

Personnel Committee

Minutes of the Meeting held on 25 September 2018 at 10.00am in the Conference Room, Ground Floor at County Hall

Present:

Mr G Nobbs
Mr G Plant
Mr A Proctor

Substitute Members present:

Mr P Duigan for Mr T Adams
Mr D Roper for Dr M Strong

Also Present:

Ms S Albrow	Senior HR Consultant
Mr R Graham Leigh	Employment Framework and Reward Manager
Ms K Haywood	Democratic Support and Scrutiny Manager
Mrs S Shirtcliff	Head of Human Resources
Dr W Thomson	Managing Director

1. Apologies

1.1 Apologies for absence were received from Dr Marie Strong and Mr Tony Adams.

2. Minutes of the Meeting Held on 19 June 2018

2.1 The public minutes of the meeting held on 19 June 2018 were agreed as a correct record and signed by the Chairman.

2.2 The Committee received an update on the Coroners' Pay report which had been brought to the last meeting of the Committee. It was noted that following the last meeting an offer had been accepted which could be met within the County Council's budget.

3. Declarations of Interests

3.1 There were no declarations of interest.

4. Exclusion of the Public

4.1 Officers presented the public interest test for the following report, as required by the 2006 Access to Information Regulations, for the consideration of the Committee as follows:

The report sets out sensitive information relating to the terms of employment of

County Council employees. The release of this information would prejudice possible forthcoming negotiations and would therefore not be in the public interest. This assessment has been reached in light of the guidance provided by the Head of Law.

The Committee **RESOLVED:**

That the public be excluded while the following minute and reports were considered.

8 Summary of minutes excluded from public deposit

- 8.1 The exempt minutes of the meeting held on 19 June 2018 were agreed as a correct record and signed by the Chairman.

9. Pay Structure Review

The exempt report by the Head of Human Resources was received and the recommendations agreed.

The meeting concluded at 10:10am.

CHAIRMAN