



Norfolk Countywide Community Safety Partnership Scrutiny Sub Panel

Date: **Thursday 24 February 2022**
Time: **10am**
Venue: **Council Chamber, County Hall, Norwich**

Advice for members of the public:

This meeting will be held in public and in person.

It will be live streamed on YouTube and, in view of Covid-19 guidelines, we would encourage members of the public to watch remotely by clicking on the following link:

https://www.youtube.com/channel/UCdyUrFjYNPfPq5psa-LFIJA/videos?view=2&live_view=502

However, if you wish to attend in person it would be most helpful if, on this occasion, you could indicate in advance that it is your intention to do so. This can be done by emailing committees@norfolk.gov.uk where we will ask you to provide your name, address and details of how we can contact you (in the event of a Covid-19 outbreak). Please note that public seating will be limited.

Councillors and Officers attending the meeting will be taking a lateral flow test in advance. They will also be advised to wear face masks at all times unless they are speaking or exempt from wearing one. We would like to request that anyone attending the meeting does the same to help make the event safe for all those attending. Information about symptom-free testing is available [here](#).

Membership

MAIN MEMBER	SUBSTITUTE MEMBER	REPRESENTING
Cllr Alison Webb	Cllr Robert Hambidge	Breckland District Council
Cllr Nigel Shaw	Cllr David King	Broadland District Council
Cllr Penny Carpenter	To be confirmed	Great Yarmouth Borough Council
Cllr Alexandra Kemp	Cllr Christine Hudson	King's Lynn and West Norfolk Borough Council
Cllr Mark Kiddle-Morris	Cllr Julian Kirk	Norfolk County Council
Cllr Graham Carpenter	Cllr Ian Macke	Norfolk County Council
Cllr Emma Corlett	Cllr Chrissie Rumsby	Norfolk County Council
Cllr Tim Adams	Cllr Sarah Butikofer	North Norfolk District Council
Cllr Adam Giles	Cllr Cate Oliver	Norwich City Council
Cllr James Easter	Cllr Tony Holden	South Norfolk District Council

For further details and general enquiries about this Agenda please contact the Committee Administrator:

Tim Shaw on (01603) 222948
or email timothy.shaw@norfolk.gov.uk

A g e n d a

1. To receive apologies and details of any substitute members attending

2. Minutes

(Page 5)

To confirm the minutes of the meeting held on 16 September 2021.

3. Members to Declare any Interests

If you have a **Disclosable Pecuniary Interest** in a matter to be considered at the meeting and that interest is on your Register of Interests you must not speak or vote on the matter.

If you have a **Disclosable Pecuniary Interest** in a matter to be considered at the meeting and that interest is not on your Register of Interests you must declare that interest at the meeting and not speak or vote on the matter

In either case you may remain in the room where the meeting is taking place. If you consider that it would be inappropriate in the circumstances to remain in the room, you may leave the room while the

matter is dealt with.

If you do not have a Disclosable Pecuniary Interest you may nevertheless have an **Other Interest** in a matter to be discussed if it affects, to a greater extent than others in your division

- Your wellbeing or financial position, or
- that of your family or close friends
- Any body -
 - Exercising functions of a public nature.
 - Directed to charitable purposes; or
 - One of whose principal purposes includes the influence of public opinion or policy (including any political party or trade union);

Of which you are in a position of general control or management.

If that is the case then you must declare such an interest but can speak and vote on the matter.

4. **To receive any items of business which the Chair decides should be considered as a matter of urgency**
5. **Norfolk Countywide Community Safety Partnership Strategy 2021-24: the final Delivery Plan** (Page 8)
To consider the final Delivery Plan.
6. **Partnership Priority - Serious Violence** (Page 26)
To consider the progress being made towards delivering agreed outcomes.
7. **Partnership Priority - Prevent** (Page 49)
To consider the progress being made towards delivering agreed outcomes.
8. **Forward Work Programme** (Page 72)
To consider the proposed work programme.

Tom McCabe
Head of Paid Service
Norfolk County Council
County Hall
Martineau Lane
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Date Agenda Published: 16 February 2022



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Norfolk Countywide Community Safety Partnership Scrutiny Sub-Panel

Minutes of the meeting held at County Hall, Norwich on Thursday 16 September 2021 at 10 am

Present:

Cllr Mark Kiddle-Morris (Chair)	Norfolk County Council
Cllr Tim Adams	North Norfolk District Council
Cllr Graham Carpenter	Norfolk County Council
Cllr Penny Carpenter (Vice-Chair)	Great Yarmouth Borough Council
Cllr Emma Corlett	Norfolk County Council
Cllr Adam Giles	Norwich City Council

Also in Attendance:

Mark Stokes	Chief Executive, OPCCN and Chair of the NCCSP Partnership
Amanda Murr	Head of Community Safety, OPCCN
Liam Bannon	Community Safety Officer, OPCCN
Nicola Jepson	Community Safety Officer, OPCCN
Craig Chalmers	NCC's Community Safety Lead -Temporary
Jo Martin	Democratic Support and Scrutiny Manager, Norfolk County Council (NCC)
Tim Shaw	Committee Officer

1. Apologies for Absence

- 1.1 Apologies for absence were received from Cllr Alexandra Kemp, Cllr James Easter, Cllr Nigel Shaw and Cllr Alison Webb.

2. Minutes

- 2.1 The minutes of the meeting held on 20 July 2021 were agreed as an accurate record and signed by the Chair.

3. Declaration of Interests

- 3.1 Cllr Corlett declared an "Other Interest" as Chair of Trustees of Leeway.

4. Urgent Business

- 4.1 There were no items of urgent business.

5. Norfolk Countywide Community Safety Partnership Strategy 2021-24: the final Community Safety Plan

- 5.1 The Scrutiny Sub Panel received a report from the Executive Director of Community and

Environmental Services, which introduced the final Community Safety Plan, provided an overview of the feedback received through consultation and progress with achieving local agreement.

5.2 The Chair introduced the final analysis of the consultation findings and the final version of the Safer Norfolk Plan 2021-24.

5.3 During the discussion that ensued the following key points were made:

- Approximately 50 further responses had been received, which followed a similar pattern to those already analysed, and no substantial changes had been made to the Plan.
- The Sub Panel raised concerns about the lack of response from Asian communities in Norfolk and challenged the Partnership to learn lessons for future consultation exercises to improve its connection with ethnic minority communities.
- The Partnership Leads said that the best form of engagement with these communities was achieved through face-to-face contact. The Partnership Leads were working with the Independent Advisory Group of the Norfolk Constabulary to identify the most common languages used by ethnic minority communities in Norfolk and to produce the final strategy in a way in which it could be translated into versions that were available on request by all those living and working in Norfolk.
- While there was no statutory requirement to provide the public with a translation of the strategy this was currently available on request.
- The Sub Panel also raised concerns about the resilience of the Community Safety Team and suggested this was something the Partnership might wish to keep under review.
- The Partnership Leads said that resilience would be achieved through the two Community Safety Officers having locality based and specialist policy area roles and working with the community safety officers based in the localities. The appointment of a part time officer would help resilience by improving on communications issues with all Norfolk's communities.
- The Panel considered how the policy review took account of the Domestic Abuse Act 2021 and the Serious Violence Duty (due to be enacted next year). It was pointed out that the policy review would seek to identify how gaps in service provision could be addressed for those who fell outside the scope of the protection provided by this Act.
- It was pointed out that the Domestic Abuse and Sexual Violence Group (within which there was a multi-agency platform of specialists who worked together) acted in conjunction with the Library Service to run publicity campaigns to address the concerns of people who did not have the confidence to report domestic abuse directly to the Police.

5.4 The Scrutiny Sub Panel:

- 1) **NOTED** the final Community Safety Plan and suggested that the Partnership should keep under review the resilience of the Community Safety Team.
- 2) **AGREED** to delegate to the Chair and Vice-Chair the task of reporting the outcome of its discussion to the Scrutiny Committee, through a written report to the next scheduled meeting if the agenda allowed.

6 **NCCSP Strategy 2021-24: the draft Delivery Plan**

6.1 The Scrutiny Sub Panel received a report from the Executive Director of Community and Environmental Services, which introduced the draft Delivery Plan, that set out further

details of the delivery structure and strategic links that would enable the Partnership to effectively target each priority.

- 6.2 The Sub Panel acknowledged that the draft delivery plan was work in progress and requested that they be provided with an opportunity to review the final version at their next meeting.
- 6.3 Furthermore, it was suggested by the Chair that when the Sub Panel review the final plan that they are provided with examples of the strategic links with other partners that fall beneath it, including links on issues such as tackling extremism in schools.
- 6.4 The Scrutiny Sub Panel:
- AGREED** to recommend to the Partnership that it consider extending the Delivery Plan period beyond 2024, to provide direction and certainty for partners while the next Community Safety Plan is being developed.

7 Forward Work Programme

- 7.1 The Scrutiny Sub Panel received a report from the Executive Director of Community and Environmental Services that set out a proposed Forward Work Programme for the Scrutiny Sub Panel that could be used to shape future meeting agendas and items for consideration.
- 7.2 The Scrutiny Sub Panel **AGREED** the forward work programme as set out in Appendix A to the report subject to the following:
- In addition to the final Delivery Plan, at its next meeting the Sub panel should consider a performance update and in-depth review of the following Partnership priorities:
 - Serious Violence, in particular domestic abuse and sexual violence;
 - Prevent.
 - The Sub Panel also requested that an update on Project ADDER (Addiction, Diversion, Disruption, Enforcement, Recovery) be included at a future meeting.

The meeting finished at 10.40 am

Chair



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Norfolk Countywide Community Safety Partnership (NCCSP) Scrutiny Sub Panel

Item No: 5

Report Title: NCCSP Strategy 2021-24: the final Delivery Plan

Date of Meeting: 24 February 2022

Responsible Cabinet Member: N/A

**Responsible Director: Tom McCabe (Executive Director of
Community & Environmental Services)**

Executive Summary

This report introduces the final Delivery Plan, which sets out further details of the delivery structure and strategic links that will enable the Partnership to effectively target each of its priorities.

Action Required

The NCCSP Scrutiny Sub Panel is asked to:

- a) Consider the final Delivery Plan; and,**
- b) Agree what recommendations (if any) it wishes to make to the Partnership.**

1. Background and Purpose

- 1.1 The Partnership has developed a new three-year Plan (the Safer Norfolk Plan 2021-24) to both address county-wide priorities as well as those significant risks and threats that exist at a local level.
- 1.2 The purpose of the item on agenda is to consider the final Delivery Plan, which sets out further details of the delivery structure and strategic links that will enable the Partnership to effectively target each priority.

2. Suggested Approach

2.1 The final Delivery Plan is attached at **Annex 1** of this report.

2.2 The following Partnership Leads will attend to introduce the final Delivery Plan and respond to any questions:

- Mark Stokes - Chief Executive, Office of Police and Crime Commissioner for Norfolk (OPCCN) and Chair of the NCCSP Partnership
- Gavin Thompson - Director – Policy and Commissioning, Office of the Police and Crime Commissioner for Norfolk (OPCCN)
- Amanda Murr – Head of Community Safety, OPCCN

2.3 The Sub Panel may wish to question them on the following areas:

- a) Whether the final Delivery Plan has been signed-off by all partners.
- b) The Partnership's response to the Scrutiny Sub Panel's recommendation that it consider extending the Delivery Plan period beyond 2024, to provide direction and certainty for partners while the next Community Safety Plan is being developed.
- c) How the Partnership will measure the impact of its Plan against long term outcomes and review its activity.
- d) How acknowledged data quality issues will be resolved, to ensure that evaluation is sound.

3. Proposal

3.1 That the NCCSP Scrutiny Sub Panel considers the final Delivery Plan, which sets out further details of the delivery structure and strategic links that will enable the Partnership to effectively target each priority, and agrees what recommendations (if any) it wishes to make to the Partnership.

3.2 That it delegates to the Chair and Vice-Chair the task of reporting the outcome of its discussion to the Scrutiny Committee, through a written report to the 23 March 2022 meeting.

4. Impact of the Proposal

4.1 Elected Members are able to maintain oversight of the development of the Delivery Plan and provide appropriate feedback to the Partnership.

4.2 Regular review of the Sub Panel's activity by the Scrutiny Committee will strengthen the governance of the Partnership's activity and support effective scrutiny.

5. Financial Implications

5.1 None.

6. Resource Implications

6.1 **Staff:** None.

6.2 **Property:** None.

6.3 **IT:** None.

7. Other Implications

7.1 **Legal Implications:** None.

7.2 **Human Rights Implications:** None.

7.3 **Equality Impact Assessment (EqIA) (this must be included):** None.

7.4 **Data Protection Impact Assessments (DPIA):** None.

7.5 **Health and Safety implications (where appropriate):** None.

7.6 **Sustainability implications (where appropriate):** None.

7.7 **Any Other Implications:** None.

8. Risk Implications / Assessment

8.1 N/A

9. Select Committee Comments

9.1 N/A

10. Action required:

10.1 The NCCSP Scrutiny Sub Panel is asked to:

a) Consider the final Delivery Plan; and,

b) Agree what recommendations (if any) it wishes to make to the Partnership.

