

Norfolk Police and Crime Panel



Date: **16 December 2014**

Time: **10am**

Venue: **Edwards Room, County Hall, Norwich**

Persons attending the meeting are requested to turn off mobile phones.

Membership

Main Member	Substitute Member	Representing
Mr William Richmond	Mr Mark Robinson	Breckland District Council
Mr Ian Graham	Mr Roger Foulger	Broadland District Council
Mr Trevor Wainwright	Mr Brian Walker	Great Yarmouth Borough Council
Mr Brian Long	Mrs Elizabeth Nockolds	King's Lynn and West Norfolk Council
Mr Alec Byrne	Michael Chenery of Horsburgh	Norfolk County Council
Mr David Harrison	Mr James Joyce	Norfolk County Council
Mr Fred Agnew	Mr Colin Aldred	Norfolk County Council
Mr Richard Shepherd	Mr Roy Reynolds	North Norfolk District Council
Mr Keith Driver	Mr Alan Waters	Norwich City Council
Dr Christopher Kemp	Ms Lisa Neal	South Norfolk Council
Ms Sharon Brooks	(no substitute member)	Co-opted Independent Member
Mr Alexander D Sommerville, CPM	(no substitute member)	Co-opted Independent Member

**For further details and general enquiries about this agenda
please contact the Committee Officer:**

Anne Pickering on 01603 223230
or email committees@norfolk.gov.uk

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A g e n d a

- 1. To receive apologies and details of any substitute members attending**
- 2. Declarations of Interest**

Norfolk County Council and Independent Co-opted Members

If you have a **Disclosable Pecuniary Interest** in a matter to be considered at the meeting and that interest is on your Register of Interests you must not speak or vote on the matter. It is recommended that you declare that interest but it is not a legal requirement.

If you have a **Disclosable Pecuniary Interest** in a matter to be considered at the meeting and that interest is not on your Register of Interests you must declare that interest at the meeting and not speak or vote on the matter

In either case you may remain in the room where the meeting is taking place. If you consider that it would be inappropriate in the circumstances to remain in the room, you may leave the room while the matter is dealt with.

If you do not have a **Disclosable Pecuniary Interest** you may nevertheless have an **Other Interest** in a matter to be discussed if it affects:

- your well being or financial position
- that of your family or close friends
- that of a club or society in which you have a management role
- that of another public body of which you are a member to a greater extent than others in your ward.

If that is the case then you must declare such an interest but can speak and vote on the matter.

District Council representatives will be bound by their own District Council Code of Conduct.

3. **To receive any items of business which the Chairman decides should be considered as a matter of urgency**

4. **Minutes**

Page **5**

To confirm the minutes of the meeting held on 3 October 2014.

5. **Public questions**

No questions were submitted for a response at this meeting.

6. **Police and Crime Commissioner for Norfolk's 2015-16 budget consultation**

Page **11**

To consider an overview of the Commissioner's forthcoming budget consultation.

7. **Rural Crime**

Page **15**

To consider the impact on Norfolk's communities and how the Commissioner is ensuring that this issue is being tackled.

8. **Norfolk Police and Crime Plan consultation findings**

Page **27**

To consider an update on the public consultation responses for the refresh of the Norfolk Police and Crime Plan which was conducted during October 2014.

9. **Information bulletin**

Page **35**

To hold the Commissioner to account for the full extent of his activities and decisions since the last Panel meeting.

10. **Forward Work Programme 2014-15**

Page **48**

To review the proposed work programme.

Date Agenda Published: Monday 8 December 2014

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Norfolk Police and Crime Panel
Minutes of the Meeting Held on Friday 3 October 2014 at 10.00 a.m.
Edwards Room, County Hall, Norwich

Main Panel Members Present:

Mr Stephen Agnew	Norfolk County Council
Ms Sharon Brooks	Co-opted Independent Member
Mr Alec Byrne (Chairman)	Norfolk County Council
Mr Keith Driver	Norwich City Council
Mr Ian Graham	Broadland District Council
Mr David Harrison	Norfolk County Council
Dr Christopher Kemp (Vice-Chairman)	South Norfolk Council
Mr Brian Long	King's Lynn and West Norfolk Council
Mr William Richmond	Breckland Council
Mr Richard Shepherd	North Norfolk District Council
Mr A Somerville CPM	Co-opted Independent Member

Officers Present

Mr Greg Insull	Assistant Head of Democratic Services
Mrs Jo Martin	Democratic Services and Scrutiny Support Manager

Others Present

Mr Simon Bailey	Chief Constable for Norfolk
Mr Stephen Bett	Police and Crime Commissioner for Norfolk
Mr John Hummersone	Office of the Police and Crime Commissioner for Norfolk (OPCCN)
Mrs Sharon Lister	Performance and Compliance Officer
Ms Jenny McKibben	Deputy Police and Crime Commissioner for Norfolk
Mr Mark Stokes	Chief Executive, OPCCN

- 1. To receive apologies and details of any substitute members attending**
 - 1.1 Apologies were received from Mr Trevor Wainwright and Mr Brian Walker, Great Yarmouth Borough Council.
- 2. Members to Declare any Interests**
 - 2.1 No declarations of interest were made.
- 3. To receive any items of business which the Chairman decides should be considered as a matter of urgency**

3.1 There were no urgent items of business.

4. **Minutes of the meeting held on 8 August 2014**

4.1 The minutes of the meeting held on 8 August 2014 were considered by the Committee. The slight amendments that had been suggested by the Deputy Chief Constable were agreed by the Panel and the minutes were confirmed as a correct record and signed by the Chairman.

5. **Procedure for public questions**

5.1 The Panel received a report by the Democratic Services and Scrutiny Support Manager setting out the proposed procedure for public questions to the Panel.

5.2 Various options around the deadline for receipt of questions were considered by the Panel. After discussion, it was **agreed** that questions should be received 10 working days in advance of the meeting to allow sufficient time for a response to be agreed. This procedure would be reviewed by the Panel after six months.

5.3 The following amendment to paragraph 7 on page 12 of the agenda papers was proposed and **agreed** by the Panel.

- Questions that do not meet the criteria will be disallowed but where appropriate the question will be passed on to the appropriate organisation and the questioner advised of where the question had been directed to.

5.4 The Panel **RESOLVED** to agree

- the suggested amendments to the Rules of Procedure as set out in paragraph 2.1 of the report, subject to the amendment at paragraph 5.3 above.
- The guidance note on public questions as set out at Annex A of the report subject to the amendment at paragraph 5.3 above for publication on the Panel's webpage.

6. **Raising the profile of the Panel**

6.1 The Panel received a report by the Democratic Support and Scrutiny Team Manager setting out the suggested additional communications activity.

6.2 During the discussion, the following points were noted:

- Some Members were not in favour of incurring any costs in promoting the work of the Panel and suggested that consideration should be given to using email and websites to publicise and promote the Panel's work. Those Members did not wish to spend any money on surveys or newsletters.
- Following a suggestion that any unused funds could be returned to the Home Office to be used in other areas, it was confirmed that this already happened.

- Officers were asked to write a short article about the work of the Panel which could be included in District Council news bulletin's, and which in turn could be disseminated at parish council meetings by the District Councillors who served on the Panel.
- The Panel accepted the offer from the Chief Constable to make the 'Police Direct' system available to the Panel at no cost, which could help raise the profile of the Police and Crime Panel with those members of the public who subscribed.

6.3 The Panel **RESOLVED** to support only the additional communications activity set out in the report that would not incur any costs.

7. Refreshed Police and Crime Plan for Norfolk

7.1 The Panel received a report by the Democratic Support and Scrutiny Team Manager asking the Panel to consider the refreshed Police and Crime Plan for Norfolk.

7.2 During the discussion the following points were noted:

- Although the profile of offending appeared to be changing, it was noted that this could be due to those victims who reported a crime having the confidence in the Police carrying out a full investigation.
- The Police and Crime Commissioner for Norfolk ("the Commissioner") informed the Panel that an eastern area office would be established to co-ordinate and tackle cyber-crime. The Commissioner would be working with the Chief Constable on this initiative, although the Panel noted there would be a need to ensure costs did not become prohibitive.
- The Panel was informed that all new housing estates were built to the "safer by design" standards. It was confirmed that Norfolk had fewer than five burglaries per day, although the Panel noted that with the dualling of the A11 nearing completion it would mean Norfolk was easier to get into and out of and would be a challenge to police. The Chief Constable was confident that the force would be able to rise to the expected challenges.
- The Chief Constable would let Members of the Panel know if Norfolk was one of the forces named in Operation Spade.
- The Chief Constable reassured the Panel that all victims and offenders of anti-social behaviour were known to Norfolk Constabulary. On a daily basis, operational partnership teams offered and managed the support service provided to victims.
- Following the unexpected rise in road traffic collisions, the Chief Constable informed the Panel that he had met with the Commissioner to analyse and understand the trend under the KSI statistics (Killed and Seriously Injured). The Panel noted that a significant amount of work was taking place to raise young driver awareness, although some of the recent

casualties were motor-cyclists driving high-powered motorcycles and not younger drivers. The Panel was pleased to note that the Road Casualty Reduction Board was being reconvened in the near future and would focus on what action could be taken to reduce the number of road traffic collisions.

- The Panel was reassured that the strategic priorities and targets included in the draft Plan remained reasonable, given the reducing resources available. The Value for Money report had been considered when savings plans for 2014-18 had been developed. The Commissioner would inform the Panel if he intended to vary these, but his intention was to maintain them for his term of office to enable the Panel and public to hold him to account.
- The publication of the consultation results may identify other emerging priorities which would need to be considered and factored into the Police and Crime Plan for Norfolk.
- Following a question about the possibility of raising the minimum driving age from 17, the Chief Constable said that he was not aware of any proposed changes at present but would check with the Chief Constable at Gloucestershire who had the lead role nationally for Roads Policing.

7.3 The Panel **RESOLVED**:

- to support the refreshed Norfolk Police and Crime Plan and the consultation that had been undertaken to inform the revisions.
- that it was satisfied with the comprehensive responses that had been provided to its questions.
- to request that the Commissioner provide a further update if additional amendments were to be made to the Plan, following his public consultation on police and crime priorities (which was due to close on 22 October 2014).

8. Commissioning Strategy Update

- 8.1 The Panel received a report by the Democratic Support and Scrutiny Team Manager providing an update on the Commissioner's Commissioning Strategy intentions, including the commissioning of local services for the support of victims of crime.
- 8.2 The Panel requested that any future reports which included colour-shading to highlight particular statistics, should be circulated with the agenda in colour.
- 8.3 The Panel noted that the Commissioner was exploring options for collaborative working and would keep the Panel updated.
- 8.4 The Panel **RESOLVED** to note the report.

9. Complaints Monitoring Report

9.1 The Panel received a report containing regular complaint monitoring information from the Commissioner's Chief Executive and the Norfolk County Council Head of Democratic Services.

9.2 The following points were noted during the discussion:

- Some Panel members expressed concerns about the continued delay in the IPCC's investigation of ongoing complaints. Members considered 8 months was an unacceptable amount of time to deal with a complaint.
- The Chief Executive OPCCN informed the Panel that he contacted the IPCC every two weeks to get an update on progress with the complaints and emphasised that he would keep the independent Panel Member informed of any progress. As he understood it, the IPCC had received a report from the City of London Police and it was in the process of being referred to the IPCC's Commissioner. However, there was still no clear indication of when the outcome would be reported, but he hoped to be able to update the independent Panel Member the following week.
- Of the 19 Freedom of Information requests published on the website, 6 were requesting information that was already publicly available.

9.3 The Panel **RESOLVED**:

1. to note the report.
2. That if no clear indication was received from the IPCC about the timescale for resolving the complaint, the independent Panel Member should report this to the Panel's Chairman so that he could write to the IPCC to formally request this.

10. Information Bulletin

10.1 The Panel received a report summarising the decisions taken by the Commissioner and the range of his activity since the last Panel meeting. The Panel noted that the Deputy PCC had not attended the future of Drug Policy event on 24 September, but had attended the Norfolk and Suffolk Criminal Justice Board meeting on 25 September.

10.2 The Panel **RESOLVED** to note the report.

11. Forward Work Programme 2014-15

11.1 The Panel received and **noted** the Panel's forward work programme 2014-15.

The meeting closed at 11.55 am.

CHAIRMAN



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Police and Crime Commissioner for Norfolk's 2015-16 budget consultation

Suggested approach from Jo Martin, Democratic Support and Scrutiny Team Manager

The Panel is recommended to consider an overview of the Commissioner's forthcoming budget consultation.

1. Background

- 1.1 Every year the Police and Crime Commissioner for Norfolk ("the Commissioner") is required to set the police budget and determine the amount that local people will pay for policing through their Council Tax.
- 1.2 As requested by the Panel, the Commissioner has agreed to provide an early overview of his forthcoming public consultation, together with an update on his medium- to long-term financial strategy, progress with delivering efficiency savings and the challenges that will influence the options that will be presented.

2. Suggested approach

- 2.1 The Panel will receive a presentation outlining the proposed approach to the Commissioner's 2015-16 budget consultation, together with an overview of the key financial issues that will be taken into consideration to model possible precept options. Attached at **Annex A** of this report is an outline of the proposed approach to the public consultation.
- 2.2 The Commissioner will attend to introduce his proposed approach and answer the Panel's questions. He will be supported by his Deputy, the Chief Constable and members of his staff.
- 2.3 After the Panel has received the presentation, the Panel may wish to question the Commissioner on the following areas:
 - a) The likely timings and mechanics of the public consultation.
 - b) The anticipated Government financial settlement.
 - c) Progress with delivering efficiency savings arising from: the Comprehensive Spending Review 1 reporting period (1 April 2011 – 31st March 2014), the current Comprehensive Spending Review 2 reporting period (commenced on the 1

April 2014), collaboration and the Challenge Programme.

- d) The level of risk and the adequacy of reserves in preparing the draft budget proposals.
- e) How the Commissioner plans to address the projected significant funding shortfall in 2016-17 and beyond when the Budget Support Reserve is anticipated to run out.
- f) Current pressures.
- g) Emerging issues.
- h) The implications for partnership working and commissioning strategy.
- i) How the Commissioner will continue to deliver his pledge to Norfolk's communities.
- j) The options that are likely to be considered in formulating the proposed precept.

3. Action

- 3.1 The Panel is recommended to consider an overview of the Commissioner's forthcoming budget consultation



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16 December 2014

**Office of the Police & Crime Commissioner
Budget Consultation 2015/16**

Summary

1. The Police and Crime Commissioner (PCC) has a statutory duty to consult Norfolk people on his proposals over whether to raise the amount they pay for policing through their council tax, or precept.
2. This report outlines how the Office of the Police and Crime Commissioner (OPCCN) proposes consulting on the Commissioner's proposals and publishing the results.

1. Background

- 1.1 The Police and Crime Commissioner has a statutory duty to consult Norfolk people on his proposals over whether to raise the amount they pay of policing through their council tax, or precept.
- 1.2 The Police and Crime Commissioner will consult on whether to raise the policing element of the Council Tax by 2% (the maximum allowed before the referendum trigger) or whether the precept amount should be frozen for 2015/16.

2. Approach to consultation

- 2.1 There is a duty on the PCC to consult with members of the public and community representatives.
- 2.2 Consultation can be undertaken in whatever format the PCC considers appropriate.
- 2.3 The public consultation will be held from January 2 to January 30 2015. The consultation will include at least two public open events.
- 2.4 The Commissioner will report the results of the public consultation back to the Police and Crime Panel at its precept meeting on February 3.
- 2.5 The Office of the Police and Crime Commissioner's consultation will include:
 - Norfolk public
 - The PCC's Victims' Panel
 - Norfolk Community Safety Partnership members
 - Police officers and staff
 - Norfolk's business community
 - Partners
 - Local councils

2.6 The OPCCN consultation will include the following channels:

- PCC and Norfolk Constabulary websites
- Norfolk Constabulary Intranet
- Police Direct
- PCCs weekly Round up
- Police weekly crime summary
- OPCCN e-mail signatures
- Coordinator contacts
- Hyper local list
- Volunteers (ICV network)
- Twitter
- Independent Advisory Group, Disability Forum, LGBT Group
- Media (Press Release, interviews)
- Norfolk Association of Local Councils
- Local members
- Community newsletters
- Norfolk Chamber of Commerce/Federation of Small Businesses
- Your Voice – 200+ emails

Our principles for consulting on-line:

- All about digital inclusion, not digital exclusion.
- If you restrict to one response from one url you are excluding members of same family or a couple from using the same computer.
- Asking for an e-mail address may also exclude some potential responders—some people are unwilling to leave one, especially if the consultation is relating to the police.
- Also not good for people without direct access. We urge people to use a library computer for example which would not work if restricted to one response, one url.
- There is also nothing to stop people filling in more than one hard copy form, or having more than one e-mail address.
- Data analysis to spot any repeats/unusual patterns is we believe satisfactory.
- Overall we believe access issues out-weigh any potential fraud.

3. Results of the public consultation

- 3.1 The results of the public consultation and comments received will be published on the OPCCN website.

4. Conclusions & Recommendations

- 4.1 The Police and Crime Panel is asked to note the arrangements for the Police and Crime Commissioner's budget/precept consultation 2015/16.

Rural Crime

Suggested approach from Jo Martin, Democratic Support and Scrutiny Team Manager

The Panel is recommended to consider the impact of rural crime on Norfolk's communities and how the Commissioner is ensuring that this issue is being tackled.

