



Employment Committee

**Minutes of the Meeting Held on 3 November 2020 at
11.30 am as a virtual meeting**

Present:

Cllr Andrew Proctor (Chairman)
Cllr Penny Carpenter
Cllr Steve Morphew
Cllr Dan Roper

Substitute Member present:

Cllr Tom FitzPatrick

Also Present:

Karen Haywood	Democratic Support and Scrutiny Manager
Tom McCabe	Head of Paid Service
Sarah Shirtcliff	Director for People

1. Apologies for Absence

1.1 Apologies for absence were received from Cllrs Stuart Clancy, Ed Colman and Graham Plant.

2. Declarations of Interest

2.1 There were no declarations of interest.

3 Items of Urgent Business

3.1 There were no items of urgent business.

4 Exclusion of the Public

4.1 The Director of People presented the public interest test for the following report, as required by the 2006 Access to Information Regulations, for the consideration of the Committee as follows:

This report includes information relating to the requirement to appoint to an Executive Director post. The content of the report is confidential and relates to current postholders and their direct reports. The release of this information should be timed to

follow briefing of colleagues and would therefore not be in the public interest.

The Committee **RESOLVED:**

To exclude the public while the following report was considered.

Summary of minute excluded from public deposit

5. Appointment Panel for Senior Officer Recruitment

5.1 The Committee considered the confidential report from the Head of Paid Service.

The current terms of reference of the Employment Committee state that it is responsible for “the appointment of the Head of Paid Service and Senior officers defined in the appendix to the Officer Employment Procedure Rules. This power includes the establishment of ad hoc Appointment Panels to discharge this function”. The report highlighted that due to the requirement to appoint to an Executive Director post the Committee were recommended to establish an Appointment Panel to make the new appointment.

The Committee **RESOLVED:**

- To endorse the changes outlined in the report and appoint a Panel (politically balanced of 5 Members) to make the appointment.

The meeting concluded at 11.52am

Chairman