the Government's Levelling Up agenda and is pursuing additional powers and funding through County Deal negotiations.

# Second question from CIIr Ben Price

Given care providers and UNISON advise us that employers struggle to increase pay rates because of inadequate funding by NCC, what commitments can the Cabinet member give to ensure funding is provided to ensure all workers on Council contracts receive as a minimum The Foundation Real Living Wage hourly

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	rate?
	Response from the Cabinet Member for Adult Social Care, Public Health and Prevention Thank you for your question.
	We are committed to ensuring that we pay fair prices for the services that we commission and we make sure that everyone pays at least the National Living Wage (NLW) through our contracts.
7.19	<b>Question from CIIr Maxine Webb</b> It appears that the traffic modelling used in the proposed A47 North Tuddenham to Easton Project and the Norwich Western Link Strategic Outline Business case are substantially different.
	Can the Cabinet Member for Highways, Infrastructure and Transport explain how Norfolk residents can have confidence that robust processes are in place across the Council when this sort of discrepancy is being highlighted to the Secretary of State for Transport?
	Response from the Cabinet Member for Highways, Infrastructure and
	<b>Transport</b> The variation in modelled flows is partly because the two models use different base years. Therefore, some variability of flows between the two models, especially on links with low base year traffic volumes would be expected. Despite this, the main intention of strategic modelling is to understand the relative differences between scenarios and magnitudes of impact across the network, rather than to provide absolute numbers. NCC and National Highways have worked closely during the development of the two different models in order to understand the differences between them and on this basis we are comfortable that the model used for the NWL is robust.