

Norfolk County Council
Minutes of the Meeting Held at 10am on Tuesday 24 January 2023

Present:		
	ADAMS Tony	JONES Brenda
	ANNISON Carl	KEMP Alexandra
	AQUARONE Steffan	KIDDIE Keith
	ASKEW Stephen	KIDDLE-MORRIS Mark
	BAMBRIDGE Lesley	LONG Brian
	BENSLY James	MASON BILLIG Kay
	BIRMINGHAM Alison	MORPHEW Steve
	BLUNDELL Sharon	NEALE Paul
	BORRETT Bill	OSBORN Jamie
	BOWES Claire	PECK Greg
	BROCIEK-COULTON Julie	PENFOLD Saul
	CARPENTER Penny	PLANT Graham
	CLANCY Stuart	PRICE Ben
	COLWELL Robert	PROCTOR Andrew
	CONNOLLY Ed	RICHMOND Will
	CORLETT Emma	REILLY Mathew
	DARK Stuart	ROPER Dan
	DEWSBURY Margaret	SANDS Mike
	DIXON Nigel	SAVAGE Robert
	DUFFIN Barry	SAYERS David
	DUIGAN Phillip	SHIRES Lucy
	EAGLE Fabian	SMITH Carl
	ELMER Daniel	SMITH-CLARE Mike
	FISHER John	STONE Barry
	FITZPATRICK Tom	THOMAS Alison
	GURNEY Shelagh	VARDY Eric
	HORSBRUGH Michael Chenery of	VINCENT Karen
	JAMES Jane	WALKER Colleen
	JAMIESON Andrew	WARD John
	JERMY Terry	WATKINS Brian
		WHYMARK Fran

Present: 61

1 Apologies

Apologies for absence were received from Cllr Timothy Adams, Cllr David Bills, Cllr Graham Carpenter, Cllr Ed Colman, Cllr Michael Dalby, Cllr Nick Daubney, Cllr Christopher Dawson, Cllr Andy Grant, Cllr Lana Hempsall, Cllr Julian Kirk, Cllr Ian Mackie, Cllr Ed Maxfield, Cllr Jim Moriarty, Cllr Judy Oliver, Cllr Rhodri Oliver, Cllr Richard Price, Cllr Steve Riley, Cllr

Chrissie Rumsby, Cllr Martin Story, Cllr Vic Thomson, Cllr Maxine Webb, Cllr Tony White and Cllr Martin Wilby.

2 Minutes of the Previous Meeting

- 2.1 The minutes of the County Council meeting held on 13 December 2022 were confirmed as a correct record and signed by the Chair subject to at page 9 Cllr Kemp said the County Deal was worth £600m over 30 years and the cost of a QEH rebuild was £862m and at page 27 the QEH motion was moved by Cllr Kemp seconded by Cllr Long and page 29, the West Winch bypass motion, was moved by Cllr Kemp seconded by Cllr Sayers.

3 To receive announcements from the Chair, Leader or Head of Paid Service

- 3.1 The Leader paid tribute to the work of Dr Louise Smith, the Director of Public Health, who would shortly be leaving the County Council after 7 years of service to join the UK Health Security Agency. The Chair and all Members of the Council joined the Leader in placing on record thanks to Dr Smith for her reassuring presence during the pandemic, and exceptional professionalism and hard work during her time working for the Council.
- 3.2 The Chair said that while all her engagements could be found on the County Council website under the Chairman's page, she wished to highlight some recent events. Firstly, to thank all those who joined the Norfolk Youth Strategy Workshop held last week which engaged with several people from the Norfolk Youth Parliament, DRAGONS and the Youth Advisory Board and heard about their personal experiences. Secondly, to congratulate Children's Services on the publication of an amazing Ofsted report. The Ofsted inspectors had judged the Authority as good in all areas and had highlighted areas of exemplary and good practice which marked significant progress since the last inspection. The Chair drew attention to the exceptional support given to children in care and to care leavers. Members joined the Chair in placing on record thanks to all in Children's Services in achieving such an amazing outcome.

4 Declarations of Interest

- 4.1 Cllr Fabian Eagle declared an "other interest" in the fifth motion on the agenda in that he owned a business in Norfolk.
- 4.2 Cllr Alison Thomas declared an "other interest" in the first motion on the agenda in that she was directly affected by the flooding in 2020.
- 4.3 Cllr Lesley Bambridge declared an "other Interest" in item 8 as a Trustee of West Norfolk Carers.
- 4.4 Cllr Carl Annison declared an "other interest" in the fifth motion on the agenda in that he owned a business in Norfolk.
- 4.5 Cllr Graham Plant declared an "other interest" in the fifth motion on the

agenda in that he owned a business in Norfolk.

4.6 Cllr Tom FitzPatrick declared an “other interest” in the fifth motion on the agenda in that had several business interests in Norfolk.

4.7 Cllr James Bensly declared an “other interest” in the fifth motion on the agenda in that he owned a business in Norfolk.

4.8 Cllr Andrew Jamieson declared an “other interest” in the fifth motion on the agenda in that he owned a business in Norfolk.

5 Petitions presented to Council

5.1 There were no items of petition for Council to consider.

6 Business (if any) remaining from the last Council meeting.

6.1 There were no outstanding business items.

7 Questions to the Leader

7.1 Question from Cllr Emma Corlett

Cllr Emma Corlett said that the University of East Anglia was a key civic institution for the county. Did the Leader share her concern about the impending substantial and unpalatable redundancies which were causing huge uncertainty and harm to staff and students. Has the Leader had contact with the Vice-Chancellor and would he urgently lobby local MPs and the Higher Education Minister on this matter, which would be catastrophic for Norfolk?

In reply, the Leader said that he was aware of what was happening at the UEA which had been well publicised. He had not been in contact with the UEA. They were going through the same process as other businesses in having to look at costs and income and make sure that they had the right kind of organisation in place to support them in the future.

7.2 Question from Cllr Saul Penfold

Cllr Saul Penfold said that this Conservative Administration had a debt crisis of staggering proportions. Adult social care and foster care were both in severe crisis, as was recruitment, school transport, dentistry and the housing of people seeking asylum. On top of this we faced a wider cost of living crisis and a climate crisis that this Administration refused even to acknowledge. His question to the Leader was “how many crises did it take to make a catastrophe?”

In reply, the Leader said that the word “crisis” had become somewhat overused; there was a danger that the overuse of the words “care crisis” might demotivate those working in the care industry. The Council was able to repay its loans; they were used to fund major projects which would not otherwise have got the go ahead.

7.3 **Question from Cllr Ben Price**

Cllr Ben Price said that the University of East Anglia (UEA) was set to make compulsory redundancies after suffering a £13.9m loss. In a statement, the university said that it was "currently experiencing significant cost challenges, driven by the effects of Covid, the tuition fee freeze, pressures on student numbers and rising costs for energy, pay and pensions". The university currently employed over 3,700 staff. Did the Leader agree with him that UEA was an important local employer, was helping to develop a workforce that would help take Britain forward, that it was still suffering the financial impacts of Covid, and would he agree to writing a joint letter from group leaders of this council to the Secretary of State and local MPs calling for more financial support to safeguard these important jobs?

In reply, the Leader referred to the answer that he had given to the question asked earlier by Cllr Emma Corlett and added that the UEA had to follow the same business principles as those of any other business.

7.4 **Question from Cllr Carl Smith**

Cllr Carl Smith said that there had been a lot of negative comments about the state of the care market in Norfolk. Could the Leader tell him what was going on?

In reply, the Leader said that he wanted to provide Council with a full and detailed answer and in so doing pay tribute to the independent care providers and to our social workers who were critical to the health and social care system in Norfolk. He said we should celebrate the work they did every day as it made a real difference to people's lives. The Leader said that he had personally met with care sector leaders to understand the issues and challenges and their representatives had joined with him and the Cabinet Member when they met in Westminster with Norfolk MPs and the Health Minister about health and social care pressures. The Leader said he had been a strong advocate over the past 5 years for more investment in social care; writing to the Secretary of State, taking the issue up with the media, and locally through the work of the Administration. Like all businesses, the impact of the current economic situation was putting added financial pressures on care providers through costs such as wages, inflation, increased insurance and utility costs.

The Leader said that the Council was proposing to increase funding to the care sector by an additional £30m, supporting providers at this time of increased pressure. Provided this was agreed by Cabinet next week, it would be the biggest increase the Council had made and equivalent to an overall 9% uplift. Social Care was an important part of the Norfolk economy; some 26,000 jobs and growing depended on it.

The Leader said that Government had asked the County Council to prepare for social care reform. Using a national framework, a Fair Cost of Care exercise had been undertaken with residential providers to find out what funding would be required to 'level up' prices in readiness for implementation of the government's plans to support all people with care

costs. The Council had published this and it showed in common with the rest of the country that considerable additional funding would be required to achieve this aim. The Council did not shy away from the need to address this in line with the government's timetable.

The Leader also said that there were too many providers in Norfolk and Waveney who were judged as poor or requiring improvement. The reasons behind this were examined by the Council through Scrutiny and through the People and Communities Select Committee. It was not just about the price being paid for care. The reasons included challenges around recruiting and retaining staff, giving staff a clear professional career route, investing in leaders of care providers, improving digital capabilities, as well as continuing to increase our fees within the funding available to us.

Helping to drive this improvement was the sector itself through the Norfolk Care Association who were partners with us in our improvement programme. The Leader said that we needed to be careful about the language we used when we referred to social care. There were significant challenges in social care; the costs and the need for reform, the recruitment challenge, the rising demands for assessments and discharges, and the need for people to get the best quality of service.

The Leader said that he did not think it was helpful to continually refer to this as "a care crisis." There was a risk that people would see this as criticism of social care staff. We needed to present a positive image and value what social care did for people. Those positives would help attract people into jobs, and they would motivate our own staff at NCC.

7.5 Question from Cllr Alexandra Kemp

Cllr Alexandra Kemp asked about the Council's leadership role in relation to the integrated care system. Cllr Kemp said the Leader had set up a special team that comprised of himself and other leaders following the motion on the QEH that had been previously agreed by Council. What was happening with this team to get the QEH rebuilt and how was the Leader advocating that the QEH must be rebuilt?

In reply, the Leader said that a large amount of work was being done on this issue and cited the work of Cllr Dark as leader of the Borough Council and of others. Patricia Hewitt was involved in the Government review of the ICS along with Cllr Borrett and helping to identify good practice.

7.6 Question from Cllr Steve Morphew

Cllr Steve Morphew said that he was delighted to see that, following the recent extraordinary meeting of the Council, the Cabinet had taken on board the need for an exit strategy. Cllr Morphew noted that we had on today's agenda reference to a devolved hardship fund. It looked like the Leader was going back to the Government for amendments to the devolution deal. Would the Leader confirm this to be the case and what else he was likely to go back to the Government for? Cllr Morphew suggested that on the back of the answer he had given to the previous question the Leader should go back through the early devolution of social care because we needed a proper social workforce strategy and a proper structure for social care and to look at the 400 providers that we were providing with

management and transaction costs as well as supporting them in the quality of the care they were producing. When the Leader went back to negotiate the exit strategy with the Government what else would be included in those discussions?

In reply, the Leader said that the County Council had helped put in place a good deal for Norfolk. There was a large amount of work still to be done on the implementation of the devolution deal which would be achieved through working with partners and this work would continue. There were plans for the Council to spend additional money in support of the care market.

7.7 Question from Cllr Dan Roper

Cllr Dan Roper asked who should the public blame if the Council tax goes up to 5%, your leadership or the decisions of the Conservative Government?

In reply, the Leader said that the huge cost pressures on the Council were set out in the agenda papers for next week's meeting of Cabinet. The Council needed to be very careful how it levied taxes on anyone in the current circumstances however the Administration would achieve a balanced budget that allowed for investment in Norfolk.

7.8 Question from Cllr Paul Neale

Cllr Paul Neale said that the Cabinet Member for Adult Social Services had repeatedly claimed that the NHS crisis was mainly due to covid, including in his Chair role in NHS Norfolk and Waveney Integrated Care Partnership. Yet while Covid has had an impact, the reality was the crisis was mainly down to gross underfunding by your government, slashing of council funding grants impacting care, reducing staff wages in real terms and the B word, Brexit, cutting out a large sector of the work-force available. Could the Leader of the Council admit what his Cabinet Member cannot, and acknowledge these problems, as a step towards seriously dealing with them?

In reply, the Leader said that NHS funding was decided at the national level. The Leader referred to the answer that he had given to the question from Cllr Smith about the support available for adult social care and added that the Administration was doing all that it could to help those in need of assistance.

8 Recommendations to Council from Cabinet

- 8.1.1 There were no recommendations from the Cabinet meeting held on 11 January 2023.

9. Cabinet Report (Questions to Cabinet Members)

- 9.1.1 Cllr Andrew Proctor, Leader and Chair of Cabinet, moved the report of the Cabinet meeting held on 11 January 2023.

Council **RESOLVED** to **AGREE** the report.

9.1.2 **Question from Cllr Matthew Reilly to Cllr Graham Plant, Deputy Leader and Cabinet Member for Highways, Infrastructure and Transport**

Cllr Matthew Reilly said that last week Norfolk missed out on levelling up funding that would have seen Norwich City Centre taxi rank relocated to between City Hall and the Forum which would have enabled the creation of a new pedestrianised area below the Guildhall and provided a new location for the taxi rank, much needed for the pedestrianisation of Exchange Street. Would the Cabinet Member agree to meet with black cab drivers to discuss Exchange Street in the light of the fact that this funding had not been secured?

In reply, Cllr Graham Plant said that Norwich City Council had received a great deal of Government funding in the last year. He would look at the city centre scheme to which Cllr Reilly referred and provide him with an answer after the meeting.

9.1.3 **Question from Cllr Brian Watkins to Cllr Bill Borrett, Cabinet Member for Adult Social Care, Public Health and Prevention**

Cllr Brian Watkins said that the growing crisis in our hospitals was being exacerbated by the lack of available care packages for those patients fit for medical discharge. We had recently been told that the Council was arranging for 10 housing with care flats across Norfolk to be used to support their recovery for up to four weeks. With huge pressure remaining on availability of hospital beds during this cold winter, was there scope for this scheme to be extended if needs be?

In reply, Cllr Bill Borrett said that huge progress was being made in getting agreement across the three acute hospitals and social care as to the reasons why people remained in hospital and were placed on different pathways. The aim was to achieve a single strategy for addressing the problems which were previously unresolvable due to the way in which the system was constructed. Norfolk County Council had done all that it could to support the acute hospitals with discharges by example making housing with care beds available to support the system, placing teams of social workers in hospitals and supporting the funding of rehabilitation centres to prevent people being readmitted to hospital. The Council had moved resources and people and shaped strategies to help address the issue.

9.1.4 **Question from Cllr Jamie Osborn to Cllr John Fisher, Cabinet Member for Children's Services.**

Cllr Jamie Osborn said that last Friday, the Conservatives in Westminster blocked Zarah Sultana's Free School Meals for All bill from being debated. The Bill would resolve gaps in FSM provision and make sure that more than 3 million children who are at risk of going hungry get the provision they need. Will the Leader write Norfolk's Conservative MPs and call on them at the very least to give the Bill a fair debate?

In reply, Cllr John Fisher said the while he felt that the Council should concentrate on local political issues he would take up Cllr Osborn's suggestion to write to Norfolk MPs.

9.1.5 Question from Cllr Carl Annison to Cllr Margaret Dewsbury, Cabinet Member for Communities and Partnerships

Cllr Carl Annison said that he had heard of a home office proposal to remove funding from the Urban Search and Rescue Team for Norfolk. Could the Cabinet Member outline what the County Council was doing in response?