11. Background Papers

11.1 None.

Officer Contact

If you have any questions about matters contained within this paper, please get in touch with:

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Delivery plan for the Safer Norfolk Plan 2021-24

This delivery plan sets out how the NCCSP intends to deliver key outcomes set out in its strategic plan document. Outcomes within the plan have been aligned to national and local policy areas. That includes, the [Prevent Duty Toolkit \(publishing.service.gov.uk\)](https://publishing.service.gov.uk), FLOURISH Outcomes Statements, requirements as part of the Domestic Abuse Bill and the [Serious Violence Duty - GOV.UK \(www.gov.uk\)](https://www.gov.uk). The outcomes listed in the plan are the same outcomes as those listed within the Safer Norfolk Plan Logic Models.

Building Resilient Cohesive Communities and Tackling Neighbourhood Crime Delivery Plan

Long-term outcome 1: People feel safe from crime, fraud and anti-social behaviour in Norfolk

Long-term outcome 2: Reduce overall levels of hate crime and incidents, fraud and anti-social behaviour

Long-term outcome 3: Victims feel confident reporting their experience and are able to cope and recover

Long-term outcome 4: Victims of neighbourhood crime are supported to cope and recover from their experience

Long-term outcome 5: Reduce overall neighbourhood crimes levels

Long-term outcome 6: Reduce reoffending

Fraud

N	Action	Success measure	Owner	Date	Update
1.1	Co-ordinated approach to data analysis for fraud to inform response of Norfolk Against Scams Partnership	Availability of data products for delivery groups and localities covering quantitative and qualitative data sources.	Norfolk Constabulary	October 2022	
1.2	Increasing public awareness of fraud, how to spot it, reduce the stigma around reporting and support services.	Activity to increase the public's awareness of fraud and analysis of its impact	All NASP partners	Ongoing Engaging in national awareness events	-
1.3	Providing the resources and tools to enable people to protect themselves	Provide and promote tools to people to keep	All NASP partners	Ongoing	-

	from fraud, including piloting call blockers for vulnerable victims.	safe from fraud, prioritising the most vulnerable.			
1.4	Maximising the number of victims of fraud being identified and accessing support where it is needed and wanted	Victims of fraud are supported by the Scam Prevention Service or provided with information by Norfolk Constabulary	OPCCN and Norfolk Constabulary	September 2021 Ongoing	-
1.5	Enforcement agencies collaborating with partners to target and disrupt perpetrators	Perpetrators are identified and disrupted	All NASP partners	Ongoing	-
1.6	Understanding and scoping what local training is needed for fraud and enabling and facilitating multi-agency training to understand and respond to local need	A workforce competent in understanding and responding to fraud	NASP	July 2022	-
Neighbourhood crime					
N	Action	Success measure	Owner	Date	Update
1.7	Co-ordinated analysis of anti-social behaviour data to identify patterns to inform response, including to support funding bids	Availability of data products for delivery groups and localities covering quantitative and qualitative data sources.	Norfolk Constabulary and District Councils local partnerships	April 2022 then Ongoing	-
1.8	Norfolk Constabulary to analyse neighbourhood crime data on a localised level, identify patterns and work with partners effectively through Operational Partnership Teams to respond to identified concerns	Place based analysis of crime is used and responded on a local level by the partnership	Norfolk Constabulary and District Councils local partnerships	Ongoing	-

1.9	Identify and undertake activity which provides communities with the tools needed to prevent neighbourhood crime (e.g. Neighbourhood watch, awareness raising)	Provision of evidence-based interventions within communities to prevent neighbourhood crime, including ASB	Norfolk Constabulary and District Councils local partnerships	Ongoing	-
1.10	Undertake review of reporting mechanisms for hate crime and incidents, neighbourhood crime and fraud in Norfolk to identify any potential improvements. This will include third party reporting mechanisms and other reporting pathways such as Prevent and safeguarding.	Norfolk residents know how to report hate crime and incidents, neighbourhood crime and fraud	NCCSP Team	March 2023	-
1.11	Establish a task and finish group to review the Community Trigger process and publish updated process	Adopting an updated community trigger process	NCCSP Team	February 2022	-
1.12	Application of district council and police enforcement powers in a co-ordinated way through partnership working	Effective partnerships responding to community safety issues on a locality basis	District Councils and Norfolk Constabulary	Ongoing	-
1.13	Design out the opportunity for and increase the risk of being caught for neighbourhood crime in public and private spaces where hot spots are identified	Evidence based intervention are placed in hotspot areas, with their impact assessed.	Norfolk Constabulary and District Councils local partnerships	SSF 2/3 funding until March 2022 Ongoing	-
1.14	Ensure there are strong referral routes into services that are associated with risk factors for offending, including <ul style="list-style-type: none"> • Substance misuse services • Accommodation support 	Strong referral pathways exist	NCCSP Responsible Authorities	Ongoing	-

	<ul style="list-style-type: none"> • Early help • Mental health support 				
1.15	Monitor the provision of support to victims of neighbourhood crime when it is reported	Provision of referral to Norfolk and Suffolk Victim Care	Norfolk Constabulary	Ongoing	-
1.16	Provide emotional and practical support to victims of crime, where it is requested.	Continued provision of Norfolk and Suffolk Victim Care.	OPCCN	Ongoing	-
1.17	Deliver an Integrated Offender Management service, to reduce perpetration amongst the most prolific offenders	Continued provision of the 180 service	Norfolk Constabulary and the National Probation Service	Ongoing	-
<i>Community Relations and Prevent</i>					
N	Action	Success measure	Owner	Date	Update
1.18	Establish a Community Relations and Prevent Strategic Group (CRSPG), responsible for co-ordinating Norfolk's strategic response to meeting the Prevent Duty and delivering key outcomes and a co-ordinated response to hate crime and incidents in Norfolk	Delivery group established	NCCSP team	October 2021	-
1.19	Improve information available to victims of hate crime and incidents in Norfolk including awareness, reporting (Stop Hate in Norfolk) and promotion of support.	Information for hate crime and incidents victims is accessible	CRPSG IAG OPCCN Responsible Authorities	October 2022	-
1.20	Continue to develop Norfolk's intelligence and data capability through the Community Relations and Prevent Delivery Group by completing a Counter	Availability of data products and/or profile(s) for delivery groups and localities covering quantitative	CRPSG	June 2022 then ongoing	-

	Terrorism Local Profile (Prevent Duty Benchmark 1) and facilitate co-ordinated analysis of hate crime and incidents to identify patterns to inform response of CRSPG.	and qualitative data sources.			
1.21	Undertake proactive early intervention activity, informed by analysis and evidence, which provides communities with the tools needed to prevent hate crime and incidents (e.g. target hardening, positive community engagement, challenging prejudice)	Provision of evidence-based interventions within communities to prevent hate crime and incidents	CRPSG	Ongoing	-
1.22	Have an engagement plan, to facilitate engagement with a range of communities and civil society groups, both faith-based and secular, to encourage an open and transparent dialogue on the Prevent Duty (Prevent Duty Benchmark 9)	Completed engagement with communities and groups	CRPSG	Engagement plan in place by June 22 then ongoing	-
1.23	Ensure there is a communications plan in place to proactively communicate and increase transparency of the reality / impact of Prevent work, and support frontline staff and communities to understand what Prevent looks like in practice (Prevent Duty Benchmark 10)	Delivery of communication plan	Prevent Delivery Group CSP Comms Lead Districts	Comms Plan in place by June 22 Then ongoing	
1.24	Ensure there is multi-agency training to provide Norfolk's workforce with skills and knowledge to understand radicalisation, including the signs, symptoms and referral routes	Norfolk Prevent referral pathway is promoted to professionals (Prevent Duty Benchmark 4), There is a training	CRPSG NCCSP responsible authorities	October 2022	-

		programme in place for relevant personnel (Prevent Duty Benchmark 7)			
1.25	Understanding and scoping what local training is needed for hate and enabling and facilitating multi-agency training to understand and respond to local need and monitoring and evaluating the effectiveness of local safeguarding training.	A workforce competent in understanding and responding to hate	CRPSG	October 2022	-
1.26	Ensure there is a multi-agency safeguarding response to children, young people and adults to prevent them being drawn into terrorism	Prevent Delivery Group will ensure a collaborative approach to Prevent Delivery (Prevent Duty Benchmark 2), including delivery against a Prevent Partnership Plan (Prevent Duty Benchmark 3), Prevent problem solving process in place to disrupt radicalising influences (Prevent Duty Benchmark 6)	CRPSG CSP responsible authorities	Annual review – July 2022	-
1.27	Ensure the Channel Panel process is managed and maintained	The Channel Panel meets monthly, receiving representation from all relevant sectors	Norfolk County Council	Ongoing	-

		(Prevent Duty Benchmark 5)			
<i>Resilient cohesive communities</i>					
1.28	Ensure there are opportunities to children and young people which enable them to develop the confidence and skills to make their own decisions and take on life's challenges	Opportunities are available	Active Norfolk NCCSP Team Children's Services Norfolk Youth Offending Team Education	Ongoing	-
1.29	Ensure children and young people are supported to understand risk and make safe decisions	Support is available	Active Norfolk NCCSP Team Children's Services Norfolk Youth Offending Team Education Detached Youth Work Diversion Workers	Ongoing	-
1.30	Support the NSCP's co-ordinated approach to ensure children and young people are safe, connected and supported through positive relationships and networks	TBC	Norfolk Safeguarding Children's Partnership Education	Ongoing	-

Reducing the Threat of Criminal Exploitation Delivery Plan

Long-term outcome 7: People are prevented from being drawn into Criminal exploitation and terrorism

Long-term outcome 8: Victims of exploitation are made to feel safe

Long-term outcome 9: People most at risk of criminal exploitation in Norfolk are identified and supported as early as possible

N	Action	Success measure	Owner	Date	Update
<u>County Lines</u>					
2.1	Provide a multi-agency partnership evidence base of the effects of County Lines in Norfolk (CLSG Action 2)	<ul style="list-style-type: none"> • Vulnerable Adolescents Data Profile • Project ADDER • Drug Market Profile 	Vulnerable Adolescents Group County Lines Strategic Group – Norfolk Constabulary Norfolk Youth Offending Team Board	April 2022	-
2.2	County lines awareness and training for all multi-agency staff ensuring those on the frontline can recognise the signs of vulnerability and exploitation and are able to take appropriate action, responding with clear intervention plans and individual support (CLSG Action 1)	Availability of multi-agency training resources	County Lines Strategic Group – NYOT St. Giles Trust Norfolk Constabulary Norfolk Safeguarding Children Partnership	Ongoing	-
2.3	Adopt a contextual safeguarding approach in Norfolk	Contextual safeguarding is embedded within multiagency practices	Vulnerable Adolescents Group Norfolk Safeguarding Children Partnership	Jan 2024	-

			Norfolk Safeguarding Adults Board		
2.4	Ensure there is a co-ordinated response to County Lines at a local, district and countywide level (CLSG Action 3)	Management of CLSG and locality action plans	NCCSP Team County Lines Norfolk Anti-Slavery Network Strategic Group District Councils	July 2022	-
2.5	Contribute to the development of robust provision for vulnerable adults exploited by county lines networks (CLSG Action 4)	Provision of Vulnerable Adults Risk Assessment Conference (VARAC)	County Lines Strategic Group – NPS VARAC	Ongoing	-
2.6	Oversee the development and implementation of a multi-agency communications strategy identifying key audiences and messages in order to build awareness and increase confidence within our communities (CLSG Action 5)	Priority from current County Lines Strategic Group Delivery Plan – subject to review	ADDER Communications Officer/ NCCSP Communications Officer	July 2022	-
2.7	To undertake stakeholder consultation, including the general public, as and when necessary (CLSG Action 6)	Consulting with relevant stakeholders as and when necessary	County Lines Strategic Group	Ongoing	
<i>Modern Slavery</i>					
2.8	Provide multi-agency training to ensure Norfolk has a skilled and competent workforce that understands modern slavery in all its forms, including the signs and symptoms and referral routes	Provision of multi-agency training	Norfolk Anti-Slavery Network	Ongoing	-
2.9	Ensure there is a co-ordinated multi-agency safeguarding response to	Provision of a Missing Adult Sex-work and	MASH	Ongoing	-

	children, young people and adults known to be at risk of modern slavery	Trafficking and Trafficking (MAST) team Monitoring Norfolk NRM and MS1			
2.10	Design out the opportunities for criminal exploitation by working with local businesses to increase awareness of modern slavery	Facilitate a multi-agency and sector network focused on removing modern slavery from supply networks	OPCCN/Norfolk Anti-Slavery Network	Oct 2022	

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Safeguarding Communities from the Harm of Abuse and Serious Violence Delivery Plan

Long-term outcome 10: Victims are more confident reporting their experience and are satisfied with the response

Long-term outcome 11: Victims of abuse and violence are supported to cope and recover

Long-term outcome 12: Reduce overall victimisation, risk, harm, perpetration and reoffending for:

- *Rape and sexual offences*
- *Domestic abuse*
- *Serious violence*

N	Action	Success measure	Owner	Date	Update
<i>Domestic abuse and sexual violence</i>					
3.1	Continue to review and build DASVG Dashboard to provide agreed, consistent understanding of domestic abuse and sexual violence in Norfolk focusing on demand and capacity of services responding to domestic abuse and sexual violence.	Availability of data product	OPCCN/NODA	Ongoing	-
3.2	Undertake system-wide health check to ensure delivery of best practice across Norfolk.	Completed reviews	DASVG	Ongoing	-
3.3	Develop and deliver a robust communications strategy focusing on domestic abuse and sexual violence	Norfolk residents are aware of domestic abuse, sexual violence and know how to get support if they or someone they know needs it.	OPCCN/NCCSP Team	Ongoing – - sexual violence and sexual abuse awareness week - 7th February - 13th	-

				February 2022	
3.4	Engage the developing Independent Advisory Group's (IAG) structure to understand need and provision of services for: - LGBT+ community - Ethnic minorities	Feedback gained from IAG and acted on	OPCCN/IAG	Ongoing	-
3.5	Understanding and scoping what local training is needed for domestic abuse and sexual violence, enabling and facilitating multi-agency training to understand and respond to local need and monitoring and evaluating the effectiveness of local safeguarding training.	1.Organisations have effective arrangements in place that promote the importance of safeguarding which includes "appropriate supervision and support for staff, including undertaking safeguarding training" (Working Together, 2018, p.56).	NCSP Workforce Development Group	Ongoing	
3.6	Ensure a multi-agency approach to responding to domestic abuse and sexual violence safeguarding concerns is delivered through the Multi-Agency Safeguarding Hub.	NNCSP through the DASVG	MASH	Ongoing	-
3.7	DASVG to work to oversee the application of the Domestic Abuse Act locally	1.Children affected by abuse in Norfolk are recognised as victims, listened to and supported to recover.	DASVG	Ongoing - End of DAPO* pilot 2023	-

		2.Relevant professionals are made aware of the domestic abuse act legislative changes as and when they take effect. 3.The public are made aware of changes that may affect them		- Polygraph testing pilot 2023* *Not Norfolk-based pilots	
3.8	Provide domestic abuse and sexual violence support services that support all victims affected by domestic abuse and sexual violence	All victims and survivors of abuse in Norfolk are recognised, listened to and supported to recover	DASVG	Ongoing	
3.9	Engage victims and survivors in the design of domestic abuse and sexual violence services	Service users feel involved in the provision of service	DASVG	Ongoing	-
3.10	Barriers to accessing service are identified and this information is used in service design to ensure barriers are prevented where possible	Barriers to service are removed	DASVG	Ongoing	-
3.11	Form a Local Partnership Board with the purpose of undertaking a domestic abuse needs assessment and developing a strategy to provide support to victims and survivors of domestic abuse and their children within refuges and other safe accommodation. This strategy will	Accommodation support is available to those seeking to flee abuse and provide those able to remain with safety and support	Norfolk County Council	April 2022	-

	be based on the needs assessment. (Domestic Abuse Duty)				
3.12	Manage the Domestic Homicide Review process	Compliance with responsibly to undertake Domestic Homicide Reviews	NCCSP Team	Ongoing	-
3.13	Supporting the development and application of learning from Child Safeguarding Practice Reviews and Safeguarding Adults Reviews	Recommendations based on reviews are responded to appropriately and effectively.	NCCSP	Ongoing	-
3.14	Deliver the Norfolk Domestic Abuse Perpetrator Prevention Strategy	Preventative interventions are available for domestic abuse perpetrators	Probation	2024	-
<i>Serious violence</i>					
3.15	Work together to formulate an evidence-based analysis of the problems associated with serious violence in Norfolk, and then produce and implement a strategy detailing how to respond to those particular issues (the Serious Violence Duty).	Identify and publish what actions need to be taken collectively to reduce violent crime.	NCCSP	Commencement of Serious Violence Duty (est. 2022-23)	-

Norfolk Countywide Community Safety Partnership (NCCSP) Scrutiny Sub Panel

Item No: 6

Report Title: Partnership Priority - Serious Violence

Date of Meeting: 24 February 2022

Responsible Cabinet Member: N/A

**Responsible Director: Tom McCabe (Executive Director of
Community & Environmental Services)**

Executive Summary

This report introduces the progress being made by the Partnership towards delivering agreed outcomes for the serious violence priority, focusing on domestic abuse and sexual violence.

Action Required

The NCCSP Scrutiny Sub Panel is asked to:

- a) Consider the progress being made by the Partnership towards targeting serious violence;**
- b) Consider whether statutory duties are being met; and,**
- c) Agree what recommendations (if any) it wishes to make to the Partnership.**

1. Background and Purpose

- 1.1** The Partnership has developed a new three-year Plan (the Safer Norfolk Plan 2021-24) to both address county-wide priorities as well as those significant risks and threats that exist at a local level.
- 1.2** Having reviewed and commented on both the Partnership's three-year Plan and the Delivery Plan, the Sub Panel will now focus on the progress being made towards delivering the agreed outcomes.

1.3 The purpose of the item on agenda is for the Sub Panel to consider the progress being made by the Partnership in targeting serious violence, focusing on domestic abuse and sexual violence.

2. Suggested Approach

2.1 The Partnership has provided a report (attached at **Annex 1**) which describes the action being taken to deliver the agreed long-term outcomes. The focus of this report is on domestic abuse and sexual violence. Future reports will cover the development of a public health approach to serious violence and tackling county lines linked to violence.

2.2 The following Partnership Leads will attend to introduce the report and respond to any questions:

- Mark Stokes - Chief Executive, Office of Police and Crime Commissioner for Norfolk (OPCCN) and Chair of the NCCSP Partnership
- Gavin Thompson - Director – Policy and Commissioning, Office of the Police and Crime Commissioner for Norfolk (OPCCN)
- Amanda Murr – Head of Community Safety, OPCCN

2.3 The Sub Panel may wish to question them on the following areas:

- a) How the Partnership is meeting the statutory responsibility for managing the Domestic Homicide Review (DHR) process across Norfolk.
- b) How the Partnership is developing and supporting a multi-agency response to domestic abuse and sexual violence.
- c) How the Partnership will ensure that people living across Norfolk have access to a full range of help and guidance relating to domestic abuse regardless of where they live.
- d) The impact of the Domestic Abuse Act 2021 on this area of the Partnership's activity, including the introduction of additional statutory duties.
- e) How the Partnership is supporting preventative interventions.

3. Proposal

3.1 That the NCCSP Scrutiny Sub Panel considers the progress being made by the Partnership towards targeting serious violence and agrees what recommendations (if any) it wishes to make to the Partnership.

- 3.2 That it delegates to the Chair and Vice-Chair the task of reporting the outcome of its discussion to the Scrutiny Committee, through a written report to the 23 March 2022 meeting.

4. Impact of the Proposal

- 4.1 Elected Members are able to maintain oversight of the progress being made by the Partnership, providing support as well as challenge in carrying out their scrutiny role.
- 4.2 Regular review of the Sub Panel's activity by the Scrutiny Committee will strengthen the governance of the Partnership's activity and support effective scrutiny.

5. Financial Implications

- 5.1 None.

6. Resource Implications

- 6.1 **Staff:** None.
- 6.2 **Property:** None.
- 6.3 **IT:** None.

7. Other Implications

- 7.1 **Legal Implications:** None.
- 7.2 **Human Rights Implications:** None.
- 7.3 **Equality Impact Assessment (EqIA) (this must be included):** None.
- 7.4 **Data Protection Impact Assessments (DPIA):** None.
- 7.5 **Health and Safety implications (where appropriate):** None.
- 7.6 **Sustainability implications (where appropriate):** None.
- 7.7 **Any Other Implications:** None.

8. Risk Implications / Assessment

- 8.1 N/A

9. Select Committee Comments

9.1 N/A

10. Action required:

10.1 The NCCSP Scrutiny Sub Panel is asked to:

- a) Consider the progress being made by the Partnership towards targeting serious violence;
- b) Consider whether statutory duties are being met; and,
- c) Agree what recommendations (if any) it wishes to make to the Partnership.

11. Background Papers

11.1 None.

Officer Contact

If you have any questions about matters contained within this paper, please get in touch with:

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Norfolk County Community Safety Partnership

Report title:	Update on Progress – Domestic Abuse
Date of meeting:	24 February 2022
<p>Executive Summary</p> <p>The Norfolk County Community Safety Partnership (NCCSP) has identified Domestic Abuse as one of its priorities and has a statutory responsibility for managing the <u>Domestic Homicide Review</u> process across Norfolk.</p> <p>This report sets out progress against the NCCSP’s Safer Norfolk Plan 2021-2024 Domestic Abuse delivery, strategic response and management of Domestic Homicide Reviews.</p> <p>The report will set out the key developments for the partnership:</p> <ol style="list-style-type: none"> 1. Domestic Homicide Reviews – community safety partnerships are required by law to complete a Domestic Homicide Review following a domestic homicide. 2. The Domestic Abuse and Sexual Violence Delivery Group is the key partnership for responding to domestic abuse in a multi-agency way in Norfolk. <ul style="list-style-type: none"> • It has several subgroups with different areas of focus, delivering key outcomes. The subgroup structure can be found in Appendix B. • It is developing a DA Strategy which will direct the group over the next few years. The strategy prioritises: <ul style="list-style-type: none"> ○ Changing attitudes (primary prevention) ○ Early identification and early help (secondary prevention) ○ Supporting victims and responding to perpetrators (tertiary prevention) ○ Improved partnership understanding ○ Putting authentic voice at the heart of our response 3. Norfolk Integrated Domestic Abuse Service (NIDAS) will see a consortium of specialist support services working together to ensure people living across Norfolk have access to a full range of help and guidance regardless of where they live. NIDAS will provide services designed with the input of victims, integrating the current diverse support offer, making it easier for victims to navigate. 4. The Domestic Abuse Bill has altered the response to domestic abuse victims nationally. The DASVG has developed support to facilitate the multi-agency partnership to adapt quickly to the change. 5. Perpetrator provision in Norfolk <p>For consideration and awareness</p> <ul style="list-style-type: none"> • Awareness of NIDAS launch 4th January 2022 	

1. Domestic Homicide Reviews

- 1.1 In April 2013 it became a statutory requirement for local areas to conduct a Domestic Homicide Review (DHR) following a domestic homicide that meets the criteria, under section 9(3) of the Domestic Violence, Crime and Victims Act 2004 (the 2004 Act).
- 1.2 The Home Office Domestic Homicide Review Process defines a domestic homicide as the death of a person aged 16 or over has, or appears to have, resulted from violence, abuse or neglect by:
 - A person to whom he was related or with whom he was or had been in an intimate personal relationship,
 - a member of the same household as himself, held with a view to identifying the lessons to be learnt from the death.
- 1.3 With regards to suicide, as per Multi Agency Statutory Guidance for the Conduct of DHRs (2016) Section 2 para 18, Domestic Homicide Reviews must include where a victim took their own life and the circumstances give rise to concern, even if a suspect is not charged with an offence or they have been tried and acquitted.
- 1.4 The purpose of a DHR, as stated by the Multi-agency Statutory Guidance for the Conduct of DHRs (2016) Section 2 para 7, is to:
 - a) establish what lessons are to be learned from the domestic homicide regarding the way in which local professionals and organisations work individually and together to safeguard victims;
 - b) identify clearly what those lessons are both within and between agencies, how and within what timescales they will be acted on, and what is expected to change as a result;
 - c) apply these lessons to service responses including changes to inform national and local policies and procedures as appropriate;
 - d) prevent domestic violence and homicide and improve service responses for all domestic violence and abuse victims and their children by developing a co-ordinated multi-agency approach to ensure that domestic abuse is identified and responded to effectively at the earliest opportunity;
 - e) contribute to a better understanding of the nature of domestic violence and abuse; and
 - f) highlight good practice.
- 1.5 Community Safety Partnerships (CSPs) have the overall responsibility for establishing a review. In Norfolk this responsibility is held by the Norfolk County Community Safety Partnership NCCSP team within the Office of the Police and Crime Commissioner for Norfolk. When a domestic homicide occurs, the relevant police force informs the Community Safety Partnership in writing of the incident.

Any professional or agency may refer a domestic homicide to the CSP if it is believed that there are important lessons for inter-agency working to be learned.

- 1.6 The Chair of the CSP, in consultation with local partners, has the responsibility for establishing whether a homicide is to be the subject of a DHR.
- 1.7 Following the decision to either review or not to review the Home Office is notified. Where a decision is made not to review the Home Office circulate with the QA Panel for comment and feedback to the CSP. As per Section 9, para 2 of the Act, the Secretary of State may in a particular homicide direct a specified person or body within subsection (4) to establish, or to participate in, a domestic homicide review.
- 1.8 As well as managing the DHRs which are currently in progress, the NCCSP Team, are continuing to develop the associated management processes including publishing a new DHR1 referral form and developing a DHR communications strategy/ framework.
- 1.9 The NCSSP team also manage Norfolk's DHR composite action, a central repository for all the learning and actions from published DHRs within Norfolk. Norfolk's Domestic Abuse and Sexual Violence Group (DASVG) will be scheduling a review of the extent and effectiveness of the learning from DHRs for March 2022.