1. Background

- 1.1 In August 2014 a survey monitoring the cost of rural crime identified East Anglia as the worst affected region in the UK, with agricultural offences costing the economy an estimated £8.5m in 2013 – a rise of 12% compared with the previous year. According to NFU Mutual, who conducted the annual nationwide survey, the cost of farm-related crime in Norfolk had risen by 2% to £910,000 in 2013 compared to £890,000 the year before.
- 1.2 The figures were in line with the picture nationally, where there was reported to have been a 5.2% rise in the cost of rural crime in 2013 to £44.5m following a 19% fall in 2012.
- 1.3 When the local media picked up this story¹, the Panel noted that tackling rural crime did not feature explicitly within the Norfolk Police and Crime Plan. It agreed that it should consider the impact on Norfolk's communities and how the Commissioner is ensuring that this issue is being tackled.

2. Suggested approach

- 2.1 The Commissioner has provided a report which outlines the Constabulary's response and plans for rural crime in the county. This is attached at **Annex A** of this report.
- 2.2 The Commissioner will attend the meeting to introduce the report and answer the Panel's questions. He will be supported by his Deputy, the Chief Constable and members of his staff.
- 2.2 After the Commissioner has introduced the report, the Panel may wish to question him on the following areas:
 - a) The definition of rural crime being used by Norfolk Constabulary (whether he is

¹ Eastern Daily Press, 12 August 2014, Revealed: Rising cost of rural crime in Norfolk
http://www.edp24.co.uk/news/crime/revealed_rising_cost_of_rural_crime_in_norfolk_1_3722929

assured this is the right definition for the county).

- b) How incidents of rural crime are being recorded (whether he is assured that incidents are of rural crime are being adequately monitored).
- c) The main characteristics of rural crime in Norfolk.
- d) The impact of rural crime on Norfolk's communities.
- e) The success of existing initiatives and their co-ordination across the county.
- f) How rural crime relates to the Norfolk Police and Crime Plan.
- g) The extent to which Norfolk is seeking to collaborate through the newly created National Rural Crime Network*, operating across England and Wales.

(*Based online, the NRCN provides information and support for rural communities by encouraging direct interaction between businesses, organisations and the police, helping to share best practice and information and increase the resilience of rural communities. The network brings together 28 PCCs – as well as their police forces – with other national rural stakeholder organisations.)

3. Action

- 3.1 The Panel is recommended to consider the impact of rural crime on Norfolk's communities and how the Commissioner is ensuring that this issue is being tackled.



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NOT PROTECTIVELY MARKED

**OFFICE OF THE POLICE & CRIME
COMMISSIONER FOR NORFOLK****OFFICE OF THE POLICE & CRIME COMMISSIONER FOR NORFOLK****DATE:** 27th November 2014**ORIGINATOR:** CHIEF CONSTABLE**REASON FOR SUBMISSION:** FOR INFORMATION**SUBMITTED TO:** POLICE & CRIME COMMISSIONER**SUBJECT:** RURAL CRIME**SUMMARY:**

This report outlines the Constabulary's response and plans for rural crime in the county.

RECOMMENDATION:

None – For information.

DETAIL OF THE SUBMISSION

1. KEY ISSUES FOR CONSIDERATION:

1.1 Introduction and Background

- 1.2 Following attendance at the National Rural Crime Conference it has been highlighted that Norfolk is amongst a minority of Forces which does not have a definition of 'rural crime'. Enquiries with the College of Policing reveal that there is no nationally-agreed definition, but that ACPO define it simply as "any crime or ASB in a rural area." This definition has been left intentionally broad to allow individual Forces to adapt it to suit their needs.
- 1.3 The above ACPO definition is felt to be unsuitable for application in Norfolk, as with the exception of Norwich, Great Yarmouth and Kings Lynn, almost all other crime would take place in a rural setting and thus be recorded as such. This is not a realistic or useful approach as this is not what officers or communities consider a 'rural crime'.
- 1.4 Introducing a definition will assist the Constabulary in adequately monitoring and responding to incidents of rural crime. Currently no mechanism exists to label a crime as 'rural' in nature and this creates problems in interrogating systems for audit and FOI purposes. The absence across police forces of a standard adopted definition of rural crime and recording process for this does not enable reliable comparisons between forces of rural crime rates
- 1.5 With the impending implementation of Athena to replace the existing Crime and Intelligence System, it is not considered practical to implement a recording mechanism at this time onto systems approaching the end of their lifespan. Consideration will be given to introducing a recording mechanism to future systems.

1.6 Definition

- 1.7 Discussions have been held with Suffolk Constabulary who find themselves in an identical position. Norfolk proposes to adopt the same definition as Suffolk to assist the Joint Performance and Analysis department and others, which is as follows:

"Any crime of an agricultural, livestock, wildlife or heritage nature."

A crime should be recorded as a Rural Crime where the offence occurs on any farm or field, rural smallholding, country estate, woodland, river or forestry area AND:

the property involved is agricultural machinery, agricultural tools, fencing, hay/straw, heating oil or red diesel, horses or horseboxes, livestock, fish or game, other miscellaneous agricultural property.

Rural Crime will also include Fly Tipping; Heritage crime (theft of lead or other items from churches), Night Hawking offences (defined as illegal metal detecting involving theft of archaeological artifacts); Environmental crimes (damage to listed buildings, habitat and SSSI sites) and Hare Coursing.

1.8 Current Performance

- 1.9 Searching all Safer Neighbourhood Teams which are classed as 'rural', with a property type of either 'Animal, Firearms, Trailer, Industrial, Engine, Vehicle or General' shows the following for the period 1st April 2014 – 1st November 2014 and the corresponding period from the previous year:

HO Class Code	2013	2014	Change
Burglary Dwelling	34	22	-12
Burglary Non-Dwelling	246	251	+5
Theft from Motor Vehicle	123	124	+1
Theft of MV inc. TWOC	133	122	-11
Theft Other	425	399	-26
Total	961	918	-43

HO Class Code	2013	2014	Change
Aggravated Vehicle Taking	9	14	+5
Aggravated Vehicle Taking Where The Only Factor Is Criminal Damage of £5000 Or Under	1	1	-
Aggravated Burglary In A Building Other Than A Dwelling	0	1	+1
Attempted Burglary Dwelling	0	1	+1
Attempted Burglary in a Building other than a Dwelling	2	4	+2
Attempted Burglary in a Building other than a Dwelling with Intent	1	0	-1
Burglary Dwelling	31	20	-11
Burglary Dwelling with Intent	3	1	-2
Burglary in a Building other than a Dwelling	233	240	+7
Burglary in a Building other than a Dwelling with Intent	10	6	-4
Making Off Without Payment	27	0	-27
Receiving Stolen Goods	3	0	-3
Theft By An Employee	1	2	+1
Theft From A Motor Vehicle	123	124	+1
Theft From Shops & Stalls	7	0	-7
Theft From Vehicle Other Than Motor Vehicle	50	36	-14
Theft If Not Classified Elsewhere	314	344	+30
Theft In A Dwelling Other Than From Automatic Machine Or Meter	3	5	+2
Theft Of Conveyance Other Than Motor Vehicle Or Pedal Cycle	15	12	-3
Theft Of Motor Vehicle	87	71	-16
Theft Of Pedal Cycle	2	0	-2
Unauthorised Taking Of A Motor Vehicle	36	36	-
Unauthorised Taking Of Conveyance Other Than A Motor Vehicle Or Pedal Cycle	2	0	-2
Undertaking Or Assisting In The Retention, Removal, Disposal Or Realisation Of Stolen Goods Or Arranging To Do So	1	0	-1
Grand Total	961	918	-43

