

Norfolk County Council

Record of Cabinet Member decision

Responsible Cabinet Member: Cllr Andrew Proctor, Leader of the Council	
Background and Purpose: To amend the governance arrangements of Norse Group Ltd	
Decision: <ul style="list-style-type: none">i) To appoint three (3) Non-Executive Directors to the Norse Boardii) To agree that once appointed, the new Chief Financial Officer of the Norse Group will be appointed as an Executive Director, with one voteiii) To amend the voting arrangements so that Non-Executive Directors appointed by Norfolk County Council who are also members or officers of Norfolk County Council shall have 4 votes each, and all other Directors shall have 1 vote each	
Is it a key decision?	No
Is it subject to call in?	Yes
If Yes – Deadline for Call in	4pm, Monday 2 September 2019
Impact of the Decision: This will improve the governance arrangements of the Norse Board, strengthening the skills and experience available to the Board, and ensuring that the Council as sole shareholder retains majority voting rights on the Board	
Evidence and reason for the decision: This decision will bring valuable additional skills and experience to the Norse Board.	
Alternative options considered and rejected: It has been considered whether only to appoint the two Non-Executive Directors originally approved by the Policy & Resources Committee on 25.03.19. This has been rejected because the field of candidates was very strong, and it is considered that the combination of skills and experience from the three people will be fundamental in supporting future development of Norse. It was considered whether the voting arrangements should remain as they previously were, but this would mean that the Directors who are	

officers and members of the Council could be outvoted by the other Directors, which is inappropriate given that the Council is the sole shareholder.

Financial, Resource or other implications considered:

There will be a financial implication for the Norse Board, which will be paying allowances to three Non-Executive Directors instead of the two originally agreed to be appointed by the Policy & Resources Committee. There is sufficient budget availability to do this, and the additional cost is considered justified by the expertise that the Non-Executive Directors will bring to the Board.

Record of any conflict of interest:

None

Background Documents:

None

Date of Decision:

21 August 2019

Publication date of decision:

22 August 2019

Signed by Cabinet member:

I confirm that I have made the decision set out above, for the reasons also set out

Signed Cllr Andrew Proctor

Print name Cllr Andrew Proctor

Date 21 August 2019

Accompanying Documents: