

# Children's Services Committee

<b>Report title:</b>	<b>Joint Consultative Committee revision to terms of reference</b>
<b>Date of meeting:</b>	<b>16 October 2018</b>
<b>Responsible Chief Officer:</b>	<b>Sara Tough, Executive Director of Children's Services</b>
<b>Strategic impact</b> The teachers' Joint Consultative Committee (JCC) is the mechanism through which the LA (as employer in some maintained schools) consults with teachers' representatives on issues affecting employees, such as terms and conditions. The proposals to amend the terms of reference of this group reflect the changing education landscape, and the complexities of the LA as employer within that context.	

## Executive summary

The proposal is to refocus the group in a way that recognises the employer obligations whilst recognising that the LA is just one part of an educational system with many layers of accountability. The proposals are that the representation on the group is reduced on both sides and will include representation from school governors.

### Recommendations:

**That the attached draft terms of reference are approved for consideration at the first revised JCC.**

**That membership of the revised JCC is made up of four members of Children's Services Committee.**

**That the Chair of CS Committee continues to be one of the four members of the revised JCC arrangement and that three other members are nominated for membership.**

## 1. Proposal

- 1.1 The proposal is to streamline the arrangements for JCC to more properly reflect the position of the LA as the employer in some maintained schools and to work with a smaller group of both employer and employee representatives.
- 1.2 JCC originally had a membership make up comprising eleven employer representatives and eleven trade union representatives. The proposals allow for a reduction in membership numbers to four on each side, plus an associate member representing school governors.
- 1.3 The aim is to allow JCC to work more efficiently, with a real focus on issues affecting the teacher workforce within schools.
- 1.4 Trade union representatives of the group have been consulted and are in favour of the changes. Cllr David Collis has also been involved in discussions about the changes.

## 2. Evidence

- 2.1 The group has jointly agreed this is the right way to shape itself for the future. The reduction in membership numbers will not adversely affect representation as all unions remain represented.

## 3. Financial Implications

- 3.1 There are no cost implications, other than a reduction in the cost of time spent on attending, as there will be fewer attendees.

## 4. Issues, risks and innovation

- 4.1 This has been jointly discussed and the terms of reference jointly agreed-employment responsibilities have been considered.

## 5. Background

### Background Papers

Draft terms of reference.

### Officer Contact

If you have any questions about matters contained or want to see copies of any assessments, eg equality impact assessment, please get in touch with:

If you have any questions about matters contained in this paper please get in touch with:

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