1.10 RECORDED INCIDENT DATA

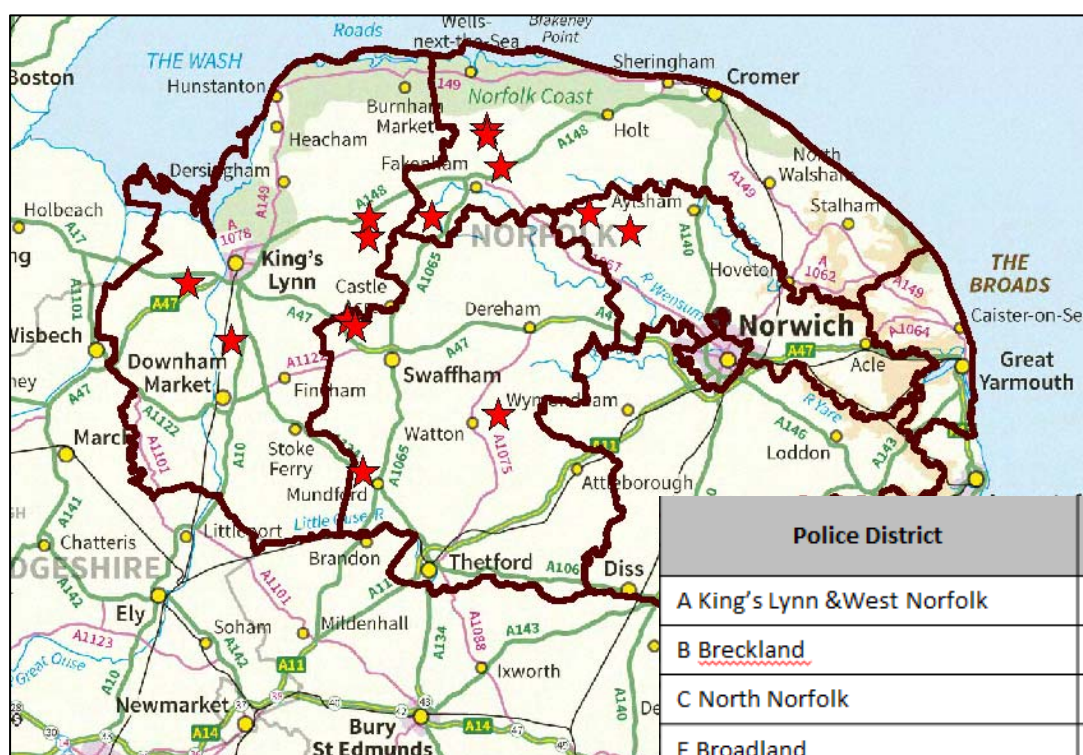
	2013	2014	Change
For Incidents opened as 'PS13M – Wildlife-Hunting/Hare Coursing/Lamping'	52	62	+10

1.11 LEAD-THEFT

	2013	2014	Change
Number of lead thefts	25	24	-1
Number of lead thefts from churches	1	14	+13

1.12

Location of lead-thefts from churches



Police District	Number of Crimes
A King's Lynn & West Norfolk	4
B Breckland	4
C North Norfolk	4
E Broadland	2
Grand Total	14

1.13 Intelligence and disruption work is on-going around these incidents.

1.14 Existing Initiatives

1.15 Although Norfolk Constabulary do not currently have a definition of 'rural crime', a number of initiatives and operations have been conducted targeting those offences which by their nature or location would be considered 'rural'. Some of these initiatives are summarised below.

1.16 OPERATION RANDALL

1.17 Op Randall is the overarching operation capturing all rural crime and has involved internal and external publicity. Included within this operation have been:

- Special Constabulary Mounted Unit (around 500 duty hours to Op Randall)
- Quad bike initiative in Breckland
- Deployment of passive infra-red perimeter alarms at rural/isolated locations
- Intelligence-led results via Automatic Number Plate Recognition since April 2013, including:
 - 3,719 stops
 - 668 intelligence reports
 - 365 searches
 - 623 offences reported
 - 44 arrests
 - 394 fixed penalty notices
 - 263 vehicle seizures
- Three members of NFU Mutual trained by the Constabulary in rural crime prevention
- Attendance at 87 farms to offer advice on crime prevention

1.18 OPERATION ALPEN

1.19 Op Alpen is an initiative targeting crime committed in around marine premises in Great Yarmouth. These premises are isolated and also contain industrial and agricultural equipment in addition to fuel, boats and engines.

1.20 Identified premises were allocated a Single Point of Contact (SPOC) from their local Safer Neighbourhood Team, and this SPOC attended to conduct an Environmental Visual Audit (EVA) to identify key crime prevention issues. Marine collaborators (including Partners and Communities Together - PACT) then undertook crime prevention to ensure target hardening too place.

1.21 OPERATION EIFFEL

1.22 Op Eiffel relates to the theft of heating oil in the county, which is a crime of note nationally. Measures are in place to widen the scope of Op Eiffel as winter months approach and oil deliveries increase.

1.23 Trigger plans are in place around known offenders and suspects, with intelligence work also being undertaken on suspicious vehicles to allow for stop checks to take place.

1.24 Rural locations that have suffered previous incidents in the past have received visits from SNTs to ensure they are taking steps to minimise their vulnerability.

1.25 An information pack has been created which is distributed to owners of vulnerable premises which includes information leaflets and a Norfolk Constabulary-branded warning sign to deter offenders.

1.26 OPERATION WHEELBARROW

- 1.27 Op Wheelbarrow was an operation in the Dereham area targeting vehicles in a rural environment. The operation saw two drivers fined £1,125 for using red diesel, two vehicles seized for no insurance, and three prohibition notices issued for vehicle defects.
- 1.28 OPERATION TANK
- 1.29 Op Tank relates to the theft of metal and other relevant items (diesel/heating oil, pipes and canisters, plant, traffic lights etc.) in the west of the county
- 1.30 Measures taken include the checking of local scrap dealers for unusually large amounts of lead being bought/sold, additional Roads Policing patrols, smart water markings at vulnerable sites, and the targeting of suspicious vehicles.
- 1.31 OPERATION BOVINE
- 1.32 Op Bovine targets thefts from sheds and allotments, stables, livery yards and isolated small industrial estates within South Norfolk.
- 1.33 The approach is to identify all vulnerable locations falling within the scope of the above and offer target hardening, property marking through Selecta DNA, the fitting of alarms and warning signs.

ORIGINATOR CHECKLIST (MUST BE COMPLETED)	STATE 'YES' OR 'NO'
Has legal advice been sought on this submission?	NA
Have financial implications been considered?	NA
Have human resource implications been considered?	NA
Have accommodation, ICT, transport, other equipment and resources, and environment and sustainability implications been considered?	NA
Have value-for-money and risk management implications been considered?	NA
Have equality, diversity and human rights implications been considered including equality analysis, as appropriate?	NA
Is the recommendation consistent with the objectives in the Police and Crime Plan?	NA
Has consultation been undertaken with people or agencies likely to be affected by the recommendation?	NA
Has communications advice been sought on areas of likely media interest and how they might be managed?	NA
In relation to all the above, have all relevant material issues been highlighted in the 'other implications and risks' section of the submission and have all the relevant officers/staff been consulted?	NA

Officer Presenting Report at the Meeting

DCC Charlie Hall

Force Executive

01953 424225

hallcen@norfolk.pnn.police.uk

Contact Officer:

T/Sergeant Joe Simon

Force Executive

01953 424220

simonj@norfolk.pnn.police.uk

Executive Officer:

ACC Nick Dean

Force Executive

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deann@norfolk.pnn.police.uk

Are there Background Documents?

Yes/No

Appendix A – Rural crime information pack attached.

Does the Report Contain Exempt Information?

Yes/No

Control switches

Control switches that control the flow of oil should be turned off and the electricity supply isolated when the tank is not in use.

Padlocks

A thief will usually come equipped with a limited range of tools to attack your tank so it's worth spending a little more on good quality locks. Close shackle padlocks are the best as they offer most resistance to thieves. Due to their design, close shackle padlocks have very little of the metal hoop (shackle) exposed and bolt croppers cannot get a good grip.

Oil level gauges

Check your oil levels regularly. This will alert you quickly to any problems you may have had. It will also assist the police investigation if you can narrow the crime times down. Always check when you have had a delivery so you have a starting point. Many tanks can be fitted with a gauge to monitor the levels which can be read inside the house.

Security lights

Security lights can have a very positive effect and make any property a harder target for thieves. It's not always necessary to floodlight the area with high power beams, as a more subtle level of lighting may be all that is needed. Low energy "dusk 'til dawn" lights positioned close to the tank should, in most cases, provide sufficient light to illuminate any suspicious activity. This type of light can be both effective and inexpensive. High powered lights can be used but care should be taken not to cause any nuisance to neighbours or road users.

Positioning your oil tank

The position of the tank can have a significant effect on how much of a target it is likely to become.

- Keep the tank in a well overlooked position - this will ensure any thieves are more likely to be seen.
- If your tank is close to the house make sure you can see it from your windows - this coupled with the lighting will make it less of a target.
- Alternatively enclosing your tank in a building which can be secured would be better still.
- Don't overlook the importance of ventilation if enclosing the tank - advice should be sought from your oil company.
- Always remember that access is required for any deliveries.

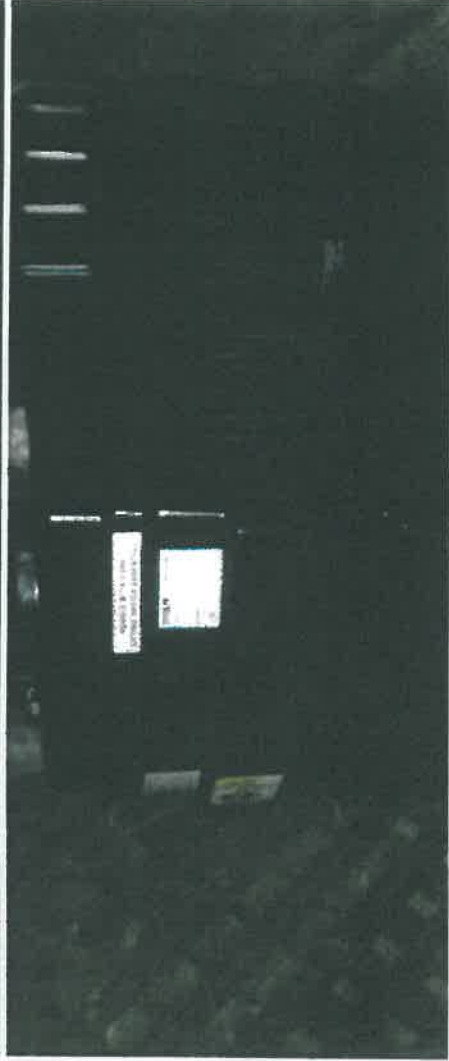
Perimeter security of your property can play a big part in reducing any crime.