In reply, Cllr Margaret Dewsbury said that the County Council had sent a letter to the Home Office objecting to this proposal. A presentation was put together for Norfolk MPs and they were asked to write to the Home Office asking them to reconsider their decision. Cllr Dewsbury explained the important role of the Urban Search and Rescue Team, how it was funded and the role that it had in supporting other public services. Cllr Dewsbury said that the Home Office was not doing away with all Urban Search and Rescue Teams across the country but they were trying to save money by withdrawing money from five teams and Norfolk was one of them.

9.1.6 Question from Cllr Alexandra Kemp to Cllr Bill Borrett, Cabinet Member for Adult Social Care, Public Health and Prevention

Cllr Alexandra Kemp said that the County Council had pledged to set up the Coalition for Change, groups of people with learning difficulties and autism who would be able to shape services and be their voice but since then there had been three or four care homes in Norfolk which were judged to be at risk of causing avoidable harm and peoples' independence was not supported and their lives were affected. Cllr Kemp asked how was the Coalition for Change making a difference, how had it been set up, how many people were a part of it and did it represent people in care homes across Norfolk with learning difficulties and autism and was it shaping services for the better?

In reply, Cllr Bill Borrett said that the County Council hosted the safeguarding boards for adults and children and had pulled in experts from health to look at the appalling state of affairs at Cawston Park (which was not a County Council responsibility). There were a number of recommendations that arose from this work. The details were available from looking back at papers that were presented to the Adult Safeguarding Board.

9.1.7 Question from Cllr Mike Smith-Claire to Cllr John Fisher, Cabinet Member for Children's Services.

Cllr Mike Smith-Claire said that while everyone supported the recent good Ofsted report what did the Cabinet Member say to the Norfolk Foster Carers who had lost up to £5,000 a year in their carers allowance because of foster care being incorrectly identified as standard placements?

In reply, Cllr John Fisher said that Ofsted had identified that the Council were on the right track although we still had some way to go in certain areas; he would look into the comments that Cllr Mike Smith-Clare had made.

9.1.8 Question from Cllr Steffan Aquarone to Cllr John Fisher, Cabinet Member for Children's Services.

Cllr Steffan Aquarone said that it was recently revealed that the Council was having problems with recruiting new foster carers to replace those that left in significant numbers following the recent review of the fee structure. How was this problem being addressed, and in hindsight should more have been done to retain the services of those carers who did so much to bring a safe, secure and reassuring environment to our looked after children?

In reply, Cllr John Fisher said that did not agree with the comment that many carers had left the Council because of the restructuring of fees. Some had left to join independent foster agencies however some had come back to the Council. The feedback from carers about the new terms and conditions had shown some carers to be in favour of the changes. This showed that the County Council was right to have made those changes. There were recruitment issues with carers across the county and a lack of face-to-face opportunities during the pandemic had not helped however the County Council had begun a new recruitment drive to increase the numbers.

9.1.9 Question from Cllr Jamie Osborn to Cllr Eric Vardy, Cabinet Member for Environment and Waste

Cllr Jamie Osborn said that on current trends, Norfolk was set to exceed its carbon budget in 6-7 years. Time was running out, yet more than three years after committing to get to carbon neutrality by 2030, there was still no plan and no measurement for how the County Council was delivering on that commitment. Could the Cabinet Member provide him with quantifiable targets for when and how the County Council intended to reduce carbon emissions county-wide, together with details of funding for achieving this?

In reply, Cllr Eric Vardy said that the target of getting to carbon neutrality by 2030 was written into County Council policies and drew attention to a new dashboard which showed that the County Council was making good progress.

9.1.10 Question from Cllr John Ward to Cllr John Fisher, Cabinet Member for Children's Services.

Cllr John Ward asked if the Cabinet Member would join him in thanking all involved in the magnificent extension to Sprowston Community Academy, in his division, which was completed on time and to a very high standard.

In reply, Cllr John Fisher said that he had attended the opening and would like to endorse the comments made by Cllr Ward.

9.1.11 Question from Cllr Colleen Walker to Cllr Graham Plant, Deputy Leader and Cabinet Member for Highways, Infrastructure and Transport

Cllr Colleen Walker said that with the ongoing work on the third river crossing residents had raised concerns about the problems that were caused by heavy lorries using Queens Road. Did the Cabinet Member know when there would be an end to this problem?

In reply, Cllr Graham Plant said that this issue had been raised with Great Yarmouth Borough Council as well as at the County Council. Discussions had been held with the lorry drivers, lorry operators and others who were asked not to use lorries on Queens Road and to show empathy with the residents. The temporary lights at the junction were to be replaced by permanent lights and using Queens Road was not acceptable.

9.1.12 Question from Cllr Rob Colwell to Cllr Andrew Proctor, Leader and Cabinet Member for Strategy and Governance

Cllr Rob Colwell said that King's Lynn Food Bank recently stated that this was "the worst we've ever seen it" after helping over 800 people in the town alone in the month of December. Did the Leader truly believe that the Council was doing enough to help the vulnerable?

In reply, Cllr Andrew Proctor said that he applauded the work that was being done by all the food banks in Norfolk. He explained the work that was done as part of the Nourishing Norfolk Programme which included £5,000 of Council money to help the Norfolk Community Foundation get that programme off the ground. There were 15 food hubs across the county selling food at reduced prices, some 5,000 households had signed up for support and 15,000 people were accessing healthy food choices on their doorstep. This issue was about providing people with dignity and choice while at the same connecting them with the support they needed to move on with their lives.

