



## CABINET

### Summary of decisions made at the meeting held on Wednesday 8 May 2024

Agenda Item	Report Title	Decision	Key Decision	Date Forward Plan Published
8	Council Delivery Plan 2024-5 and Annual Review 2023-4	Cabinet <b>RESOLVED</b> to <ol style="list-style-type: none"><li>1. Approve the Council Delivery Plan for 2024-5</li><li>2. Agree that the Plan will form the basis of the next Annual Review to be published in May 2025</li><li>3. Agree the Annual Review for 2023-4</li></ol>	Yes	21 March 2024
9	His Majesty's Inspectorate of Constabulary and Fire and Rescue Services (HMICFRS) Inspection of Norfolk Fire and Rescue Service (NFRS)	Cabinet <b>RESOLVED</b> to <ol style="list-style-type: none"><li>1. Note the HMICFRS Inspection Report for NFRS (<a href="#">Effectiveness, efficiency and people 2023–25: An inspection of Norfolk Fire and Rescue Service</a>) and acknowledge the improvements made.</li><li>2. Approve the AFI Action Plan and commit to formal reporting of progress into the Strategic Development Oversight Group (Appendix 1 of the report).</li><li>3. Endorse the requirements outlined to address the AFI Action Plan: with the 2024/25 cost being funded from Fire reserves, and 2025/26 requirements considered as part of the 2025/26 Budget process (set out in section 6.1 of the report).</li><li>4. Acknowledge the progress made against the HMICFRS culture and values recommendations set out at Appendix 2 of the report.</li></ol>	No	N/A
10	Climate Action Plans - Tranche 3	Cabinet <b>RESOLVED</b> to approve the third tranche of actions as set out in this report.	No	N/A
11	Local Nature Recovery Strategy, Biodiversity Net Gain and Pollinator Action Plan	Cabinet <b>RESOLVED</b> to <ol style="list-style-type: none"><li>1. Agree with the timescale to produce the Local Nature Recovery Strategy</li><li>2. Agree the role of Norfolk County Council in providing new habitat which can be counted as biodiversity net gain</li></ol>	No	N/A

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		3. Approve the production of an environment strategy in 2024 that will outline potential for biodiversity net gain uplift as a matter of policy beyond the statutory minimum 4. Agree the adoption of the Pollinator Action Plan by the Council, with the addition of “and other partners” after “Norfolk Wildlife Trust” at 3.4 in the actions.		
12	Regulation of Investigatory Powers Act 2000 and Investigatory Powers Act 2016 Annual Report	<b>Cabinet RESOLVED</b> 1. To note the use of RIPA and the IPA by the Council in 2023, as set out in Appendix A of the report; and 2. To approve the revised policy documentation provided at Appendices B and C of the report.	No	N/A
13	Strategic and Financial Planning 2025-26	<b>Cabinet RESOLVED</b> 1. To note the overall budget gap of £135.908m included in the Medium Term Financial Strategy (MTFS) set by Full Council in February 2024, and agree: <ul style="list-style-type: none"> <li>a. the gap of £44.722m to be closed for 2025-26; and</li> <li>b. the extension of the MTFS by a further year (to 2028-29), adding a further £52.744m to the gap and resulting in additional pressure assumptions to be addressed and leading to an overall gap for planning purposes of £188.652m over the next four years. (Section 2 of the report).</li> </ul> 2. To note the key budget risks and uncertainties as set out in this report. (Section 10 of the report). 3. To note the principles of the proposed approach to budget setting for 2025-26, noting that there may be a need for flexibility within both the process itself and the assumptions applied, and agree: <ul style="list-style-type: none"> <li>a. the process and indicative timetable set out in Section 3 of the report, including the proposed consultation process for 2025-26.</li> <li>b. that there should be a detailed review of cost pressures and growth already provided within the Budget against actual costs experienced to identify any opportunities for budget reduction.</li> </ul>	Yes	5 March 2024

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		<p>c. the minimum savings targets allocated to each Department to be found (Table 8 of the report), and that these will be kept under review throughout the budget process.</p> <p>4. To approve the initial budget virements for 2024-25 as set out in Appendix 1 of the report, reflecting budget transfers for whole services between departments as a result of the Employment Committee of 18 March 2024, while noting the virements do not change the overall Council Budget.</p>		
14	Reports of the Cabinet Member and Executive Director Delegated Decisions made since the last Cabinet meeting:	Cabinet noted the delegated decisions which had been taken, as set out in the agenda.	N/A	N/A

Call-ins should be submitted to [committees@norfolk.gov.uk](mailto:committees@norfolk.gov.uk) using the call-in form by no later than 4.00pm on **Wednesday 15 May 2024**. Further information about the call-in process can be found in [Part 7.4 of the Council's Constitution](#).

In circumstances where a decision is taken by Cabinet but needs to be implemented urgently, the call-in procedures will not apply. These will be identified on the Cabinet agenda and the decision notice.

Any Decisions called-in from those made by Cabinet on 8 May 2024 will be considered at a Scrutiny Committee on 22 May 2024.