- If you have a gate keep it closed and locked when you are out.
- Always make arrangements for access for your delivery driver - you could use combination padlocks or arrange deliveries when you are in.
- Make sure your perimeter fence is in good condition and is not easy to climb.
- Consider the use of trellis on top of any rear fencing to increase height.
- Nature provides its own defence in the form of prickly plants such as berberis and pyracantha. They can deter thieves as the smallest trace of blood can lead to them being identified. They can supplement fencing for protection and look more natural than some security fencing.

**Site specific crime prevention advice is available from
Norfolk Constabulary by contacting 0845 456 4567.**

PROTECT YOUR OIL TANK

Find out how you can prevent thieves from stealing your fuel



A rise in the price of fuel at the petrol pump inevitably leads to an increase in the cost of heating oil. Combined with the economic downturn this can result in fuel tanks on domestic properties, farms and goods yards being targeted by thieves.

As some fuel tanks have the capacity to store thousands of pounds worth of fuel it is worth taking some precautionary measures to protect it.

See overleaf for crime prevention tips and guidance on making it harder for thieves to gain access to your fuel.

To report an incident of oil theft to the police call **0845 456 4567**.

Supporting

**SAFER
NEIGHBOURHOODS**



NORFOLK
CONSTABULARY
Our Priority is You

THIEVES BEWARE



SECURITY MEASURES PROTECT THIS PROPERTY



NORFOLK
CONSTABULARY

Our Priority is You



RADAR

SAFE
& SECURE SCHEME

PACT
Protecting and Assuring the Security of your Property

Watchman Ultrasonic Oil Level Monitor and Alarm

If you have been a victim of an oil theft in the last 12 months, live in Norfolk and have a Police incident number, you may be eligible for a fully funded installed oil tank alarm.



Or, if you are worried about becoming a victim of this type of crime Norfolk PACT can supply, install and set up the alarm at a cost of £145.44 including VAT.

Alternatively, there is also the option to purchase the Watchman alarm for DIY installation at a cost of £95.33, including VAT, excluding postage and packaging.

To discuss this further contact Norfolk PACT

Norfolk PACT

Jubilee House
Falconers Chase
Wymondham
Norfolk
NR18 0WW

Tel: 01953 424727

Fax: 01953 424724

www.NorfolkPACT.co.uk

norfolkPACT@norfolk.pnn.police.uk

Registered Charity No 1062899

SAFE

& SECURE SCHEME

Keeping you safe and secure

Norfolk Police and Crime Plan consultation findings

Suggested approach from Jo Martin, Democratic Support and Scrutiny Team Manager

The Panel is recommended to:

- 1) Consider an update on the public consultation responses for the refresh of the Norfolk Police and Crime Plan which was conducted during October 2014.
- 2) Endorse the resulting recommendations being considered by the Commissioner, which are set out at paragraph 4 of Annex 1 of this report.

1. Background

- 1.1 The Police and Social Reform Act 2011 ("the Act") requires the Police and Crime Commissioner ("the Commissioner") to issue a Police and Crime Plan ("the Plan") within the financial year in which the election is held.
- 1.2 The Police and Crime Plan should determine, direct and communicate the Commissioner's priorities during their period in office and must set out for the period of issue:
 - a) The Commissioner's police and crime objectives for the area, including the strategic direction over the period for which the Commissioner has been elected and including:
 - Crime and disorder reduction in Norfolk
 - Policing within Norfolk
 - How Norfolk Constabulary will discharge its national functions.
 - b) The policing that the Chief Constable will provide;
 - c) The financial and other resources which the Commissioner will give the Chief Constable in order that they may do this;
 - d) How the Commissioner will measure police performance and the means by which the Chief Constable will report to the Commissioner.
 - e) Information regarding any crime and disorder reduction grants that the Commissioner may make, and the conditions (if any) of those grants
- 1.3 Prior to publication of the Plan, the Commissioner must: consult with the Chief Constable in preparing the Plan; obtain the views of the community and victims of crime on the draft Plan; send the draft Plan to the Police and Crime Panel ("the Panel"); have regard and provide a response to any report or recommendations made by the Panel.

- 1.4 The Commissioner may vary an existing plan or issue a new one at any time, and the frequency with which this is done should be determined on the basis of local need. Any variations should be reviewed by the Panel.

2. Refreshed Norfolk Police and Crime Plan

- 2.1 At the Panel's October 2014 meeting, the Commissioner presented his refreshed Police and Crime Plan to the Panel for its consideration.
- 2.2 The Panel noted that the Commissioner had launched a month-long public consultation running from 24 September to 22 October 2014, seeking views on whether his police and crime priorities are still the right ones for Norfolk and whether there any emerging issues that should be taken into account. The Panel asked the Commissioner to provide a further update if additional amendments were to be made to the Plan.
- 2.3 Attached at **Annex 1** of this report is a summary of the consultation findings, together with the resulting recommendations being considered by the Commissioner (paragraph 4), which are:
 1. That the existing police and crime priorities within the plan should remain unchanged.
 2. The draft plan be amended to reflect the feedback from engagement with stakeholders in relation to policing 'business as usual' and addressing community concerns.
 3. Feedback from key stakeholders around performance monitoring will be fed back into the development work around the performance framework.

3. Suggested approach

- 3.1 The Police and Crime Commissioner for Norfolk and his Deputy will attend the meeting to present the consultation findings, together with members of the Commissioner's staff.
- 3.2 After the Commissioner has presented his refreshed Plan, the Panel may wish to question him on the following areas:
 - a) The main messages that the Commissioner has heard from partners, local communities and victims of crime during his refresh consultation.
 - b) The views of those members of the public who didn't agree that the three current objectives are the right ones.
 - c) The emerging issues identified through the public consultation.
 - d) How the need to reflect 'business as usual' and community concerns will be achieved.
 - e) How the performance framework will be developed to reflect feedback from key stakeholders.

3.3 Following its discussion with the Commissioner, the Panel will wish to consider the information that has been provided and decide what comments or recommendations (if any) it wishes to make to the Commissioner, to be taken into consideration.

4. Action

4.1 The Panel is recommended to:

- 1) Consider an update on the public consultation responses for the refresh of the Norfolk Police and Crime Plan which was conducted during October 2014.
- 2) Endorse the resulting recommendations being considered by the Commissioner, which are set out at paragraph 4 of Annex 1 of this report.



If you need this report in large print, audio, Braille, alternative format or in a different language please contact Jo Martin on 0344 800 8011 or 0344 800 8011 (Textphone) and we will do our best to help.

**Office of the Police and Crime Commissioner
Norfolk Police and Crime Plan Consultation**

Summary

This report provides an update on the public consultation responses for the refresh of the Norfolk Police and Crime Plan which was conducted during October 2014.

1.0 Background / National Context

- 1.1 The Police Reform and Social Responsibility Act 2011; Part 1, Chapter 3 outlines the functions of the elected local policing bodies. Within this legislation, section 7 outlines the requirements with regards to the provision of a Police and Crime Plan.
- 1.2 Section 14 of this Act outlines the arrangements for obtaining the views of the community on policing and with due regard to these requirements the community has been consulted on the refresh of the Police and Crime Plan.
- 1.3 The draft of the refreshed Police and Crime Plan was presented to the Police and Crime Panel on 3 October 2014.
- 1.4 The Police and Crime Plan was refreshed during September 2014 and the draft circulated for public consultation. Public consultation closed on 22 October 2014.

2.0 Consultation Methodology

- 2.1 So that as many people could be reached as possible a broad range of methods were adopted to consult on the police and crime plan refresh some of which are outlined below: -
 - Marketing opportunities through radio advertising and media publications
 - Other media opportunities such as Local Democracy Week
 - Social media opportunities through PCC website and PCC twitter feed
 - Norfolk Constabulary internal intranet facility and force digital magazine
 - Placing articles in regular newsletters such as PCC weekly roundup
 - Utilising existing contacts through OPCC co-ordinators
 - Utilising existing OPCC community forums i.e. Independent Advisory Group

- Utilising OPCC volunteers such as the Independent Custody Visitors
- Utilising Mailchimp and hyper local lists i.e. Parish News
- Utilising Online and Phone Surveys with Victim's Online Panel
- Stakeholder engagement with Norfolk Community Safety Partners
- Utilising Community Safety Team contacts
- Utilising contacts with Norfolk Association of Local Councils
- Engaging with Police and Crime Panel members
- Stakeholder engagement with the ASB network and sub-group
- Utilising policing contacts within Safer Neighbourhood Teams
- Engaging with trade unions
- OPCC staff conducting face to face surveys in public locations

2.2 The methods of engagement included face to face meetings and facilitated discussions along with online and telephone surveys.