9.1.13 Question from Cllr Jamie Osborn to Cllr Eric Vardy, Cabinet Member for Environment and Waste

Cllr Jamie Osborn said that over the last year and a half, he had repeatedly asked what action the County Council was taking to support the economic, skills and investment framework needed to upgrade Norfolk's housing - making our homes more energy efficient, saving on bills, and benefitting the environment. He was delighted to hear that Norfolk CC was now partnering with the Retrofit Academy to roll out skills training for retrofitting. But there was also a need to work with district councils, national Government, the LEP and others to make sure there were financial options available for retrofitting. Could the Cabinet Member tell him what he had personally done to engage with district council peers, with Government and with the LEP to try and scale up retrofitting across

the county?

In reply, Cllr Eric Vardy said that he was working with the Norfolk District Councils to come up with a retrofitting strategy for the whole county. This matter was primarily the responsibility of the District Councils. This work was in progress and a document would be produced in due course.

- 9.1.14 At this point in proceedings, Cllr Alexandra Kemp provided a personal explanation to elaborate on the question that she had asked at minute 9.1.6.

10 Recommendations from the Scrutiny Committee and Norfolk Health Overview and Scrutiny Committee

- 10.1 There were no recommendations from the Scrutiny Committee and Norfolk Health Overview and Scrutiny Committee.

11 Recommendations from Committees

- 11.1 There were no recommendations from Committees.

12 Specific Business Items

- 12.1 There were no specific business items.

At this point in the proceedings, the Chair said that items 13, 14, 15, 16 and 17 related to reports from Committees. Under rule 9.3 any questions for Committee chairs should be questions on notice, and no such questions were received.

13 Scrutiny Committee meeting held on 14 December 2023

- 13.1 Cllr Steve Morpew, Chair, moved the report. Council **RESOLVED** to note the report.

14 Norfolk Health Overview and Scrutiny Committee

- 14.1 There was no report from the Health Overview and Scrutiny Committee.

15 Reports from other Committees

15.1 Pensions Committee

- 15.1.1 In the absence of Cllr Judy Oliver, the Chair of the Pensions Committee, who had given her apologies for today's meeting the report of the Pensions Committee held on 6 December 2023 was moved by Cllr Will Richmond. Council **RESOLVED** to note the report.

16 Reports from Select Committees

- 16.1 There were no reports from the Select Committees.

17 **Reports about the business of Joint Arrangements and External Organisations**

17.1 There were no reports from Joint Arrangements and External Organisations.

18 **Notice of Motions**

18.1 **Motion 1 - Norfolk Strategic Flooding Alliance**

18.1.1 The following motion was proposed by Cllr Alison Thomas and seconded by Cllr Brian Long. In moving the motion Cllr Thomas said that Cllr Steve Morphew had raised an amendment with her before the meeting which she would be happy to accept. The motion read:

The Norfolk Strategic Flooding Alliance (NSFA) was founded in February 2021. It was founded after significant surface water flooding issues in December 2020, led to:

- Over 350 properties being flooded in Norfolk
- 120 settlements being affected

The NSFA, chaired by General Lord Richard Dannatt, has brought together all agencies and partners involved in planning for and responding to flooding in Norfolk.

The NSFA's vision, objectives, approach and structure, are detailed in the NSFA strategy, which are designed to enable countywide responses to flooding across all agencies involved.

This has ensured that Norfolk residents can have confidence that flood risks are as low as reasonably practicable and will be well managed. This is important as Norfolk has suffered from repeated flood events as well as being prone to drought.

The strategy has been accompanied by an action plan, which has identified steps for the NSFA and its members to take to address the risk of flooding. This includes:

- Work on individual sites across Norfolk
- Looking at working out costed solutions to address flood risk and identifying potential funding for each site

This Council recognises the excellent work of Lord Dannatt and the significant progress that this body has made in progressing schemes to prevent flooding in communities across Norfolk.

This Council resolves to:

- Write to Lord Dannatt to thank him for Chairing the Alliance.
- Welcome the role of the NFSA in embedding the strategies to reduce flooding across Norfolk.
- Continue to promote the NFSA and to continue to work with partners to ensure its legacy is maintained.

18.1.2 Cllr Steve Morphew moved as an amendment (which had been accepted by the mover of the motion) to read:

The Norfolk Strategic Flooding Alliance (NSFA) was founded in February 2021. It was founded after significant surface water flooding issues in

December 2020, led to:

- Over 350 properties being flooded in Norfolk
- 120 settlements being affected

The NSFA, chaired by General Lord Richard Dannatt, has brought together all agencies and partners involved in planning for and responding to flooding in Norfolk.

The NSFA's vision, objectives, approach and structure, are detailed in the NSFA strategy, which are designed to enable countywide responses to flooding across all agencies involved.

This has ensured that Norfolk residents can have confidence that flood risks are as low as reasonably practicable and will be well managed. This is important as Norfolk has suffered from repeated flood events as well as being prone to drought.

The strategy has been accompanied by an action plan, which has identified steps for the NSFA and its members to take to address the risk of flooding. This includes:

- Work on individual sites across Norfolk
- Looking at working out costed solutions to address flood risk and identifying potential funding for each site

This Council recognises the excellent work of Lord Dannatt and the significant progress that this body has made in progressing schemes to prevent flooding in communities across Norfolk.

