



Employment Committee

Minutes of the Meeting Held on 26 November 2020 at
3pm as a virtual meeting

Present:

Cllr Andrew Proctor (Chairman)
Cllr Penny Carpenter
Cllr Graham Plant
Cllr Steve Morphew
Cllr Dan Roper

Substitute Member present:

Cllr Fabian Eagle

Also Present:

Sally Albrow	Senior HR Consultant
Karen Haywood	Democratic Support and Scrutiny Manager
Kat Hulatt	Head of Legal Services
Sarah Shirtcliff	Director for People

1. Apologies for Absence

1.1 Apologies for absence were received from Cllrs Stuart Clancy and Ed Colman.

2. Minutes

2.1 The minutes of the meeting held on 30 September 2020 and the public minute of the meeting held on 3rd November 2020 were confirmed as a correct record.

3. Declarations of Interest

3.1 There were no declarations of interest from Members of the Committee.

3.2 The Director for People advised that she would present Item 7 - "Senior Officer Annual Pay Arrangements" to the Committee for any points of clarity but would leave the meeting for the duration of the discussion.

4. Items of Urgent Business

4.1 There were no items of urgent business.

5 Exclusion of the Public

- 5.1 The Director of People presented the public interest test for the following report, as required by the 2006 Access to Information Regulations, for the consideration of the Committee as follows:

The report included information relating to pay negotiations relating to senior roles. The release of this information would prejudice possible forthcoming negotiations and would therefore not be in the public interest.

The Committee **RESOLVED**:

To exclude the public while the following exempt minutes and report were considered.

Summary of minute excluded from public deposit

6. Exempt minutes of the meeting held on 3rd November 2020

The exempt minutes of the meeting held on 3rd November 2020 were agreed as a correct record.

7. Senior Officer Pay Review Arrangements

- 7.1 The Committee considered the confidential report from the Director of People on behalf of the Head of Paid Service which updated them on national pay settlements, and the relevance to our local arrangements for Norfolk County Council's senior officers

The Committee **RESOLVED** to agree the recommendations in the report

The meeting concluded at 3.25pm

Chairman