2. Update on Domestic Abuse and Sexual Violence Group (DASVG)

- 2.1 DASVG is a multi-agency strategic delivery group that sets the direction and coordinates the delivery of the partnership response to, domestic abuse and sexual violence across Norfolk. It is accountable to the statutory Norfolk Countywide Community Safety Partnership (NCCSP). It is currently chaired jointly by representatives from the Office of the Police and Crime Commissioner for Norfolk and Norfolk Constabulary. The Group operates in the space where strategies, plans and activity of members needs to be integrated and offers challenge to the activity and practice of partner organisations to strengthen the system wide response. The Terms of Reference of the DASVG can be found at Appendix B).
- 2.2 the DASVG intended outcomes for domestic abuse and sexual violence in Norfolk are:
 - Reduce overall levels of perpetration and victimisation
 - Reduce the levels of harm to victims
 - Reduce number of repeat incidents of domestic abuse
 - Improved health and wellbeing of all affected by domestic abuse/sexual violence
 - Fewer children live in a home where there is domestic abuse

- Raising awareness and increasing disclosures of abuse from the 'unseen' domestic abuse and sexual violence

Subgroups

- 2.3 Domestic abuse is a wide-ranging issue. To enable the DASVG to respond it has developed a sub-group structure with expertise and focus on key policy areas. A diagram of the structure can be found within Appendix B.
- 2.4 The Adults Subgroup provides an example of the work of these groups. The group provides a space to consider domestic abuse relating to those with a care need. It has reflected on the available data to provide interpretation of current trends in accessing support, highlighting Covid-19 restrictions impact on identification of domestic abuse for adults with care needs. Further, research commissioned through the Norfolk Safeguarding Adults Board highlighted the need to provide domiciliary care workers with key information to identify and refer victims to support. The subgroup is developing information resources to provide to care workers to fill this gap.
- 2.5 The Communications Subgroup provides a key role for the DASVG: co-ordinating partnership communications about domestic abuse and sexual violence. The group has worked to deliver communication materials covering these areas:
- Domestic abuse affecting the over-65s
 - Working to encourage employers to help domestic abuse victims in the workplace through the HEAR campaign¹.
 - Responding to violence against women and girls.
 - Norfolk's contribution to the White Ribbon Campaign.
- 2.6 The Domestic Abuse Health Forum provides a space to share key pieces of information regarding domestic abuse amongst professionals working in the health sector. This is vital because of the sector's role in identifying potential victims of abuse.
- 2.7 Domestic and sexual abuse support services manage and run their own forum. The role of the group is share key information amongst providers, discuss key issues affecting services and to promote the services available in Norfolk to support victims of abuse. This group provides the DASVG with a direct communication channel with services operating in Norfolk.
- 2.8 The Honour Based Abuse, Forced Marriage and Female Genital Mutilation (HBA, FM and FGM) Subgroup has been established to understand the current policies and procedures for these specific offences across Norfolk's public sector and to put

¹ [HEAR campaign - Norfolk County Council](#)

in place a strategy to fill the gaps it identifies. The group is due to report back to DASVG on its findings and recommend how to respond.

- 2.9 The DASVG Perpetrator Subgroup is a multi-agency delivery group that sets the direction and coordinates the partnership perpetrator response to domestic abuse across Norfolk. This group has supported the formation and co-ordination of domestic perpetrator responses including CARA and DAPPA whilst supporting wider DASVG priorities. This group will be a local strategic lead in the response to the national Domestic Abuse Perpetrator Strategy and the Serious Violence Duty which will include domestic abuse.

Integration

- 2.10 Domestic abuse is a concern affecting all public sector organisations. The children's and adults safeguarding boards are engaged with the work of DASVG, contributing consistently to the overall objectives of the DASVG. More recently, the Norfolk and Suffolk Criminal Justice Board have agreed to increase its joint working with the DASVG. This has included creating a joint data product between the partnerships and collaborating on key policy issues such as the availability of Specialist Domestic Abuse Courts locally.

Domestic Abuse and Sexual Violence Dashboard

- 2.11 At the start of the pandemic, DASVG worked quickly to establish a data product with a range of metrics covering reports to the police, referrals to social services, and demand for domestic abuse support services. This product helped the group to understand how these metrics were changing on a monthly basis. This resource helped the DASVG to understand domestic abuse locally and has remained a regular part of the group's business and helps to identify and explain key domestic abuse concerns. The Dashboard continues to develop and has been adopted and expanded by the Norfolk and Suffolk Criminal Justice Board, who will incorporate key criminal justice performance data into the dashboard.

Domestic Abuse Strategy

- 2.12 To achieve this, the DASVG has been working to develop a partnership domestic abuse strategy, which sets how the Norfolk partnerships can work together to prevent domestic abuse. Recognising that domestic abuse affects the work of both the safeguarding boards and the Norfolk and Suffolk Criminal Justice Board, the DASVG is leading on the development of a strategy that will work for all four partnerships. This integrated way of working will ensure the partnerships avoid duplication and work collaboratively to achieve joint objectives, including understanding domestic abuse, raising awareness
- 2.13 At the heart of the strategy is a commitment to following an evidence led, public health approach to preventing domestic abuse. To do this it has developed five key strands to its response:

1. Changing attitudes (primary prevention)
2. Early identification and early help (secondary prevention)
3. Supporting victims and responding to perpetrators (tertiary prevention)
4. Improved partnership understanding
5. Putting authentic voice at the heart of our response

2.14 The strategy is currently under development. The delivery of it will be managed through the NCCSP's Delivery Plan, which has a section specific to domestic abuse and sexual violence (see Appendix A).

2.15 The DASVG help co-ordinate work under each of the five key strands of the strategy. Some of the key highlights include:

- a) Changing attitudes (primary prevention)
 - a. Raising awareness of domestic abuse and the support available
 - b. Providing education interventions to help future generations live free from domestic abuse
- b) Early identification and early help (secondary prevention)
 - a. Providing training to professionals so they can identify and respond to domestic abuse as early and effectively as possible.
 - b. Ensuring early help support offers are available to those who need them.
- c) Supporting victims and responding to perpetrators (tertiary prevention)
 - a. Ensuring victim support and recovery services are available to those that need them
 - b. Ensuring the efficacy of safeguarding system
 - c. Accommodation offer supports all victims who need to flee and their families and those able to remain with appropriate support/target hardening (owned by the Local Partnership)
 - d. Responding robustly to those that perpetrate domestic abuse, including with behaviour change programmes
- d) Improved partnership understanding
 - a. Domestic abuse and sexual violence data dashboard, providing an overview of domestic abuse and sexual violence
 - b. Undertaking Domestic Homicide Reviews, Child Safeguarding Practice Reviews and Safeguarding Adults Reviews to identifying the lessons to be learnt.
 - c. Engage with national policy, strategy research and standards of best practice
 - d. Review the partnership response to domestic abuse.
- e) Putting authentic voice at the heart of our response
 - a. Ensure authentic voice is used to develop new services
 - b. Engage with service users to understand their experience of service
 - c. Utilise the expertise of professionals working directly with victims through the Domestic and Sexual Abuse Provider Forum

3. NIDAS

- 3.1 The Office of the Police and Crime Commissioner for Norfolk (OPCCN) has led on the formation of a domestic abuse support service for Norfolk, created around the needs of victims. The Norfolk Integrated Domestic Abuse Service (NIDAS) will see a consortium of specialist support services working together to ensure people living across Norfolk have access to a full range of help and guidance regardless of where they live.
- 3.2 The OPCCN has joined Norfolk County Council, Norwich City Council and South Norfolk and Broadland Councils to fund NIDAS, with £6.6million being invested in the service over the next five years. Delivery of services will come from specialist organisations with experience of working in Norfolk, including Leeway, Orwell Housing, The Daisy Programme, The Pandora Project and Safe Partnerships. This approach ensures victims have access to high quality services wherever they are in Norfolk.
- 3.3 NIDAS will work with victims of domestic abuse aged 16 and above of any gender, as well as their children. It will be the first system of its kind in the county, offering a fully integrated service making intensive one-to-one support, a multi-agency response and help towards practical solutions available. The support available will include specialist advisors to help those currently experiencing abuse, recovery programmes for adults and children and a Sanctuary scheme that will provide security upgrades and 'safe rooms' for victims deemed to be at high risk. It has been designed to promote empowerment, build resilience, work towards risk reduction and seek long-term positive outcomes for those it supports.
- 3.4 NIDAS was created with the help of people with direct experience of living with domestic abuse, as well as professionals who work with existing services in the county. Their input helped identify where there are gaps or risks in current services and where the NIDAS system needed to eliminate these.
- 3.5 There will be one number for both professionals and individuals, covering the whole of the county, and a dedicated NIDAS website will provide information about the service as well as advice on safe ways to self-refer. Once a referral has been made, a team of specialists will triage based on risk and need, with the service provided being tailored to individuals. People accessing the service will have a dedicated specialist worker who will be able to provide access to recovery programmes, as well as continue to assess what support is needed. This integration of service offers makes the journey much simpler for those accessing the service.
- 3.6 The service will be launched operationally on January 4th 2022 and will take referrals from professionals as well as inviting people seeking support to self-refer.

4. Domestic Abuse Bill

4.1 The Domestic Abuse Act 2021 launched wide-ranging changes for the response to domestic abuse in England and Wales, aiming to:

- Raise awareness and understanding about the devastating impact of domestic abuse on victims and their families, including seeing children as victims of domestic abuse in their own right.
- Further improve the effectiveness of the justice system in providing protection for victims of domestic abuse and bringing perpetrators to justice.
- Strengthen the support for victims of abuse by statutory agencies.²

4.2 The act is made up of 7 parts:

1. Definition of domestic abuse
2. The Domestic Abuse Commissioner
3. Domestic Abuse Protection Notices and Domestic Abuse Protection Orders
4. Local authority support
5. Protection for victims and witnesses in legal proceedings,
6. Offences involving abusive or violent behaviour
7. Miscellaneous

4.3 Locally, the DASVG has been monitoring the progression and commencement of the act to ensure that the partnership is aware of changes collectively. The key updates thus far have been:

- DAPNs and DAPOs are subject to a pilot prior to national roll out, which is expected 2023.
- The statutory definition has been adopted into law. The section defining children who experience or witness domestic abuse as victims will be enacted in the new year, as of 1st October 2021.
- The act places a statutory duty on tier one local authorities relating to the provision of support to victims of domestic abuse and their children residing within refuges and other safe accommodation.
- The act makes victims of domestic abuse eligible for special measures at court and prevents cross-examination in person at family and civil court by a perpetrator, all of which will be in place by Spring 2022.

4.4 Further, individual organisations have provided updates on their activity to ensure all necessary steps to make the changes required by the act are in place in good time.

5. Perpetrators

5.1 To prevent domestic abuse the behaviour of perpetrators needs to effectively be addressed. The Home Secretary is currently preparing a strategy to set direction for

² [Domestic Abuse Act 2021: overarching factsheet - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/98422/Domestic-Abuse-Act-2021-overarching-factsheet.pdf)

responding to domestic abuse perpetrators nationally. In Norfolk, this has been a priority for several years, resulting in a well-developed response to domestic abuse perpetrators:

- 5.2 Project CARA is an intervention designed to raise awareness of domestic abuse through conditional cautions requiring perpetrators to complete a pair of CARA workshops within a specific time period. CARA is part educational and part designed to help perpetrators reflect on choices. The intervention has been reinstated in Norfolk since being forced to pause due to Covid-19 restrictions.
- 5.3 Locally, the Probation Service provides the accredited programme, Building Better Relationships. The programme is designed to promote lifelong changes in behaviours and attitudes which, in the past, have resulted in male service users being convicted of intimate partner violence. It is a 26-week programme delivered by the probation service or in prison.
- 5.4 The Domestic Abuse Perpetrator Partnership Approach (DAPPA) is a multi-agency approach to addressing domestic abuse within Norfolk, managing perpetrators of domestic abuse and thereby protecting the most vulnerable victims. It identifies perpetrators who present the most serious or repeated risk of harm and works to reduce their risk and harm by using a problem-solving approach.
- 5.5 CAFCASS, when directed by the Family Court, can make referrals for male perpetrators to undertake domestic abuse perpetrator programmes.
- 5.6 Whilst the interventions mentioned in 5.2 to 5.5 highlight the amount of work already taking place with perpetrators. There still remain gaps in provision, including for families that want to stay together, self-referrals and adolescent to parent violence (APV). The perpetrator subgroup of the DASVG is working ensures co-ordination of the available interventions and explores ways to fill the gaps highlighted

6. Financial implications

- 6.1. Domestic Homicide Reviews cost on average £12,000 each and the costs for this are shared between the NCCSP Responsible Authorities.