This Council resolves to:

- Write to Lord Dannatt to thank him for Chairing the Alliance.
- Welcome the role of the NFSA in embedding the strategies to reduce flooding across Norfolk.
- Continue to promote the NFSA and to continue to work with partners to ensure its legacy is maintained.
- **Urge Cabinet to adopt the recommendation from Scrutiny Committee on 23 November 2022 'That Cabinet lobby directly with the Government, and through the work of the Norfolk MPs, for the implementation of Schedule 3 of the Flood and Water Management Act 2010 and for a direct and adequate funding stream for the work of the Norfolk Strategic Flooding Alliance'.**

Note that Anglian Water has accepted an invitation from Scrutiny Committee to attend their meeting in March to discuss sewage and stormwater overflow issues

- 18.1.3 Following debate, the amendment which had become the substantive motion was put to a recorded vote (Appendix A) and with 59 votes in favour,

0 votes against and 0 abstentions the substantive motion was **AGREED unanimously**.

At this point in the proceedings Council took a break of 30 minutes.

18.2 Motion 2- Norfolk; A County of Sanctuary

18.2.1 The following motion was proposed by Cllr Emma Corlett and seconded by Cllr Colleen Walker:

This Council upholds the principles of dignity and respect for all by encouraging and promoting Norfolk's compassionate and welcoming response to people seeking asylum, refugees and all migrants. We want Norfolk to be a County of Sanctuary; a safe and welcoming place for all.

We recognise the excellent work to welcome and support new arrivals by Norfolk's voluntary, community and religious organisations, foster carers and the Council's own People from Abroad team. We thank individual Norfolk residents who have offered their own homes as a place of safety, made donations or shown small acts of kindness that shows Norfolk at its best.

This Council commits to:

1. Appoint a Councillor to join the Migrant Champions Network, to attend regular meetings of the Network and report back to People & Communities committee, in order to assist the Council with best practice in safeguarding migrants' rights and improving their lived experience and integration.
2. Ensure all councillors have up to date information so they can confidently and accurately signpost residents approaching them for help to the appropriate service for support to ensure their rights are upheld eg. the excellent voluntary & community organisations that support people seeking asylum, refugees and migrants and the People from Abroad Team.
3. Listen to people seeking asylum, refugees and migrants via existing community networks and use what they tell us to improve our services.
4. Use our influence to encourage all Norfolk MPs to sign up to the "MPs not border guards" "place of safety" pledge, to ensure everyone is able to seek confidential advice and representation without fear.
5. Encourage all councillors to sign the open letter to Government demanding adequate funding and resources for accommodation and support for people seeking asylum, refugees and migrants.

6. Continue to lobby government for resources so that all residents can access voluntary and statutory services to meet their needs, and to ensure that we are able to fulfil our duties under the Equality Act.
7. Reaffirm commitments made in the July 2020 Black Lives Matter motion to continue work to address disadvantage, promote equality and eradicate racism; to tackle discrimination and prejudice in all of its forms and recognise our collective responsibility to lead by example.
8. Regrets the drift and delay in implementation of several aspects of the Black Lives Matter motion, in particular a training package on unconscious/structural bias for elected members and learning and development on white privilege and racism as part of engaging all staff and elected members.
9. Commit that none of the Council's own services will directly or indirectly participate in maintaining the Hostile Environment, and will not provide data that we hold, unless legally compelled, to the Home Office for detention and deportation purposes. We will use our influence to encourage our partners to do the same, and note the positive and principled stance taken by many of our voluntary sector advice and support organisations already.

18.2.2 Following discussion, on being put to the vote the motion was **LOST** (Appendix B), there were 21 votes in favour 31 votes against and 1 abstention.

18.3 **Motion 3- Ambulance Waiting Times**

18.3.1 The following motion was proposed by Cllr David Sayers and seconded by Cllr Lucy Shires:

1. Council notes with concern the increase in average Ambulance Response times in East of England – which in the last quarter of 2022 consistently failed to meet target response times.
2. Council would like to record its gratitude to local ambulance staff – who work flat out to keep our community safe every day of the year. However, Council believes the Government has failed to act on warnings that ambulance services are struggling to maintain a safe and timely service.
3. The target response time for a 'Category 1' incident (immediately life threatening) is 7 minutes and within 15 minutes at least nine out of ten times. However, the latest figures from November 2022 showed the average response time in East of England for Category 1 callouts is 10 minutes 29 minutes and missed the nine out of ten times target with 19 minutes 26 Seconds.

4. The target response time for a 'Category 2' incident (major incidents such as strokes or potential heart attacks) is 18 minutes and within 40 minutes at least nine out of ten times, but in November 2022 the average response time in East of England for a Category 2 callout was 1 hour 2 minutes and missed the nine out of ten times target with 2 hours 18 minutes.
5. Compounding this are ambulance handover delays. The NHS standard contract requires handovers should take place within 60 minutes, with 95% taking place within 30 minutes and 65% taking place within 15 minutes. These targets, having been relaxed in March 22. However, the latest figures from December 2022 showed the handover delays in East of England; 36% of handovers failed to meet the 60-minute target and just 43% took place within 30 minutes.
6. Council believes the response times for Category 2 callouts are particularly concerning. Those who suffer serious emergencies such as strokes, severe chest pains and severe burns need to be treated urgently.
7. Council also believes the failure to meet handover targets are particularly concerning. Those who are urgently conveyed to hospital should expect the required care and treatment within a reasonable period.
8. Council instructs the Leader to write to the Secretary of State for Health and Social Care to commission the CQC, under powers laid out in Section 48 of the Health and Social Care Act 2008, to conduct an urgent investigation into the causes and impacts of ambulance service delays.
9. Council further agrees for a report to be brought to the next Norfolk Health Overview and Scrutiny Committee meeting to provide further analysis of:-
 - Ambulance response times in Norfolk
 - Causes of response targets not being met,
 - Causes of handover targets not being met,
 - What support the Council can give local NHS services to improve local ambulance response rates and handover delays.

18.3.2 During discussion, Cllr Bill Borrett, Cabinet Member for Adult Social Care, Public Health and Prevention, asked for it to be recorded that while he would be voting against the motion he had a lot of respect for the hard work that was done by ambulance crews during these difficult times.

18.3.3 The Chair took advice from the monitoring officer on a procedural technicality regarding the motion after which Cllr Steve Morphew moved that the motion be referred to the Norfolk Health Overview and Scrutiny Committee for their consideration (under rule 11.1 d of the constitution).

18.3.4 Cllr Alison Thomas said that the Norfolk Health Overview and Scrutiny

Committee were already due to look at this issue and she would be happy to see the matter moved higher up in their forward work programme.

- 18.3.5 The procedural motion to refer the matter to the Norfolk Health Overview and Scrutiny Committee was then put to the vote and **AGREED** (Appendix C), there were 24 votes in favour 20 votes against and 2 abstentions.

18.4 **Motion 4- Eating Disorders in Norfolk**

- 18.4.1 The following motion was proposed by Cllr Jamie Osborn and seconded by Cllr Alison Thomas:

Eating disorders affect people from all backgrounds, of all genders, and at all ages. In the UK, approximately 1.25 million people have an eating disorder.

The covid pandemic has had a severe impact on people vulnerable to eating disorders in Norfolk. The number of referrals for children and young people with eating disorders doubled during the pandemic, and the number of acute referrals quadrupled. The number of adults with eating disorders in Norfolk is not reported.

Research by the eating disorder charity Beat shows that on average it takes 3½ years for someone to get treatment for an eating disorder. That time is significantly longer for adults, and for males (who make up 25% of those affected). The sooner someone gets treatment for an eating disorder, the more likely they are to make a full recovery, so early intervention is vital.

While clinical guidelines for eating disorder treatment are set nationally, commissioning decisions made by local bodies including the Norfolk and Waveney Integrated Care Board can have huge impacts on capacity of NHS services and therefore the quality and effectiveness of treatment. The Norfolk Health Overview and Scrutiny Committee has carried out some excellent work on scrutinising eating disorder treatment pathways; however delay and drift remains in the system and improvements are therefore needed.

Council resolves to:

1. Support Eating Disorders Awareness Week, including providing information to council employees and supporting public awareness campaigns and sharing information from the NHS and eating disorder charities like Beat. This would include less well-known presentations including binge eating disorder.
2. Investigate options for training of county council employees, eg: social care workers, to spot the signs of eating disorders, what support is available, and where to make appropriate referrals.
3. Continue to work with schools and education providers to ensure that staff in educational settings can spot the signs of eating disorders, what support is available, and make referrals as appropriate.
4. Ask HOSC to scrutinise and challenge the Integrated Care Board and NHS commissioners to:

- a. Review the transition between CAMHS (child and adolescent mental health services) or CYP (children and young people) and adult services for eating disorder patients as this can be a key risk time for patients.
 - b. Identify investment needed to reduce the number of out-of-area placements that can cause significant distress for eating disorder sufferers and their families.
 - c. Review the responsiveness of the referral process from primary care to specialist services, and access to direct referral (including self-referral and referral via the voluntary sector).
 - d. Review the appropriateness of pathways for all presentations of eating disorder, including bulimia, binge eating disorder, OSFED, ARFID, and other presentations.
- 5. Write to the Government and NHS leaders to call for:
 - a. The introduction of waiting times targets for adults in England to ensure that waiting times are monitored and can be improved.
 - b. The scrapping of BMI thresholds for access to eating disorder treatment, which can lead to sufferers not getting treatment or making themselves more ill.
 - c. Measures to improve early intervention, including more in-depth and specialist training for primary care services and GPs; ensuring that services have the capacity to utilise funding to its fullest extent through national workforce planning; investing in CAMHS and adult mental health services to reduce pressure and ensure that patients do not reach crisis care services and GPs; ensuring that services have the capacity to utilise funding to its fullest extent through national workforce planning; investing in CAMHS and adult mental health services to reduce pressure and ensure that patients do not reach crisis point.

18.4.2 Following discussion, the motion was put to the vote and **AGREED** (Appendix D), there were 50 votes in favour, 0 votes against and 0 abstentions.

18.5 **Three-hour meeting time elapses**

At this point in the proceedings the Chair pointed out that the 3 hours for the meeting had elapsed and council had not agreed to extend the meeting.

18.6 As a result, Council moved to the part of the meeting where all remaining business be they motions or amendments to motions would be considered moved and seconded in line with procedure rule 4 (iv).

18.7 The Chair said that she would deal with each motion in turn. Initially she would ask the proposer of the motion if they wanted the motion to go ahead or be withdrawn. If the motion was withdrawn Council would continue through the motions in the order they appeared on the agenda, which was by reference to the size of the group. If the motion was not withdrawn, the Chair would consider if there were amendments. If there were, then Council would vote on those first and then, when those were completed, Council would vote on the substantive motion.

18.8 The Chair said that she would like to propose the possibility of all the votes in this section being taken as recorded votes. The Chair then asked for a singular decision to do this, to extend to all votes taken in this section of the meeting and to have a proposer for doing this. This was then proposed by Cllr Long seconded by Cllr Kemp and **AGREED** unanimously.