2.3 Appendix A provides a copy of the consultation survey that was circulated. Easy read versions of the survey were also produced.

3.0 Consultation Findings

3.1 Analysis of the results has been conducted and the key messages replicated below:

3.2 Public Consultation's:

- 88% of survey responses agreed with the current three police and crime plan objectives still being the right priorities
- When asked what emerging issues should be reflected in the police and crime priorities of Norfolk the top five responses received were:
 - 20% identified maintaining police resources and front line visibility as a priority
 - 12% identified rural crime as a priority
 - 10% identified road safety and driver behaviour as a priority
 - 8% identified alcohol and licensing issues as a priority
 - 7% identified drugs as a priority

3.3 Key Stakeholder Consultation's:

Consultation took place with Norfolk Community Safety Partners (NCSP) and the following areas and themes were captured:

- Ensure the plan outlines the PCCs role in broadcasting key issues
- Business as usual needs to be explained within the Police and Crime Plan at the start alongside dealing with priority areas and emerging issues
- Commissioning themes need to be more prominent
- Important to monitor performance in the following areas:
 - victims satisfaction
 - historic sex offences
 - ASB
 - Cyber Crime, Grooming and CSE
- An evidence base is needed to validate if rural crime is an emerging issue
- Plan should include some focus on strengthening communities and being geographically inclusive i.e. supporting delivery of Localities Based work in geographical areas of high needs.

4.0 Recommendations being considered by the PCC

- 4.1 That the existing police and crime priorities within the plan should remain unchanged.
- 4.2 The draft plan to be amended to reflect the feedback from engagement with stakeholders in relation to policing 'business as usual' and addressing community concerns.
- 4.3 Feedback from key stakeholders around performance monitoring will be fed back into the development work around the performance framework.

Key objectives

Stephen Bett's Police and Crime Plan is centred around three key objectives which set a clear focus for him as your PCC, and for police and other agencies involved in tackling crime and disorder and delivering criminal justice.

Those objectives are:

- 1) Reduce priority crime (the crime types which cause the most harm to our county's communities including burglary, theft of and from motor vehicles and serious violence), anti-social behaviour and reoffending
- 2) Reduce vulnerability, promote equality and support victims
- 3) Reduce the need for service through preventative and restorative approaches and through more joined-up working with partners, protecting the availability of frontline resources.

Policing Priorities

Stephen has set a number of objectives for Norfolk's Chief Constable to ensure that the issues you said matter the most are priorities for our police force.

Those objectives include:

- 1) Reducing priority crime types (including burglary, robbery, theft of and from motor vehicles, serious violence and arson)
- 2) Taking action on anti-social behaviour in our neighbourhoods
- 3) Reducing the number of people killed or seriously injured on Norfolk's roads
- 4) Reducing levels of re-offending among prolific offenders
- 5) Increasing detection rates for domestic abuse, serious sexual offences and serious violent offences
- 6) Reducing violent and sexual crime in Norfolk's pub/clubland areas
- 7) Increasing public satisfaction with the overall service received by communities.

Emerging Issues

The PCC has also identified the following emerging issues where more needs to be done:

- 1) Cyber-crime and e-crime (i.e. attacks on computer hardware/software, financial crime such as online fraud, and online abuse especially of young people)
- 2) Child and Adult sexual exploitation
- 3) Human trafficking, Honour-based violence and female genital mutilation
- 4) Improving support for children and young people in the criminal justice system
- 5) Preventing people with learning difficulties becoming victims of crime
- 6) New psychoactive substances (commonly known as 'legal highs').

In your opinion, do the PCC's key objectives, policing priorities and emerging issues reflect the crime and policing needs of Norfolk's communities?

- ☐ Yes
☐ No

Is there anything you feel is not relevant or are there any other issues/areas of concern you think should be identified for future action?

A large, empty rectangular text box with a thin border and a small diagonal line in the bottom right corner, intended for user input.

Any other comments?

Any other comments which you would like your PCC to take into consideration in any future plan for tackling crime and disorder in Norfolk?

A large, empty rectangular text box with a thin border and a small diagonal line in the bottom right corner, intended for user input.

Submit

Never submit passwords through Google Forms.

Information bulletin

Suggested approach from Jo Martin, Democratic Support and Scrutiny Team Manager

This information bulletin summarises for the Panel both the decisions taken by the Commissioner and the range of his activity since the last Panel meeting.

1. Background

- 1.1 The Police Reform and Social Responsibility Act describes the Police and Crime Panel's role as including to "review or scrutinise decisions made, or other action taken, by the PCC". This is an opportunity for the Panel to publicly hold the Police and Crime Commissioner for Norfolk ("the Commissioner") to account for the full extent of his activities and decisions since the last Panel meeting.

2. Summary of the Commissioner's decisions and activity since the last Panel meeting

- 2.1 A summary of both the decisions taken by the Commissioner and the range of his activity since the last Panel meeting are set out below.

a) Decisions taken

All decisions made by the Commissioner, except those containing confidential information, are recorded and published on the Commissioner's website. Decisions made since the last Panel meeting, up until the 8 December 2014, are listed at **Annex A** of this report.

b) Items of news

Items of news, covering the Commissioner's activity and including the key statements he has made, are recorded and published on his website. A summary of those items published since the last Panel meeting, up until the 8 December 2014, are listed at **Annex B** of this report.

c) Police Accountability Forum meetings

Agendas for these meetings are published on the Commissioner's website. Items discussed at the most recent meeting are set out at **Annex C** of this report.

d) Norfolk and Suffolk Collaboration Panel meetings

Agendas for these meetings are published on the Commissioner's website. Items discussed at the most recent Collaboration Panel meeting are set out at **Annex D** of this report.

e) Other out-of-county activity

Commissioner:

- 14 October - Eastern Region Collaboration PCC/CE Meeting – Bury St Edmunds
- 4 November - National Crime Agency meeting – London
- 27 November - Creating Police Leaders in the 21st Century Event – London
- 9 December - APCC Standing Group on Strategic Policing meeting – London

Deputy Commissioner:

- 14 October - Eastern Region Collaboration PCC/CE Meeting – Bury St Edmunds
- 7 November - Restorative Justice Steering Group, Suffolk.
- 19 November - Integrated Offender Management (IOM) Board , Ipswich

f) Audit Committee

The most recent Audit Committee meeting summary is attached at **Annex E**. The Panel will wish to note that the audit of the 2013/14 OPCCN accounts was completed in October 2014.

3. Suggested approach

- 3.1 The Commissioner and Deputy Commissioner have been invited to attend the meeting to respond to your questions, and will be supported by members of staff and the Chief Constable.

4.0 Action

- 4.1 The Panel is recommended to put questions to the Commissioner, covering the areas at paragraph 2.1 of this report, to publicly hold him to account for the full extent of his activities and decisions since the last Panel meeting.



If you need this report in large print, audio, Braille, alternative format or in a different language please contact Jo Martin on 0344 800 8011 or 0344 800 8011 (Textphone) and we will do our best to help.

Commissioner's Decisions

Leeway Independent Domestic Violence Advocate - Continuation of MOJ Funding

Decision 2014-39

Stephen agrees the allocation of £17.306 to Leeway for the continuation of IDVA services

(Decisions 2014-40 and 2014-41 not published)

Adoption of a Community Remedy for Norfolk

Decision 2014-42

Stephen agrees the adoption of a list of options from which victims of low-level crime and ASB can have a say on selecting a punishment for the offender.

Communications and Engagement Strategy 2014-16

Decision 2014-43

The PCC agrees the adoption of a Communications and Engagement Strategy for the OPCCN.

Decisions made at Police Accountability Forum on 17 September 2014

Decision 2014-44

At the Police Accountability Forum meeting held on 17 September, the PCC made a number of decisions based on the contents of the reports.

(Decision 2014-45 not published)

Ministry of Justice Competed Fund - Mental Health Independent (Victimisation) Advocates

Decision 2014-46

The OPCCN submitted a number of bids to the MOJ competed fund, of which 7 were successful. One of the successful bids is to provide specialist outreach support for victims and witnesses who are experiencing mental health crisis as a result of being a victim of crime. A total of £50,464 has been allocated to this bid to provide one-to-one advocate support to victims in Norwich.

Freedom of Information Act 2000 - New Publication Scheme

Decision 2014-47

The PCC agreed to adopt the revised publication scheme prepared in line with the ICO's definition document for elected local policing bodies.

Further detail about each decision can be viewed on the Commissioner's website at the following address:

<http://www.norfolk-pcc.gov.uk/what-we-do/decisions>

Alternatively, Panel Members can request this information in hard copy by contacting the Committee Officer.

Summary of the Commissioner's activity

"This is going to take time" – Stephen responds to calls to scrap PCCs

24 September 2014

Stephen has issued a robust response to calls to scrap PCCs saying the post is less than two years old and needs time to bed in.

Clean bill of health for police finances

1 October 2014

With more than £20m to save, there are challenging times ahead for policing. But communities can have confidence in the management of our finances after this week's verdict from auditors

Youth offending survey on reparation

8 October 2014

How should young offenders make amends for the harm they cause their victims and the wider community? Norfolk's Youth Offending Team want your views

Specialist support for victims as Norfolk says no to hate

9 October 2014

Hate, abuse, harassment and bullying will not be tolerated in Norfolk. That's Stephen's message as communities and organisations come together to mark National Hate Crime Awareness Week.

Extra funding secures team of mental health nurses in police control room

9 October 2014

Such has been the success of having a specialist nurse in its control room, Norfolk Police will be expanding the service thanks to extra funding from the PCC and the Home Office

PCC office spending - correction following BBC Online story.

14 October 2014

Following a BBC Online report this weekend which claimed the Norfolk PCC office costs more than the police authority it replaced, we'd like to set the record straight.

Audit of accounts completed

20 October 2014

The audit of the 2013/14 OPCCN accounts has now finished. The accounts of the PCC and Chief Constable are available for inspection by any local government elector.

Community Remedy for Norfolk published today

20 October 2014

From today, victims will be able to have a say in the punishment of the offender from this menu of options if a police officer deems community resolution is appropriate.

Meeting Norfolk's new hate crime advocates

21 October 2014

Deputy PCC Jenny McKibben today met with Norfolk's new specialist hate crime advocates, to find out about their first few weeks in the job.

Experts gather for Forced Marriage conference

22 October 2014

Four months after it became illegal to force someone to marry, police, education, health and legal experts will be gathering in Norwich for a PCC-funded conference aimed at highlighting the issue.

PCC comments on European Arrest Warrant debate

27 October 2014

"Opting out of the European Arrest Warrant presents significant risks to the safety of our communities" - Stephen comments on opt in/out debate.

Turning lives around: Ex-offender support website launched

30 October 2014

A new website has been launched, funded by the PCC, to help ex-offenders make positive changes to their lives and turn their backs on crime. N-Compass is based on an idea devised by the County...

Two years on: Stephen reports on PCC progress

13 November 2014

On the anniversary of the first PCC elections, Stephen reflects on the progress he's made against his pledge to communities.

My pledge: keeping Norfolk one of the lowest crime counties

17 November 2014

Follow the progress of your PCC and find out how he has been working during his first two years in office to deliver this pledge to Norfolk's communities.

My pledge: fighting serious and organised crime

17 November 2014

Two years on from his election, Stephen talks about the challenge of tackling serious and organised crime, and why collaboration and partnerships are key

Stephen kicks off tour of Safer Norfolk Fund projects

17 November 2014

Kicking off a series of visits to projects he's helped fund, Stephen met some of the women gaining skills and confidence thanks to Norwich-based Sweet Arts.

My pledge: supporting victims of crime

18 November 2014

Supporting victims was one of Stephen's pledges during his election campaign two years ago. Find out how he's working to deliver against his pledge.

Dawn's New Horizon next stop on SNF tour

18 November 2014

Stephen's tour of Safer Norfolk Fund (SNF) projects continued today with a visit to Dawn's New Horizon, set up to support people experiencing domestic abuse.

My pledge: protecting the frontline from cuts and local policing from privatisation
18 November 2014

A consistent challenge during Stephen's two years as PCC has been responding to Government funding cuts while minimising frontline impact.

Norfolk shows racism the red card
18 November 2014

Carrow Road was the venue for a Show Racism the Red Card educational event which took place today, sponsored by Norfolk's PCC and the Hate Free Norfolk Network.

My pledge: Targeting and prevention to reduce demand on police
19 November 2014

Stephen highlights how targeting, prevention and early intervention are helping reduce demand on Norfolk's frontline policing services.

'Norfolk Says No' to Domestic Abuse
19 November 2014

Anyone can suffer from domestic abuse. That's the key message being voiced by organisations across Norfolk in a week long campaign taking place next week.

My pledge: Working with young people to stay clear of crime
19 November 2014

Two years on from making his pledge to Norfolk's communities, Stephen looks at what makes young people vulnerable to offending and how he's working to help them stay clear of crime

Questions for Norfolk's Chief Constable at public meeting
19 November 2014

Being open, honest and accountable for Norfolk's policing service – that's the purpose of regular public meetings with your Chief Constable. Jenny met with Mr Bailey in Norwich today.

My pledge: Listening carefully to the community
20 November 2014

The people of Norfolk elected Stephen to be their PCC two years ago, but their involvement in keeping Norfolk one of the safest counties in the country didn't end with casting that vote.

Stephen hears how lives are being changed
20 November 2014

Stephen visited the Baseline Centre to hear all about the positive work which is making a difference to people's lives.

"An impressive team doing impressive work" – Stephen
20 November 2014

Stephen met with Suzi Heybourne and her team at the Magdalene Group on the latest leg of his tour of projects funded by his Safer Norfolk Fund.

My pledge: Rejecting party politics

20 November 2014

Having stood in the PCC elections two years ago as an independent candidate, Stephen talks rejecting the influence of party politics in favour of making decisions in the interest of Norfolk's people.

My pledge: Using restorative justice

21 November 2014

Restorative justice is the focus of Stephen's final pledge, and how it can help tackle re-offending and allow victims to get the outcome that is right for them.

Stephen dons wellies to see Appleseed grow

21 November 2014

Stephen got his wellies on to visit another project that has benefited from his Safer Norfolk Fund (SNF) – Appleseed Social Enterprise.

Domestic abuse campaign launched

24 November 2014

Today marks the start of the week-long Norfolk Says No campaign to raise the awareness of domestic abuse in Norfolk.

Drugs and alcohol grant demand sees PCC give extra £50k

24 November 2014

Organisations tackling drug and alcohol issues across Norfolk are to share £250k after a raft of high quality bids led to Stephen increasing the funding pot by £50k.

Stephen onside with football project

25 November 2014

On his visit of Safer Norfolk fund projects, Stephen was very much onside with a football coaching project helping to reduce anti-social behaviour in Thetford.

Discovery is the final stop on Stephen's tour

25 November 2014

Stephen brought his tour of some of the projects he has funded through his Safer Norfolk Fund to a close with a visit to the North Lynn Discovery Centre.

Online campaign calls for men to say no to domestic abuse

26 November 2014

Men across the county are being asked to support a social media campaign to say no to domestic and sexual abuse in Norfolk.

PCC backs Norfolk Men Say No

26 November 2014

"I am a Norfolk man and I say No to domestic abuse and sexual violence". That's the pledge made by the county's PCC, backing the 'Norfolk Men Say No' campaign launched today.

Commissioner proud of Norfolk's 'outstanding' force

27 November 2014

Norfolk Police and Crime Commissioner Stephen Bett has said he is proud of all those who work for Norfolk Constabulary following its outstanding PEEL inspection report.

PCC supports children and young people with £200k fund

1 December 2014

Children and young people across Norfolk are set to benefit from a £200k fund set up by the county's PCC. The fund will support organisations helping children and young people stay clear of crime.