Officer Contact

If you have any questions about matters contained in this paper, please get in touch with:

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Extract from the NCCSP Safer Norfolk Delivery Plan

<p align="center">Safeguarding Communities from the Harm of Abuse and Serious Violence Delivery Plan</p> <p><i>Long-term outcome 10: Victims are more confident reporting their experience and are satisfied with the response</i></p> <p><i>Long-term outcome 11: Victims of abuse and violence are supported to cope and recover</i></p> <p><i>Long-term outcome 12: Reduce overall victimisation, risk, harm, perpetration and reoffending for:</i></p> <ul style="list-style-type: none"> • Rape and sexual offences • Domestic abuse • Serious violence 					
N	Action	Success measure	Owner	Date	Update
<i>Domestic abuse and sexual violence</i>					
3.1	Continue to review and build DASVG Dashboard to provide agreed, consistent understanding of domestic abuse and sexual violence in Norfolk focusing on demand and capacity of services responding to domestic abuse and sexual violence.	Availability of data product	OPCCN/NODA/NDAPB	Ongoing	-
3.2	Undertake system-wide health check to ensure delivery of best practice across Norfolk.	Completed reviews	DASVG	Ongoing	-
3.3	Develop and deliver a robust communications strategy focusing on domestic abuse and sexual violence	Norfolk residents are aware of domestic abuse, sexual violence	DASVG Communications Subgroup	Ongoing – - sexual violence and	-

		and know how to get support if they or someone they know needs it.		sexual abuse awareness week - 7th February - 13th February 2022	
3.4	Engage the developing Independent Advisory Group's (IAG) structure to understand need and provision of services for: <ul style="list-style-type: none"> - LGBTQ+ community - Ethnic minorities 	Feedback gained from IAG and acted on	OPCCN/IAG	Ongoing	-
3.5	Understanding and scoping what local training is needed for domestic abuse and sexual violence, enabling and facilitating multi-agency training to understand and respond to local need and monitoring and evaluating the effectiveness of local safeguarding training.	1.Organisations have effective arrangements in place that promote the importance of safeguarding which includes "appropriate supervision and support for staff, including undertaking safeguarding training" (Working Together, 2018, p.56).	NCSP Workforce Development Group	Ongoing	
3.6	Ensure a multi-agency approach to responding to domestic abuse and sexual violence safeguarding concerns is	MASH process is available	MASH	Ongoing	-

	delivered through the Multi-Agency Safeguarding Hub.				
3.7	Oversee the application of the Domestic Abuse Act locally	<p>1.Children affected by abuse in Norfolk are recognised as victims, listened to and supported to recover.</p> <p>2.Relevant professionals are made aware of the domestic abuse act legislative changes as and when they take effect.</p> <p>3.The public are made aware of changes that may affect them</p> <p>4.Domestic Abuse Duty is met locally.</p>	DASVG/ NDAPB	<p>Ongoing</p> <ul style="list-style-type: none"> - End of DAPO* pilot 2023 - Polygraph testing pilot 2023* <p>*Not Norfolk-based pilots</p>	-
3.8	Provide domestic abuse and sexual violence support services that support all victims affected by domestic abuse and sexual violence	All victims and survivors of abuse in Norfolk are recognised, listened to and supported to recover	DASVG/NDAPB	Ongoing	
3.9	Engage victims and survivors in the design of domestic abuse and sexual violence services	Service users feel involved in the provision of service	DASVG/NDAPB	Ongoing	-
3.10	Barriers to accessing service are identified and this information is used in	Barriers to service are removed	DASVG	Ongoing	-

	service design to ensure barriers are prevented where possible				
3.11	Form a Local Partnership Board with the purpose of undertaking a domestic abuse needs assessment and developing a strategy to provide support to victims and survivors of domestic abuse and their children within refuges and other safe accommodation. This strategy will be based on the needs assessment. (Domestic Abuse Duty)	Flexible accommodation support offer is available to those seeking to flee abuse and provide those able to remain with safety and support.	Norfolk County Council	April 2022	-
3.12	Manage the Domestic Homicide Review process	Compliance with responsibly to undertake Domestic Homicide Reviews	NCCSP Team	Ongoing	-
3.13	Supporting the development and application of learning from Child Safeguarding Practice Reviews and Safeguarding Adults Reviews	Recommendations based on reviews are responded to appropriately and effectively.	NCCSP	Ongoing	-
3.14	Deliver the Norfolk Domestic Abuse Perpetrator Prevention Strategy	Preventative interventions are available for domestic abuse perpetrators	Probation	2024	-

Appendix B

Domestic Abuse and Sexual Violence Group (DASVG) Terms of Reference

July 2021

We must work together to tackle domestic abuse and respond to sexual violence

Purpose

DASVG is a multi-agency strategic delivery group that sets the direction and coordinates the delivery of the partnership response to, domestic abuse and sexual violence across Norfolk. It is accountable to the statutory Norfolk Countywide Community Safety Partnership (NCCSP).

The Group operates in the space where strategies, plans and activity of members needs to be integrated and offers challenge to the activity and practice of partner organisations to strengthen the system wide response.

Key Outcomes for domestic abuse and sexual violence

- Reduce overall levels of perpetration and victimisation
- Reduce the levels of harm to victims
- Reduce number of repeat incidents of domestic abuse
- Improved health and wellbeing of all affected by domestic abuse/sexual violence
- Fewer children live in a home where there is domestic abuse
- Raising awareness and increasing disclosures of abuse from the 'unseen' domestic abuse and sexual violence

Priorities for domestic abuse and sexual violence

- Early intervention to identify and respond effectively to those at risk
- Trained and professionally curious workforce
- Efficacy of safeguarding system
- Domestic Abuse Perpetrator Strategy – response to high risk offenders
- Support and recovery pathways for victims/survivors and any children
- Accommodation offer supports all victims who need to flee and their families and those able to remain with appropriate support/target hardening
- Authentic voice at the heart of our response

Delivery method

- Translation of national, regional and local policy into action across the partnership
- Shared understanding of the scale and nature of domestic abuse and sexual violence in the county through regular review and analysis of available data
- Create a shared understanding of the response to domestic abuse and sexual violence in the county, the efficacy of the response and areas for development and action through effective information sharing

- Collaborative working to enable strategic alignment and integration across the NCCSP
- Provide an environment that allows constructive challenge and focus on domestic abuse and sexual violence
- Work with commissioned services on how to support them to fulfil responsibilities on domestic and sexual abuse
- Identification, dissemination and application of knowledge and best practice
- Raising public confidence in the multi-agency response to domestic abuse and sexual violence in the county by delivering effective service

Chair

- The two Co-Chairs will be elected from within the DASVG and shall serve for one year, with the possibility of re-election
- The Co-Chairs will be responsible for chairing the DASVG meetings alternately
- The Co-Chairs are responsible for ensuring the meetings are effective in pursuing the strategic goals and action plan of the group
- The Co-Chairs will report to the NCCSP as a member of the partnership
- The Chair may delegate or nominate the chairing of Sub-Groups when appropriate

Membership

- In order to remain dynamic, membership of the DASVG and its identified sub-groups is limited by invitation only to those representatives from organisations which are able to actively contribute to the strategic direction of the partnership
- Representatives from organisations or groups can be co-opted to the DASVG and reporting groups for pieces of work
- Membership will be drawn from a list of organisations (see overleaf) and will be reviewed annually

Accountability

- The DASVG is accountable to the NCCSP
- The Domestic Abuse Strategy and Delivery Plan will be published alongside by the County Community Safety Partnership Delivery Plan.
- When making financial decisions, members will declare any conflict of interest and not take part in the decision-making process

Decision Making

- Decisions will be arrived at by consensus and recorded in the minutes of the DASVG and any sub-groups
- The Co-Chairs collectively have the casting vote

Frequency of meetings

- The DASVG will meet monthly, the dates for the following year being agreed at the last meeting of the year
- Sub-groups will meet as required to meet identified objectives

Secretariat

- Provided by the Office of the Police and Crime Commissioner for Norfolk's (OPCCN) Community Safety Team

Work plan and performance management

- There will be an annual work plan based on the county strategy/ies agreed by the NCCSP
- Work plan will be based upon separate sexual violence and domestic abuse strategies.
- Performance will be monitored by the DASVG Dashboard and completion of work plan. This will be reported to the NCCSP on a quarterly basis by the Co-Chairs of the DASVG. Key indicators can be discussed in more detail where required at DASVG
- Raise awareness of domestic abuse and sexual violence, particularly in relation to the understanding of consent

Financial Arrangements

- Any funding allocated to the DASVG from the NCCSP will be managed by OPCCN's Community Safety Team
- Other resources will be provided by partners either in terms of funds or resources
- All members will be attentive to potential funding opportunities to support DASVG and its objectives
- DASVG and its sub-groups will facilitate the co-ordination of any bids for funding for the purpose of enhancing the multi-agency response to domestic abuse or sexual violence

Transparency

- The NCCSP will report DASVG progress to Community Safety Scrutiny Panel
- Action plans will be published on the Community Safety Partnership web pages
- The Police and Crime Commissioner is informed of progress through officer membership of the NCCSP
- The quarterly service provider forum will act as a way to inform third sector partners of strategic decision making and also allow for discussions around gaps and identified need

Conflict resolution

Conflicts will be referred to the NCCSP for resolution under their processes.

Exit Clause

Governance arrangements will remain in place and, should the legislation governing Community Safety Partnerships be repealed, the DASVG will be reviewed as required.

Partners (to inform membership)

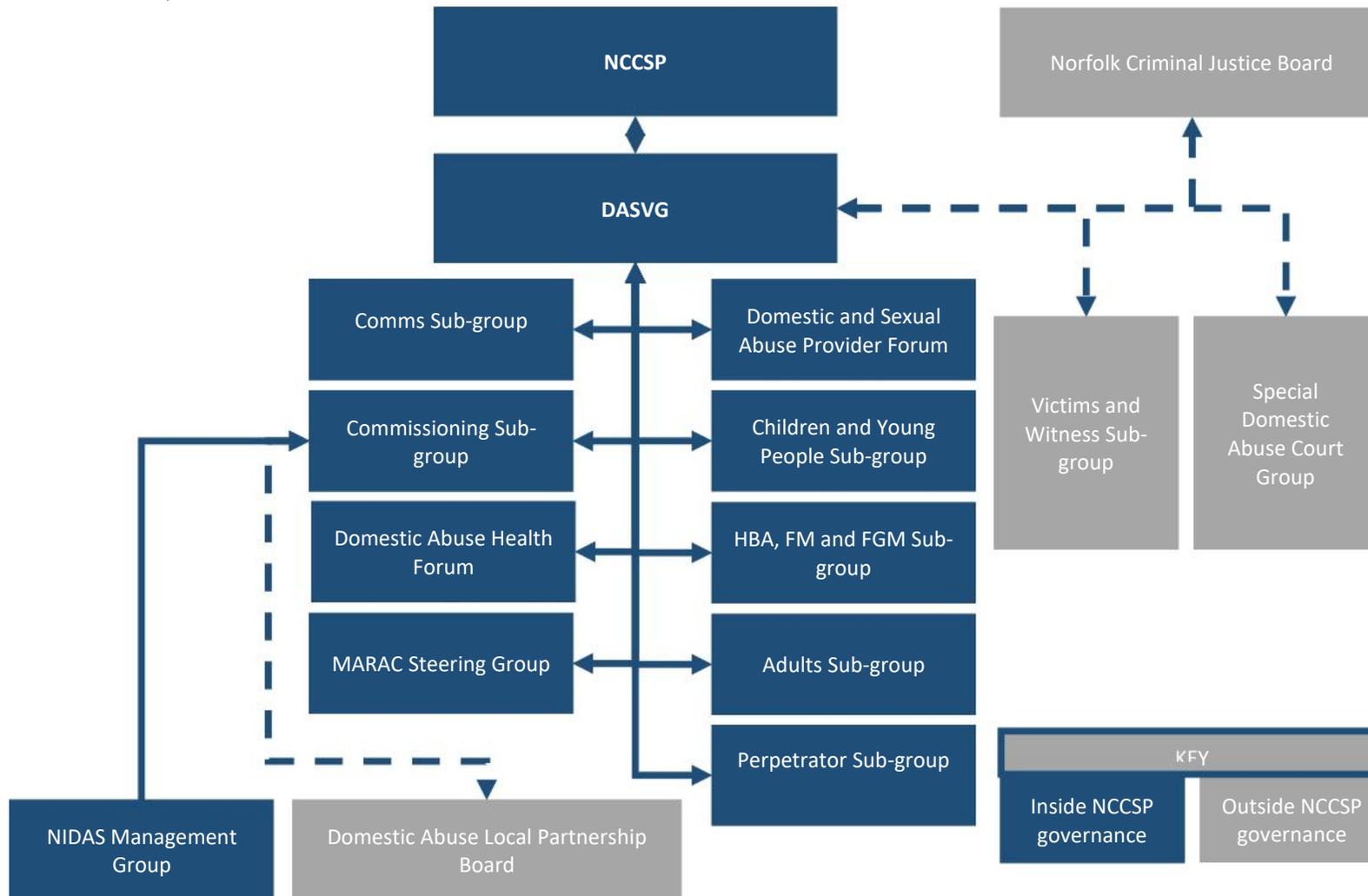
- District Councils
- Police
- OPCCN
- YOT
- Probation
- CRC
- CAF/CASS
- Children's Services (including Education) & NSCP
- Adult Social Care & NSAB
- Adult Social Care Integrated Commissioning (*refuge commissioners*)
- Mental Health Commissioners (& NSFT)
- Public Health
- SARC Board Representation

- CCGs Safeguarding and commissioning
- Media and Communications representation
- Safelives
- Elected members appointed from the Service Provider Forum (*meetings may be held without these elected members where commercially sensitive information is discussed*)

If membership agencies agreed – it is requested at least one member of senior management is nominated to attend every DASVG from each agency.

Members agree to proactively engage with the board and undertake activities assigned to them and their organisations.

Partnership Structure



Norfolk Countywide Community Safety Partnership (NCCSP) Scrutiny Sub Panel

Item No: 7

Report Title: Partnership Priority - Prevent

Date of Meeting: 24 February 2022

Responsible Cabinet Member: N/A

**Responsible Director: Tom McCabe (Executive Director of
Community & Environmental Services)**

Executive Summary

This report introduces the progress being made by the Partnership towards delivering agreed outcomes for the Prevent priority.

Action Required

The NCCSP Scrutiny Sub Panel is asked to:

- a) Consider the progress being made by the Partnership towards targeting the Prevent priority;**
- b) Consider whether the statutory Prevent duty is being met; and,**
- c) Agree what recommendations (if any) it wishes to make to the Partnership.**

1. Background and Purpose

- 1.1 The Partnership has developed a new three-year Plan (the Safer Norfolk Plan 2021-24) to both address county-wide priorities as well as those significant risks and threats that exist at a local level.
- 1.2 Having reviewed and commented on both the Partnership's three-year Plan and the Delivery Plan, the Sub Panel will now focus on the progress being made towards delivering the agreed outcomes.

- 1.3 The purpose of the item on agenda is for the Sub Panel to consider the progress being made by the Partnership towards targeting the Prevent priority.

2. Suggested Approach

- 2.1 The Partnership has provided a report (attached at **Annex 1**) which explains the Prevent duty and why it features as a priority in the Partnership Plan, describes the Partnership's response to this duty and the action being taken to deliver the agreed long-term outcomes.
- 2.2 The following Partnership Leads will attend to introduce the report and respond to any questions:
- Mark Stokes - Chief Executive, Office of Police and Crime Commissioner for Norfolk (OPCCN) and Chair of the NCCSP Partnership
 - Gavin Thompson - Director – Policy and Commissioning, Office of the Police and Crime Commissioner for Norfolk (OPCCN)
 - Amanda Murr – Head of Community Safety, OPCCN
- 2.3 The Sub Panel may wish to question them on the following areas:
- a) The development of the Prevent Delivery Group.
 - b) How the Partnership's response to the Prevent duty is being reviewed.
 - c) How the Prevent duty is being systematically integrated into safeguarding processes.
 - d) The work being undertaken by the Partnership with the newly appointed Home Office Regional Prevent Advisor.
 - e) The development of a Prevent briefing for elected Members across Norfolk.

3. Proposal

- 3.1 That the NCCSP Scrutiny Sub Panel considers the progress being made by the Partnership towards targeting the Prevent priority and agrees what recommendations (if any) it wishes to make to the Partnership.
- 3.2 That it delegates to the Chair and Vice-Chair the task of reporting the outcome of its discussion to the Scrutiny Committee, through a written report to the 23 March 2022 meeting.

4. Impact of the Proposal

- 4.1 Elected Members are able to maintain oversight of the progress being made by the Partnership, providing support as well as challenge in carrying out their scrutiny role.
- 4.2 Regular review of the Sub Panel's activity by the Scrutiny Committee will strengthen the governance of the Partnership's activity and support effective scrutiny.

5. Financial Implications

- 5.1 None.

6. Resource Implications

- 6.1 **Staff:** None.
- 6.2 **Property:** None.
- 6.3 **IT:** None.

7. Other Implications

- 7.1 **Legal Implications:** None.
- 7.2 **Human Rights Implications:** None.
- 7.3 **Equality Impact Assessment (EqIA) (this must be included):** None.
- 7.4 **Data Protection Impact Assessments (DPIA):** None.
- 7.5 **Health and Safety implications (where appropriate):** None.
- 7.6 **Sustainability implications (where appropriate):** None.
- 7.7 **Any Other Implications:** None.

8. Risk Implications / Assessment

- 8.1 N/A

9. Select Committee Comments

- 9.1 N/A

10. Action required:

10.1 The NCCSP Scrutiny Sub Panel is asked to:

- a) Consider the progress being made by the Partnership towards targeting the Prevent priority;
- b) Consider whether the statutory Prevent duty is being met; and,
- c) Agree what recommendations (if any) it wishes to make to the Partnership.

11. Background Papers

11.1 None.

Officer Contact

If you have any questions about matters contained within this paper, please get in touch with:

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Email: jo.martin@norfolk.gov.uk



If you need this report in large print, audio, braille, alternative format or in a different language please contact 0344 800 8020 or 0344 800 8011 (textphone) and we will do our best to help.

Norfolk County Community Safety Partnership

Report title:	Update on Progress delivering the Prevent Duty
Date of meeting:	24 February 2022

Executive Summary

The Norfolk County Community Safety Partnership (NCCSP) has a responsibility for coordinating and monitoring delivery of the Prevent Duty across Norfolk.

This report sets out progress against the delivery of actions set out in the NCCSP’s Safer Norfolk Plan 2021-2024 to respond strategically to preventing terrorism in line with the Prevent Duty.

The report sets out the key developments for the partnership:

1. The Prevent Delivery Group (PDG) has been developed into the Community Relations and Prevent Strategic Group (CRPSG). On the 7 October 2021 new terms of reference were agreed and implemented for this group. Membership has been extended to reflect changes in structure and inclusion of the hate crime agenda, which will ensure new and emerging trends regarding community relations and hate crime are identified and addressed proactively.
2. The NCCSP is reviewing the risk and Norfolk’s partnership response to the Prevent Duty in order to develop an evidence-based action plan to drive performance improvement, identify sources of best practice and target any areas for improvement.
3. Continuing to work with safeguarding boards, to ensure that Prevent is systematically integrated into safeguarding processes, policies and programmes.
4. Working closely with newly appointed Home Office Regional Prevent Advisor to engage with, support the delivery and better understand the risk of Prevent in all unfunded areas across England and Wales.
5. Developing a Prevent briefing for elected members across Norfolk in February 2022 with Home Office Regional Prevent Advisor.

This work builds on the report presented to the NCCSP Scrutiny Panel in Jan 2021; setting out the key priorities for the NCCSP with regards to Prevent.

For consideration and awareness

1. **Promote the Prevent briefing for elected members across Norfolk**
2. **Disseminate resources and information for all key stakeholder’s arising from Home Office Regional Prevent Advisor and Counter Terrorism Police at a national, regional and local source regarding the Prevent agenda and current risks.**

1. Update on the national legal and policy context

- 1.1 Guidance for specified authorities in England and Wales on the duty in the Counter-Terrorism and Security Act 2015¹ to have due regard to the need to prevent people from being drawn into terrorism has been revised. The revised Prevent Duty Guidance²: for England and Wales was published in April 21. This guidance identifies best practice for certain bodies (“specified authorities³” listed in Schedule 6 to the Act), in the exercise of their functions, to have “due regard to the need to prevent people from being drawn into terrorism”. The revised guidance identifies each of the main sectors and describes ways in which they can comply with the duty. It includes sources of further advice and provides information on how compliance with the duty will be monitored.
- 1.2 The objectives within the guidance remain the same
- Respond to the ideological challenge of terrorism and the threat we face from those who promote it;
 - Prevent people from being drawn into terrorism and ensure that they are given practical help, advice and support; and
 - Work with a wide range of sectors and institutions where there are risks of radicalisation that we need to address
- 1.3 The key themes throughout the guidance are included:
- Leadership
 - establish or use existing mechanisms for understanding the risk of radicalisation ensure
 - staff understand the risk and build the capabilities to deal with it
 - communicate and promote the importance of the duty; and
 - ensure staff implement the duty effectively.
 - Working in Partnership
 - Effective Prevent work depends on effective partnerships through existing multi-agency forums
 - Capabilities
 - Frontline staff who engage with the public should understand
 - what radicalisation means and why people may be vulnerable to being drawn into terrorism as a consequence of it.
 - be aware of what we mean by the term “extremism” and the relationship between extremism and terrorism.
 - what measures are available to prevent people from becoming drawn into terrorism
 - how to challenge the extremist ideology that can be associated with it
 - understand how to obtain support for people who may be being exploited by radicalising influences.

¹ [Counter-Terrorism and Security Act 2015 \(legislation.gov.uk\)](https://www.legislation.gov.uk/ukpga/2015/62)

² [Revised Prevent duty guidance: for England and Wales - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/uploads/system/uploads/attachment_data/file/434222/Prevent-Duty-Guidance-2018.pdf)

³ Specified Authorities: Local Government (county council or district council), Criminal Justice (prison, probation), Education, Health and Social Care, Police.

- Risk based approach⁴
 - understanding the risk of radicalisation within the area and through key stakeholders

All specified authorities subject to the duty will need to ensure they provide appropriate training for staff involved in the implementation of this duty.

1.4 **Monitoring and Enforcement - Central support and monitoring**

- Each Regional area will be scoped to establish the Prevent partnership position through the Regional Advisor who will support those non funded local authorities in parallel to Prevent officers based in Priority Areas.
- Methodology for monitoring and enforcement at a national level is being developed.

1.5 Through the NCCSP Delivery Plan and the CRPSG multi-agency action plan, the work of the partnership against the Prevent Duty will be monitored and evaluated. The NCCSP Delivery plan can be located at Annex A.

1.6 National Prevent Statistics on referrals and Channel cases have been recently been [released](#) by the Home Office. The statistics cover the year between April 2020 and March 2021, and it is of note this was at the height of the Covid-19 pandemic in the UK⁵. The statistics are available at a regional level but not at a local level.

1.7 This year's national statistics do show a decrease in the number of Prevent referrals, by 22% (4,915 down from 6,287). This is highly likely to be due to the restrictions that were in place throughout the year to control the spread of Covid-19.

1.8 However, although referrals decreased, the number of adopted Channel cases remained relatively stable – 688 referrals were adopted onto Channel between 2020-2021, a decrease of just four cases from the previous year (692). The proportion of cases adopted onto Channel also increased – from 11% in 2019/20 to 14% in 2020/21. In terms of ideologies, the most common Channel cases were those referred due to concerns regarding Extreme Right-Wing radicalisation (317; 46%), followed by those with a Mixed, Unstable or Unclear ideology (205; 30%) and concerns regarding Islamist radicalisation (154; 22%).

1.9 Norfolk CRPSG will utilise this data and that provided by the Counter Terrorism Profile (CTLP) to support local conversations and the work of the CRPSG regarding the Prevent agenda.

2. Update on Community Relations and Prevent Strategic Group

2.1. The Prevent Delivery Group has developed into the Community Relations and Prevent Strategic Group (CRPSG). NCCSP identified the need for a strategic lead for Prevent, to ensure that Prevent is clearly embedded within the NCCSP's governance arrangements and forward strategy. Since late summer 2021, Dr Gavin Thompson, Director for Policy, Commissioning and Communication from the OPCCN has been the interim Chair of the Group.

⁴ [Prevent duty toolkit for local authorities and partner agencies - GOV.UK \(www.gov.uk\)](#)

⁵ The statistics cover their journey from referral to adoption as a case, broken down by demographic statistics and geography.

- 2.2 The Chair's role is to maintain oversight of delivery of the Prevent duty and ensure that Prevent remains a priority, in-step with the NCCSP's other areas of work.
- 2.3 On the 7 October 2021 new terms of reference were agreed by all partners and implemented for this group. The terms of reference can be seen at Appendix B.
- 2.4 There is a clear benefit to working in partnership to address the Prevent and Hate Crime agenda.
- facilitate information and intelligence sharing, proactively assisting in quantifying hate crime and Prevent data geographically within a specific section of a local population
 - sharing information enables comprehensive assessment of risk and agreed actions to reduce the risk associated with serious or repeat hate crime. Specifically, useful in responding to repeat victims, high-risk individuals or emerging trends in hate crimes.
 - prompt agencies with community safety responsibilities to develop and deliver a coordinated safety package for actual and potential victims of hate crime
 - effectively working in partnership to deliver the Prevent Duty
 - working in partnership to prevent duplication maximise use of time and resource of service delivery by different boards, forums, groups and agencies
 - produce a consolidated approach to accessing additional resources.
- 2.5 Membership has been extended to key stakeholders reflect changes in the CRPSG structure and inclusion of the hate crime agenda. The Chair of the Norfolk Independent Advisory Group (IAG) will become a key stakeholder of this group. The group has a key role in helping to increase the public's trust and confidence in the police, through the diverse communities of Norfolk with particular emphasis on hate crime, critical/major incidents, policies and procedures, and Stop and Search.
- 2.6 Home Office Homeland Security, Head of Prevent Areas Midlands, South West & East of England has been advised of the transition of the Prevent Delivery Group to the CRPSG.
- 2.7 These changes will be reviewed and monitored by the CRPSG members, NCCSP and through the Home Office Eastern Regional Advisor. The first review of the new arrangements will commence May 2022.

3. Norfolk Prevent Review

- 3.1 The NCCSP statutory duty to coordinate multi-agency work to deliver the Prevent Duty is discharged through the NCCSP PDG. Historically the NCCSP originally funded a part time officer post to oversee delivery of the NCCSP PDG. The roles funding ceased late 2019. To enable the NCCSP to agree permanent arrangements, the Chair of Channel Panel (Children's Services, Norfolk CC) temporarily coordinated the NCCSP Prevent Delivery Group on behalf of the NCCSP.
- 3.2 On transition of the NCCSP team function to the Office for Police Crime Commissioner (OPCCN) in November 2020, this arrangement ceased early 2021.
- 3.3 The NCCSP CSP team took the opportunity with the then PDG Chair, Ms Teri Munroe, Broadland District Council to appraise all Prevent partnership work. A Prevent Risk Review and Assessment did not take place in 2020, and this is a priority to address. Building on this

work the Norfolk County Council and NCCSP have jointly commissioned a multi-agency review of the effectiveness of Prevent across the partnership in Norfolk. Key areas for review and development in accordance with previous best practice partnership work, revised Prevent Duty Guidance and the Government consultation regarding Protect Duty Consultation⁶ is underway.

