

Appendix 2

Pathmakers Trustee recruitment

Pathmakers (CIO), charity 1161475 is a small charity with 8 trustees which improves access to the countryside in Norfolk. Already successful in delivery projects such as an all-abilities boardwalk at Burgh Castle*, the charity is now entering an exciting period of development as it takes on further initiatives to encourage more people from a wide range of backgrounds to benefit from getting out into the countryside.

* <https://www.norfolk.gov.uk/news/2017/06/celebration-this-week-as-boardwalk-officially-opens-at-burgh-castle-near-great-yarmouth>

The charity is closely associated with the Norfolk Local Access Forum (NLAF) www.norfolk.gov.uk/nlaf which set up Pathmakers in 2015. Although differing in structure (the NLAF is a statutory advisory group whilst Pathmakers as a Charitable Incorporated Organisation is able to undertake a more proactive role) the aims of both are the same: namely to pursue improvements to countryside access in Norfolk.

Pathmakers requires 5 new trustees with the right skills, passion and experience who will commit up to 8 hours each month on Pathmakers business and attend around 4 meetings each year to drive the charity forward over the next 3 years. Advocacy and fund-raising will be key to Pathmakers success over this period.

We are looking to appoint trustees who will commit to the development of Pathmakers who are:

- Passionate about improving countryside access in Norfolk and conserving and enhancing the natural environment that is publically accessible from the countryside access network
- enthusiastic with excellent communication skills
- interested in the public rights of way access network, as a user, or in another capacity and in broadening its use, value and appeal to a wide audience
- interested in Norfolk's natural environment and built and archaeological heritage
- knowledgeable about the charitable sector and its legal and operating framework.

We are looking for skills in:

- leadership and strategy (visioning)
- financial management
- marketing and communications
- fund-raising (including grant applications)
- administration, governance and operations management
- community engagement and volunteering
- legal operating framework for small charities

- project management

All trustees appointed will agree to act as advocates for Pathmakers and will take on responsibility for relationship development within a specified area / stakeholder group / organisation including drawing on further expertise available through the Norfolk Local Access Forum for example:

- Diversity and inclusion (all abilities access to the countryside)
- Research (e.g. UEA)
- Rural economy (local businesses)
- Land owners
- Other

New trustees will commit to existing projects which include:

- Community Friends Walks, an initiative funded by Ordnance Survey to prepare the way for developing an app to encourage people to find local walking routes;
- LIFT OFF, a project part funded by the European Social Fund (ESF) to help develop practical countryside management skills in those who have been out of employment for some time;
- An application for funding to the Heritage Lottery fund to improve Pathmakers resilience (through a programme of learning visits, strengthening governance and investment in trustee skill development)

Being a Pathmakers trustee is a prestigious and worthwhile role and is likely to appeal to both those with experience gained through a career spanning many years and younger professionals keen to develop translatable skills. If you are interested in joining Pathmakers, please complete an application online here: [smartsurvey link]

Further information about this opportunity can be downloaded here: [dropbox link]

Recruitment closes on 31st May 2019. A selection panel comprising representatives from the NLAFF and existing 'ex officio' Pathmakers trustees will review and agree appointments which will be confirmed (subject to full NLAFF approval) by 10th June 2019.

If you have any queries, please contact nlaf@norfolk.gov.uk