Further details about each of the news items can be viewed on the Commissioner's website at the following address:

<http://www.norfolk-pcc.gov.uk/what-we-do/decisions>

List of items discussed at the most recent Police Accountability Forum meeting

Date: 19 November 2014	
Subject	Summary
Public agenda	
Budget Monitoring Report FY 2014/15 – as at end of September 2014	<p>1. The Commissioner approved a revenue budget and capital programme for 2014/15 in February 2014.</p> <p>2. This report presents the latest forecast of the outturn for the current year, based upon actual spending to the end September 2014 and known future commitments. Forecast information is provided on revenue spending, capital spending and movements in reserves.</p> <p>3. Some changes to the revenue and capital budgets are presented for approval.</p> <p>Recommendation: It is recommended that the Commissioner notes the report and approves:-</p> <ul style="list-style-type: none"> a) the transfer of one-off savings (£795k) to the Budget Support Reserve, b) the additions to the Capital Programme set out in section 3, giving an amended Programme totalling £6.875m for 2014/15.
Protective Services Command Update	<p>This report provides an update from Protective Services Command identifying key performance information and significant operational or organisational issues.</p> <p>Recommendation: It is recommended that the Police and Crime Commissioner notes the contents of this report.</p>
Complaints and Professional Standards Update	<p>A report on public complaints including performance information and lessons learned.</p> <p>Recommendation: Submitted for Information.</p>
Joint Transport Strategy Update	<p>This report provides an update in respect of the Joint Transport Strategy.</p> <p>Recommendation: It is recommended that the PCC notes the contents of this report and agrees to an extension of the existing procurement policy as detailed at paragraph 2.6.</p>
Strategic Performance Overview	<p>A summary of performance against the 2014/15 policing priorities.</p> <p>Recommendation:</p>

	For discussion only.
Human Resources Update	<p>This report provides an update on the following as at 30 September 2014:</p> <ul style="list-style-type: none"> • The Constabulary's sickness performance. • An overview of establishment, strength and recruitment profile. • Course attendance rates and e-learning compliance rates. • A profile of Fairness at Work (FAW) activity. • Diversity training and workforce profile update. • Performance Improvement Unit (PIU) update. <p>Recommendation: The PCC is asked to note the contents of this report and the updates provided within the appendices.</p>
Her Majesty's Inspectorate of Constabulary (HMIC) Update	<p>This report provides an update on the following as at 10 November 2014:</p> <ul style="list-style-type: none"> • The Constabulary's summarised performance during the last twelve months of HMIC inspections where data has been provided or the force has been visited • The national performance over the same period • Any key recommendations and progress made • A provisional list of future HMIC inspections is located in 'Appendix 1' <p>Recommendation: The PCC is asked to note the contents of this report.</p>
Child Abuse Investigation Database (CAID)	<p>This report summarises the drivers and requirements for implementing the Child Abuse Image Database (CAID) in Norfolk and seeks approval for a project budget (£79k capital / £31k revenue) in order to commence procurement.</p> <p>The report also explains the interdependencies between the CAID project and several other initiatives being progressed within our hi-tech environment that will significantly enhance our present capability in respect of online child abuse investigation, cybercrime and digital intelligence.</p> <p>Recommendation: The Police and Crime Commissioner is asked to note the report and authorise an additional scheme for the Capital Programme totalling £79,000.</p>
Emerging Operational / Organisational Risks	Oral update.
Private agenda	
Misconduct and Professional Standards	Exempt report - not published.

Update	
Procurement and Supplies Update	Exempt report - not published.
Joint ICT Update	Exempt report - not published.
Estates Strategy Update	Exempt report - not published.
Contract for Healthcare Services for Sexual Health Referral Centres (SARCs)	Exempt report - not published.

Next meeting – Wednesday 21 January 2015 (10 am in the Assembly Room, Town Hall, King’s Lynn, Saturday Market Place, King’s Lynn, Norfolk. PE30 5DQ)

The public reports can be viewed on the Commissioner’s website at the following address, under “Transparency/Public Meetings”:

<http://www.norfolk-pcc.gov.uk/transparency/public-meetings>

Alternatively, Panel Members can request hard copies by contacting the Committee Officer.

List of items discussed at the most recent Norfolk and Suffolk Collaboration Panel meeting

Date: 3 December 2014	
Subject	Summary
Public agenda	
Norfolk and Suffolk Change Programme Progress Report	<p>This report provides a detailed account of the on-going change programme for both the CSR 1 reporting period (01st April 2011 – 31st March 2014) and for the current CSR 2 reporting period which commenced on the 01st April 2014. It includes a breakdown of the HR establishment numbers in each force working in collaborated units.</p> <p>Recommendation: For information.</p>
Private agenda	
External Review of the Joint ICT Department September 2014 – Recommendations Action Plan	Exempt report - not published.
Norfolk and Suffolk Projects for Submission in Tranche 11 of the Change Programme	Exempt report - not published.
Business Support Functions – Target Operating Model	Exempt report - not published.

Next meeting – 3 March 2015 (10.30am – Strategic Coordination Centre, Suffolk Constabulary)

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Summary of Audit Committee – 12th March 2014

At the meeting, the Committee reviewed and endorsed the proposed Treasury Management Strategy for 2014-15. There was a statutory requirement for the PCC to approve an Investment Strategy prior to the new financial year. This Strategy was included within the overarching Treasury Management Strategy. The Committee noted that no change was proposed to the existing credit rating criteria for UK Banks, but the Strategy now included credit rating criteria for investments in Non-UK banks. The key considerations for investment remain, in priority order:-

- Security of principal invested
- Liquidity for cash flow, and
- Investment return (yield)

Her Majesty's Inspector of Constabulary Value for Money Profiles relating to 2012/13 were also considered by the Committee, which gave details of a high level analysis of costs and performance for Norfolk Police compared with most similar forces (MSFs, as defined by HMIC). The Committee was pleased to note good performance, including:-

- 5th lowest total crime per visible officer
- 4th lowest crime rate

Norfolk was identified as an 'outlier' (in the top or bottom 10% nationally, or where the difference is greater than £1 per head of population) including:-

- Earned income (lowest in MSFs) – Norfolk no longer receives match funding for Police and Community Support Officers (PCSOs).
- Premises related expenses (highest force in MSF group) – mainly due to the costs of the PFI.

The Head of Internal Audit briefed the Committee on the work PwC had undertaken during 2013/14 in accordance with the agreed internal audit plan and also presented their plan for 2014/15. Specifically, they presented reports on the audit work they had undertaken around sickness absence, fleet management, fire regulations and safety, use of consultants and physical access. All of these reports were discussed in detail with the Audit Committee and the Committee were reassured about the necessary follow actions..

The external auditors, Ernst and Young, presented their 2013/14 Audit Plan, which set out how they intended to carry out their responsibilities as auditors and to provide the Committee with a basis to review their proposed approach and scope for completing the 2014 audit.

Risk management is a key area for the Audit Committee. The Committee examined the risk strategy and the latest update on the risk register.

The Chief Finance Officer presented the Stage 2 Scheme of Governance and Consent to the Committee, which also included the Financial Regulations, Contract Standing Orders and the Scheme of Delegation. The purpose of this document was to clarify the relationship between the PCC and Chief Constable and to set out those powers which may be exercised by either the PCC or the Chief Constable or others acting on their behalf.

The Committee considered the forward agenda plan and agreed the next meeting for 7th July 2014, primarily to look at the Draft Statements of Accounts for 2013/14.

Norfolk Police and Crime Panel
Forward Work Programme 2014-15

	Main items of business	Invited to attend
10am, Tuesday 3 February 2015, County Hall	Review the Commissioner's proposed precept for 2015-16 (the Panel must review and report by 8 February 2015) Forward work programme for 2015-16 Information bulletin	Commissioner and Deputy Commissioner, supported by members of the Commissioner's staff and Chief Constable
10am, Friday 13 February 2015, County Hall	Reserve date – to review a revised precept for 2015-16, if vetoed (the Panel must review and report by 22 February 2015)	Commissioner and Deputy Commissioner, supported by members of the Commissioner's staff and Chief Constable

Forward Work Programme 2015-16

April 2015, County Hall	Review of any variations to the Police & Crime Plan for Norfolk and consider the strategic commissioning intentions Review procedure for public questions Recruitment of co-opted independent member Information bulletin/Commissioner Q&A	Commissioner and Deputy Commissioner, supported by members of the Commissioner's staff and Chief Constable
July 2015, County Hall	Appointment of Chairman and Vice-Chairman Review of the Panel's Rules of Procedure, including the process for dealing	Commissioner and Deputy Commissioner, supported by members of the

	<p>with complaints about the Conduct of the Police and Crime Commissioner for Norfolk</p> <p>Balanced Appointment Objective</p> <p>Review the Commissioner's 2014-15 Annual Report</p> <p>Information bulletin/ Commissioner Q&A</p> <p>Norfolk Police and Crime Panel funding (To note the 2014-15 expenditure and consider the 2015-16 grant allocation)</p>	Commissioner's staff and Chief Constable
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The identified items are provisional only. The following meetings will be scheduled only if/when required:

- confirmation hearings

For information

Norfolk County Community Safety Partnership Scrutiny Sub Panel – This Panel met on 9 May 2014. Members will be notified of the date of the next meeting.

Scheduled Police Accountability Forum Meetings (formerly PCC/Chief Constable Bi-Lateral meetings) are due to take place on the following dates (agendas will be made available via the Commissioner's website):

- Wednesday 21 January 2015 at 10 am in the Assembly Room, Town Hall, King's Lynn, Saturday Market Place, King's Lynn, Norfolk. PE30 5DQ

Scheduled Norfolk and Suffolk Collaboration Panel meetings are due to take place as follows (agendas will be made available via the Commissioner's website):

- 3 March 2015 (10.30am – Strategic Coordination Centre, Suffolk Constabulary)
- 2 June 2015 (10.30am – Filby Room, Norfolk Constabulary)
- 15 September 2015 (2pm – Strategic Coordination Centre, Suffolk Constabulary)
- 1 December 2015 (10.30am – Filby Room, Norfolk Constabulary)