- 3.4 The Norfolk Prevent Duty Review will provide the NCCSP and the CRPSG with sufficient, independent information and recommendations to guide the development of Norfolk's response to the Prevent Duty, creation of an evidence based action plan, target any areas for improvement and promote best practice.
- 3.5 The review will be undertaken in four stages:
- A desktop review of key documentation – research phase 1
 - Qualitative interviews with key stakeholders – research phase 2
 - Overall assessment against the Prevent Duty Toolkit (2018)
 - Findings against each of the 10 elements of the Prevent Duty Toolkit
 - An action plan to drive performance improvement
 - Sources of best practice
 - Sources of support
 - Recommendations for additional work
 - Presentation of findings
- 3.6 The terms of reference for this review can be viewed at Appendix C
- 3.7 The findings of the review will be presented to the Norfolk Prevent Board in December 2021, by the consultant. This will be a written document which will include an assessment against each element and a set of recommendations.
- 3.8 The NCCSP team in consultation with the CRPSG key stakeholders are committed to responding to the findings, recommendations and proposed actions highlighted as part of the review. Response may include, but will not be limited to:
- Reviewing findings and publish an action plan reflecting any recommendations or action points highlighted by the reviewer with specified owners and timescales
 - Updating or creating key Prevent Duty documents as necessary
 - Reviewing best practice and sources of support for all key stakeholders including signposting to sources of best practice, support and potential additional work highlighted as part of the review

4. Working with Safeguarding Boards

- 4.1 Both the Norfolk Safeguarding Adults Board and the Norfolk Safeguarding Children Partnership have actively participated in the Norfolk Prevent Review.
- 4.2 Through the CRPSG further work will be built upon to ensure that Prevent is systematically integrated into safeguarding processes, policies and programmes.

⁶ [Protect Duty - GOV.UK \(www.gov.uk\)](https://www.gov.uk/government/consultations/protect-duty)

- 4.3 NCC has recently employed a Preventing Radicalisation Co-ordinator to manage NCC's response to the Prevent Duty. The NCCSP CSP team are cognisant of the Co-ordinator's roles and responsibilities to NCC. The CSP team together with all key lead stakeholders of the CRPSG, which includes the Preventing Radicalisation Co-ordinator will ensure there is synergy and consistency with all messaging and national best practice regarding the Prevent agenda.

5. Collaboration with Home Office Regional Prevent Advisor

- 5.1 The Home Office Regionalisation model seeks to improve consistency in delivery by providing LAs across England and Wales with dedicated access to Prevent expertise and resource through a newly created network of Regional Advisors.

- 5.2 The Regional Advisor will

- Support the LAs to embed processes and structures enabling work to protect vulnerable people from radicalisation.
- responsible for monitoring the performance of the LAs in their assigned region, as measured against the Prevent Duty benchmarks
- They will aim to improve consistency and effectiveness of Prevent delivery across unfunded LAs and will operate in parallel to Prevent officers based in funded areas.
 - develop a regional plan in collaboration with partners.
 - focus on delivering improved outcomes using smarter data sets, in development,
 - embed evidence-based approaches and recommendations to counter-radicalisation at the local level.
 - participate at multi-agency governance boards overseeing Prevent delivery in each local authority area
 - act as OSCT's point of contact between central government and local delivery in their allocated areas.
 - support existing networks and the development of networks across areas, be that between practitioners or between those with similar regional roles, such as CT Policing's Regional Prevent Coordinators, HEFE coordinators, and regional Prevent leads in prisons, probation, health and the military, as well as working closely with Channel Quality Assurance leads

- 5.2 The NCCSP team in consultation with NCC Prevent Lead and Preventing Radicalisation Co-ordinator are actively engaging with the East of England's Regional Advisor.

- 5.3 Benefits have included

- Critical timely information sharing on Prevent, Channel and national threat agenda to support Norfolk agencies in their risk response
- Advice, guidance and research into proscribed organisations and or ideologies to inform partnership
- Support and access to resource to deliver bespoke Prevent training to key identified stakeholders
- Development of a Regional Prevent Peer Network Meeting

6. Prevent briefing for Elected members

- 6.1 Local Authorities play a vital role and have a legal duty under the Counter Terrorism and Security Act 2015 to have “due regard to the need to prevent people from being drawn into terrorism”.
- 6.2 The delivery of Prevent requires the support of local communities, local partnerships and local leaders in order to be implemented effectively. As leaders and representatives of local citizens, Elected Members have the reach and understanding to create and maintain meaningful relationships with their communities.
- 6.3 Elected members have a significant level of contact with local communities and are well placed to understand attitudes tensions and unique challenges facing communities. They are well positioned to listen to and raise community concerns, and to be situated as the ‘public face’ of Prevent delivery for the authority. This provides the opportunity for elected members to talk with communities about Prevent, to understand their concerns about Prevent, explain the Duty openly, and also help raise awareness about mechanisms to make referrals.⁷
- 6.4 The Prevent Duty Tool Kit for Local Authorities and Partner Agencies recommends briefings for elected members regarding the Prevent Duty, how countering radicalisation fits within the wider responsibilities of the local authority and how they can play a positive role in explaining the Prevent Duty to communities and provide leadership in the discussion of sensitive issues.
- 6.5 The NCCSP team have been working closely with the East of England Home Office Regional Prevent Advisor to develop a Prevent Briefing for Elected Members in Norfolk. The event objectives are the following:
- To provide an overview of the national Prevent Strategy
 - To present the work currently being undertaken by Norfolk and partners to comply with our Prevent Duty
 - To consider the current threats, risks, and vulnerabilities in Norfolk as well as regional and national concerns
- 6.6 Key speakers will include the East of England Home Office Regional Prevent Advisor, Counter Terrorism Policing and Norfolk County Council’s Preventing Radicalisation Coordinator.
- 6.7 Initially, there will be two opportunities for Elected Members to attend a briefing. Both sessions will be held in February 2022, for one hour, virtually via Teams. Attendance will be limited and allocated on a first come first serve basis. There will be the option of running an additional session(s) based on demand.

⁷ [Prevent duty toolkit \(publishing.service.gov.uk\)](https://publishing.service.gov.uk)

- 6.8 Each session will include a short question and answer session and all questions, including those not addressed at the time will be compiled, responded to and circulated following the events.
- 6.9 The panel are asked for their support in attendance at one of the events and promotion amongst other Elected Members.

7. Communications development

- 7.1 Web platform in collaboration with Norfolk County Council lead for Prevent. It is acknowledged the current information available on the NCCSP web pages are in need of review and refresh. This work is currently being undertaken with the CSP Communications Officer in partnership with NCC.

8 Financial implications

- 8.1 NCCSP together with NCC jointly funded the current Prevent review at a cost of £8400.
- 8.2 The CRPSG will, where there is an evidence-based need regarding the Prevent duty response will be able to approach the NCCSP for appropriate financial resource. The members of the CRPSG will work collaborative to utilise existing resources and seek external funding opportunities to support its delivery and strategic response.

Officer Contact

If you have any questions about matters contained in this paper, please get in touch with:

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Craig Chalmers (Director of Community Social Work/Caldicott Guardian, Norfolk County Council) Tel: (01603 224378) Email: craig.chalmers@norfolk.gov.uk

Chair of Channel Panel / Prevent Lead for Norfolk County Council: Sue Smith (Assistant Director Education Quality Assurance, Intervention and Regulation, Norfolk County Council) Tel: (01603 307772) Email: sue.smith@norfolk.gov.uk

Appendix A

Extract from the NCCSP Safer Norfolk Deliver Plan

<i>Community Relations and Prevent</i>					
N	Action	Success measure	Owner	Date	Update
1.18	Establish a Community Relations and Prevent Strategic Group (CRSPG), responsible for co-ordinating Norfolk's strategic response to meeting the Prevent Duty and delivering key outcomes and a co-ordinated response to hate crime and incidents in Norfolk	Delivery group established	NCCSP team	October 2021	Group established - Terms of Reference developed, agreed and implemented
1.19	Improve information available to victims of hate crime and incidents in Norfolk including awareness, reporting (Stop Hate in Norfolk) and promotion of support.	Information for hate crime and incidents victims is accessible	CRPSG IAG OPCCN Responsible Authorities	October 2022	-
1.20	Continue to develop Norfolk's intelligence and data capability through the Community Relations and Prevent Delivery Group by completing a Counter Terrorism Local Profile (Prevent Duty Benchmark 1) and facilitate co-ordinated analysis of hate crime and incidents to identify patterns to inform response of CRSPG.	Availability of data products and/or profile(s) for delivery groups and localities covering quantitative and qualitative data sources.	CRPSG	April 2022 then ongoing	Discussion at Oct 21 CRPDG of investment in analytical resource for the next 12 months with the development of an analytical dashboard.
1.21	Undertake proactive early intervention activity, informed by analysis and	Provision of evidence-based interventions	CRPSG	Ongoing	-

	evidence, which provides communities with the tools needed to prevent hate crime and incidents (e.g. target hardening, positive community engagement, challenging prejudice)	within communities to prevent hate crime and incidents			
1.22	Have an engagement plan, to facilitate engagement with a range of communities and civil society groups, both faith-based and secular, to encourage an open and transparent dialogue on the Prevent Duty (Prevent Duty Benchmark 9)	Completed engagement with communities and groups	CRPSG	Engagement plan in place by April 22 then ongoing	-
1.23	Ensure there is a communications plan in place to proactively communicate and increase transparency of the reality / impact of Prevent work, and support frontline staff and communities to understand what Prevent looks like in practice (Prevent Duty Benchmark 10)	Delivery of communication plan	Prevent Delivery Group CSP Comms Lead Districts	Comms Plan in place by April 22 Then ongoing	NCC NCCSP Prevent web information under review in collaboration with NCC Prevent Coordinator/CSP Head CSP/CSP Comms lead to ensure information current, accessible and links to national and local resources. Expected completion end Nov 21
1.24	Ensure there is multi-agency training to provide Norfolk's workforce with skills and knowledge to understand radicalisation, including the signs, symptoms and referral routes	Norfolk Prevent referral pathway is promoted to professionals (Prevent Duty Benchmark 4), There is a training programme in place for relevant personnel	CRPSG NCCSP responsible authorities	October 2022	Prevent Duty Review Nov 21 in progress. Training and referral routes will be addressed and findings of review to be presented mid Dec 21

		(Prevent Duty Benchmark 7)			
1.25	Understanding and scoping what local training is needed for hate and enabling and facilitating multi-agency training to understand and respond to local need and monitoring and evaluating the effectiveness of local safeguarding training.	A workforce competent in understanding and responding to hate	CRPSG	October 2022	-
1.26	Ensure there is a multi-agency safeguarding response to children, young people and adults to prevent them being drawn into terrorism	Prevent Delivery Group will ensure a collaborative approach to Prevent Delivery (Prevent Duty Benchmark 2), including delivery against a Prevent Partnership Plan (Prevent Duty Benchmark 3), Prevent problem solving process in place to disrupt radicalising influences (Prevent Duty Benchmark 6)	CRPSG CSP responsible authorities	Annual review – July 2022	Both Norfolk Safeguarding Adults Board and Norfolk Safeguarding Children’s Partnership board managers have participated in recent Prevent Duty Review Nov 21. Key findings and recommendations regarding children and adults safeguarding response will be addressed through CRPSG action plan in collaboration with these boards and associated subgroups.
1.27	Ensure the Channel Panel process is managed and maintained	The Channel Panel meets monthly, receiving representation from all relevant sectors	Norfolk County Council	Ongoing	Recent review by International and Nationally recognised specialist experience in the delivery of Prevent in local government. Identified Norfolk’s

		(Prevent Duty Benchmark 5)			Channel is a well-developed exemplary best practice model of Channel
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Community Relations and Prevent Strategic Group (CRPSG) Terms of Reference

Purpose of the CRPSG

The purpose of the CRPSG, through delegated authority of the NCCSP is to...

Part 1 – Prevent Duty

- Co-ordinate Norfolk’s strategic response to meeting the Prevent Duty by agencies cross Norfolk, which includes...
 - An annual Prevent Risk Assessment and the ongoing monitoring and communication of risk to inform a risk-based approach to all Prevent Activity.
 - Development and performance management of the county wide Prevent Strategy and Delivery Plan
 - Monitoring Progress against Home Office Guidance and expected practice
 - Escalating risks to the NCCSP
- Reduce the risk of people being drawn into terrorism or supporting terrorist activity by...
 - Monitoring the compliance of all partners in meeting the Prevent Duty in line with current national strategy, using local intelligence such as the Police Counter Terrorism Local Profile (CTLP) and professionally challenge where appropriate, escalating significant issues to NCCSP;
- Oversee activity of Norfolk’s Channel Panel and Prevent Delivery Group.

Part 2 – Community Relations

- Take a collective county wide approach to promoting greater community cohesion and responding to risk by...
 - Co-ordinating the strategic response to Hate Crime across the county, including preventative action and victim support, reflecting the experiences of people with different protected characteristics and the inequalities they face.
 - Understanding and scoping what local training is needed for hate and enabling and facilitating multi-agency training in relation to hate crimes, incidents and community tension in order to understand and respond to local need.
 - Ensuring there is a collective up to date understanding of any tensions or vulnerabilities affecting different communities across Norfolk.
 - Supporting the ‘Stop Hate in Norfolk’ initiative that provides a 3rd party reporting opportunity for hate crime across the county.

- Improving and promoting information available to victims of hate crime and incidents in Norfolk.
- Identifying and undertaking activity which provides communities with the tools needed prevent hate crime and incidents (e.g. target hardening, positive community engagement, challenging prejudice).
- Supporting the response to major incidents that impact adversely on community relations.
- Monitoring the collective response to any identified issues or tensions and/or referring specific issues to individual agencies for attention.
- Monitoring levels of hate crime across the county.
- Co-ordinating, participating in and carrying out engagement with communities.

Reporting Structures

The CRPSG will have responsibility to:

- Norfolk County Community Safety Partnership – quarterly reporting
- Norfolk County Council Community Safety Partnership Scrutiny Sub Panel – as required
- Locality Boards and Structures – Community Relations only

The CRPSG will also report on Community Relations agenda to the Norfolk Independent Advisory Group (IAG) via the Chair/Vice Chair after each meeting.

Key Strategic Relationships

- Norfolk County Community Safety Partnership
- Norfolk Safeguarding Adults Board
- Norfolk Safeguarding Children’s Partnership
- Youth Offending Service Board
- Locality Strategic Boards

Membership

Membership of the CRPSG will include but is not restricted to:

Parts 1 (Prevent Duty) and Part 2 (Community Relations)

- Chair of the Channel Panel (NCC)
- District Councils
- Eastern Region Special Operations Unit (ERSOU) Counter Terrorism Policing
- Her Majesty’s Prison and Probation Service
- Norfolk Constabulary
- Norfolk County Council: Youth Offending Service, Fire and Rescue Service , Education Quality Assurance & Intervention Service
- Norfolk and Suffolk Foundation Trust (NSFT)
- Norfolk and Waveney CCG

- Regional Prevent Coordinator
- OPCCN

Part 2 Only (in addition to the above)

- Norfolk Association of Local Councils
- OPCCN – Independent Advisory Group Chair/Vice Chair
- Representatives of voluntary and community sector
- Further and Higher Education - Regional Prevent Coordinator (East)

Note that PDG members are encouraged to identify another representative from their organisation to act as deputy.

Frequency of meetings

Quarterly

Format of Meetings

Option to hold Part 1 (Prevent) and then Part 2 (Community Relations) adding attendees to the meeting.

Governance Review

These terms of reference will be reviewed in line with changes to legislation or every three years in line with the CRPSG action plan.

The terms of reference will be developed by the CRPSG members and then ratified by the Chair and members of NCCSP.

Created and approved: Oct 21

Next review date: Oct 24

Appendix C

Norfolk Prevent Duty Review – Terms of Reference

Background

The Prevent Duty (2015) is statutory guidance issued under the Counter-Terrorism and Security Act (Section 26)⁸. To fulfil the Prevent Duty, specified authorities⁹ are expected to participate fully in work to prevent people from being drawn into terrorism. The Prevent Duty guidance (updated 2021)¹⁰ and the Prevent Duty Toolkit (2018)¹¹ describes how specified authorities can comply with the Duty.

The Norfolk County Community Safety Partnership (NCCSP) recognises “Preventing Terrorism” as one of its priorities and holds the requirement to co-ordinate the risk-based approach to the Prevent Duty in Norfolk. The Cohesion and Prevent Strategic Group (CPSG)¹² provides a multi-agency platform for the partners in Norfolk to work together to achieve compliance with the Prevent Duty.

A review of Norfolk Prevent Review was undertaken in March 2020 and subsequently a review of key Prevent priorities was completed in January 2021. Building on this work the Norfolk County Council and NCCSP have jointly commissioned a multi-agency review of the effectiveness of Prevent in Norfolk. The reviewer will report directly to the NCCSP Team (Office of the Police and Crime Commissioner for Norfolk) operationally. The findings of the review will assist the partnership in developing the future delivery of the Prevent Duty in Norfolk.

Objective

The Norfolk Prevent Duty Review will provide the NCCSP and the CRPSG with sufficient, independent information and recommendations to guide the development of Norfolk’s response to the Prevent Duty, creation of a evidence based action plan, target any areas for improvement and promote best practice.

Reviewers

Chris Williams of CJ Williams Consulting LTD has been commissioned to deliver this work. Chris Williams has the following specialist experience in the delivery of Prevent in local government:

- Designed and developed the Home Office Prevent peer review programme
- Led 31 Prevent peer reviews in England since 2016
- Supported 38 upper tier local authorities in developing their Prevent Strategies

⁸ [Counter-Terrorism and Security Act 2015 \(legislation.gov.uk\)](https://www.legislation.gov.uk)

⁹ Specified Authorities: Local Government (county council or district council), Criminal Justice (prison, probation), Education, Health and Social Care, Police.

¹⁰ [Revised Prevent duty guidance: for England and Wales - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

¹¹ [Prevent duty toolkit for local authorities and partner agencies - GOV.UK \(www.gov.uk\)](https://www.gov.uk)

¹² Previously known as Prevent Delivery Group (PGD)

- Authored the Prevent Duty Toolkit
- Contributed to the modernisation of the Channel Duty Guidance
- Responsible for ensuring all non-funded local authorities were effective in delivering the Prevent Duty

Process

The review will be undertaken in four stages:

1. A desktop review of key documentation – research phase 1
2. Qualitative interviews with key stakeholders – research phase 2
3. Overall assessment against the Prevent Duty Toolkit (2018)
4. Presentation of findings

Desktop review

The first part of the research phase will be a comprehensive desktop review of the key documents (as identified by CJ Williams Consulting) relevant to the local delivery of the Prevent Duty in Norfolk. For each document the following will be completed:

- An assessment against national benchmark of good practice,
- A written assessment produced and/or,
- Provision of best practice templates

Where the key documents identified by CJ Williams Consulting do not exist best practice templates will be provided.

Key Document as identified Consultant
Prevent action plan
Prevent situational risk assessment
Prevent corporate risk assessment
Prevent governance structure chart
Referral pathways
Training strategy
Communications plan
Community Engagement strategy
Venue Hire policy

Qualitative interviews

The second part of the research phase will be structured interviews with key stakeholders, agreed by the NCCSP and the CPSG. Interviews will be conducted via Teams. Participants will be invited to confirm slots through an online calendar management programme.

The following key stakeholders have been identified:

OPCC
County and Districts:
- Norfolk County Council
- Norwich City Council

- King’s Lynn and West Norfolk District Council
- Breckland District Council
- Great Yarmouth District Council
- North Norfolk District Council
- South Norfolk and Broadland District Council (merged)
Safeguarding Leads x2 – (Adult Safeguarding Board and the Safeguarding Children Partnership)
ERSOU RPC
Channel Chair
Health lead
Norfolk CC elected member
Norfolk Constabulary
Probation
Education (Norfolk County Council)

Assessment against the Prevent Toolkit

Both research phases (desktop review and qualitative interviews) will be analysed and assessed against each of the 10 elements of the Prevent Duty Toolkit. This analysis and assessment will be presented as a written document and include:

- Findings against each of the 10 elements of the Prevent Duty Toolkit
- An action plan to drive performance improvement
- Sources of best practice
- Sources of support
- Recommendations for additional work

Presentation of findings

The findings of the review will be presented to the Norfolk Prevent Board in December 2021, by Chris Williams.

Timescales

- 07 October 2021 – Chris Williams (CJ Williams Consulting LTD) to attend Cohesion and Prevent Strategic Group. Initial introduction and overview of Prevent Review. Provisional timescales:
- 01-19 Oct 2021 – Research Phase 1 (desktop review)
- 20 Oct – 30 Oct 2021 – Research Phase 2 (qualitative interviews)
- Commence 30 Nov 2021 – Analysis, assessment and write up
- 09 Dec 21 – Report presented to Head of NCCSP
- NCCSP team to present to NCCSP Scrutiny Panel – December 2021
- Presentation to CRSPG – January 2022

Activity to follow the review

The NCCSP team in consultation with the CPSG are committed to responding to the findings, recommendations and proposed actions highlighted as part of the review. Response may include, but is not limited to:

- Reviewing findings and publish an action plan reflecting any recommendations or action points highlighted by the reviewer with specified owners and timescales
- Updating or creating key Prevent Duty documents as necessary
- Reviewing best practice and sources of support highlighted as part of the review

Norfolk Countywide Community Safety Partnership (NCCSP) Scrutiny Sub Panel

Item No: 8

Report Title: Forward Work Programme

Date of Meeting: 24 February 2022

Responsible Cabinet Member: N/A

**Responsible Director: Tom McCabe (Executive Director of
Community & Environmental Services)**

Executive Summary

This report sets out a Forward Work Programme for the Scrutiny Sub Panel, to enable Members to review and shape it.

Action Required

To review and agree a Forward Work Programme for the Scrutiny Sub Panel.

1. Background and Purpose

1.1 In November 2020, the Scrutiny Sub Panel agreed to amend its Terms of Reference to specify a requirement for quarterly meetings. The Chair and Vice-Chair committed to develop a forward work programme with officers on that basis.

2. Proposal

2.1 The proposed Forward Work Programme for the Scrutiny Sub Panel is set out at **Annex 1**, for Members to use to shape future meeting agendas and items for consideration.

2.2 The Scrutiny Sub Panel is aware that the Partnership has developed a new three-year Plan. As such, the proposed work programme suggests that the Sub Panel receives regular performance updates and an in-depth review of the Partnership's priorities (one of two priorities at a time, on a rolling programme).

- 2.3 The Scrutiny Sub Panel will be mindful that the County continues to manage the effects of, and recover from, the COVID 19 crisis. Any programme of scrutiny work needs to consider the current pressures on partners, both in terms of requests for information and attendance at meetings.
- 2.4 When considering items for its forward work programme, the Scrutiny Sub Panel should consider the following:
- Is it something that the Sub Panel can change or influence?
 - What benefits could scrutiny bring to this issue?
 - How can the Sub Panel best carry out work on the subject?
 - What would be best outcomes be?
- 2.5 The Centre for Governance and Scrutiny has recently published a [‘Guide to Work Planning’](#) which the Committee may wish to consider when looking at future topics for scrutiny.

3. Impact of the Proposal

- 3.1 Regular review of the forward work programme will strengthen the governance of the Partnership’s activity and support effective scrutiny.

4. Financial Implications

- 4.1 None.

5. Resource Implications

- 5.1 **Staff:** Members will be aware that the County continues to manage the effects of, and recover from, the COVID 19 crisis. The Scrutiny Sub Panel will wish to be mindful of this and focus any requests for information on those things that it considers to be essential for its work.

- 5.2 **Property:** None.

- 5.3 **IT:** None.

6. Other Implications

- 6.1 **Legal Implications:** None.

- 6.2 **Human Rights Implications:** None.

- 6.3 **Equality Impact Assessment (EqIA) (this must be included):** None.

6.4 **Data Protection Impact Assessments (DPIA):** None.

6.5 **Health and Safety implications (where appropriate):** None.

6.6 **Sustainability implications (where appropriate):** None.

6.7 **Any Other Implications:** None.

7. Risk Implications / Assessment

7.1 N/A

8. Select Committee Comments

8.1 N/A

9. Action required:

9.1 To review and agree a Forward Work Programme for the Scrutiny Sub Panel.

10. Background Papers

10.1 [Centre for Governance and Scrutiny- 'Guide to Work Planning' - published November 2020](#)

Officer Contact

If you have any questions about matters contained within this paper, please get in touch with:

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NCCSP Scrutiny Sub Panel Forward Work Programme

Date	Report	Issues for consideration	Invited to attend
24 February 2022	NCCSP Plan 2021-24 – performance monitoring	<ul style="list-style-type: none"> - Consider the final Partnership Delivery Plan and undertake an in-depth review of one or two Partnership priorities (Serious Violence, in particular domestic abuse and sexual violence; Prevent). 	NCCSP Chair and Community Safety Team
9 June 2022	NCCSP Plan 2021-24 – performance monitoring	<ul style="list-style-type: none"> - Appointment of Chair & Vice-Chair; - Confirm Terms of Reference; - Consider a performance update and undertake an in-depth review of one or two Partnership priorities (to be agreed). 	NCCSP Chair and Community Safety Team
28 September 2022	NCCSP Plan 2021-24 – performance monitoring	<ul style="list-style-type: none"> - Undertake an in-depth review of one or two Partnership priorities (to be agreed). 	NCCSP Chair and Community Safety Team
8 December 2022	NCCSP Plan 2021-24 – performance monitoring	<ul style="list-style-type: none"> - Undertake an in-depth review of one or two Partnership priorities (to be agreed). 	NCCSP Chair and Community Safety Team

Items identified for consideration at future meetings:

It was agreed at the 27 November 2020 Sub Panel meeting that the following matters should be addressed in future reports on the relevant Partnership priorities:

- a) How the complex relationships between services covered by the Vulnerable Adolescent Group were being managed and what those services felt like for vulnerable young people in the community.
- b) The contribution being made by housing teams to identifying and protecting vulnerable people at risk of exploitation.
- c) Waiting times for people requiring medically managed detox services and the outcomes.

It was agreed at the 16 September 2021 Sub Panel meeting that the following matter should be addressed in future reports on the relevant Partnership priorities:

- a) an update on Project ADDER (Addiction, Diversion, Disruption, Enforcement, Recovery)