18.10 **Motion 5- VAT support for Norfolk Business**

The following motion moved by Cllr Carl Annison was deemed moved and seconded.

18.10.1 **For the last six years the VAT threshold for businesses has been £85,000 p.a, during which time the level of inflation has been around the Bank of England's target of 2% p.a. However, as a consequence of the illegal invasion of Ukraine and other global economic factors, the current levels of inflation seen across the world has meant that this threshold will be surpassed by many local businesses in the forthcoming year.**

As Norfolk is home to numerous smaller businesses in the leisure, tourism and hospitality sector, this threshold must be modified to address these changes. This Council welcomes the £35bn of support given to these sectors in grants, loans and tax breaks during the pandemic and the recognition of their value to their local communities and the nation as a whole, but now the situation has changed.

This Council resolves to:

- **Support Duncan Baker MP after he raised this in Parliament and write a letter to Government outlining the current situation and seeking support, either through increasing the VAT threshold and/or reducing the VAT rate for the leisure, tourism and hospitality sectors.**

18.10.2 On being put to a recorded vote (Appendix E), the motion was **AGREED**, with 32 votes in favour, 9 votes against and 10 abstentions.

18.11 **Motion 6- Support for small businesses**

18.11.1 The following motion moved by Cllr Rob Colwell was deemed moved and seconded

This Council acknowledges that small businesses are the lifeblood of many rural economies, and this is particularly so in Norfolk where 90% of businesses fall into this category. Their success matters not just to them but to the Norfolk economy as a whole.

This Council recognises that businesses are aware that they must adjust and reset to market conditions. However, the energy and supply side inflation issues of the last year have been truly exceptional, and businesses have also had to endure two years of operating within a pandemic environment which has drained them of all important cash reserves.

This Council notes that we are currently experiencing one of the harshest winters for some time, and the Government's intention to pull the plug on support comes at the worst possible time. No business would have planned for the huge increases in energy costs that we have seen in the past year.

This Council notes the recent survey by the Federation of Small Businesses which shows that up to a third of businesses plan to scale back, reduce hours or close for good in the coming months. A reduction in energy support by the Government at the end of March means local businesses face another cliff-edge situation, when real, meaningful and lasting support is clearly needed.

This Council notes that wholesale energy prices are now falling, which will reduce the impact on the cost to Government. However, continued help for businesses beyond the end of March will provide them with the certainty that they need, as they will almost inevitably need to pass on the increased energy costs to customers.

This Council resolves to request the Leader of the Council to write to the Chancellor of the Exchequer asking for a reconsideration of changes to the Energy Bill Relief Scheme and its continuation at the current level for a further six months.

The following amendment moved by Cllr Fabian Eagle was deemed moved and seconded.

This Council acknowledges that small businesses are the lifeblood of many rural economies, and this is particularly so in Norfolk where 90% of businesses fall into this category. Their success matters not just to them but to the Norfolk economy as a whole.

This Council recognises that businesses are aware that they must adjust and reset to market conditions. However, the energy and supply side inflation issues of the last year have been truly exceptional, and businesses have also had to endure two years of operating within a pandemic environment. ~~which has drained them of all important cash reserves.~~

This Council notes that we are currently experiencing one of the harshest winters for some time, ~~and the Government's intention to pull the plug on support comes at the worst possible time. No business would have planned for the huge increases in energy costs that we have seen in the past year.~~

This Council notes the recent survey by the Federation of Small Businesses which shows that up to a third of businesses plan to scale back, reduce hours or close for good in the coming months. ~~A reduction in energy support by the Government at the end of March means local businesses face another cliff-edge situation, when real, meaningful and lasting support is clearly needed.~~

This Council notes that wholesale energy prices are now falling, which will reduce the impact on the cost to Government. However, continued help for businesses beyond the end of March will provide them with the certainty that they need, as they will almost inevitably need to pass on the increased energy costs to customers.

This Council resolves to request the Leader of the Council to write to the Chancellor of the Exchequer ~~asking for a reconsideration of changes to the Energy Bill Relief Scheme and its continuation at the current level for a further six months.~~ asking for a hardship fund to be devolved to the County Council to enable Norfolk to best direct support to those businesses most in energy needs

- 18.11.2 On being put to a recorded vote (Appendix F), the amendment was **CARRIED** and became the substantive motion, with 38 votes in favour, 11 votes against and 1 abstention.

The substantive motion then was **AGREED unanimously** (Appendix G) with 51 votes in favour, 0 votes against and 0 abstentions.

18.12 **Motion 7- Norwich Western Link**

- 18.12.1 This motion was withdrawn.

18.13 **Motion 8- Carer's Leave Bill**

The following motion proposed by Cllr Brian Watkins was deemed moved and seconded.

- 18.13.1 1.This Council notes:

- a) The growing care crisis in our country. There are over 2 million employees (Family Resources Survey 2019-20) providing unpaid care to friends and families, such as providing personal care, arranging medical and social support, and attending appointments. As the population ages and with more people staying in work longer, these numbers will only increase.
- b) The pressure on people as they balance their work with caring for loved ones or friends. Carers are often required to use their own annual leave allowances to meet their caring responsibilities, risking burn-out.

- 2.This Council believes that more action is needed to support people in work with caring responsibilities.

- 3.Council therefore proposes to support the Carer's Leave Bill being brought through Parliament by Liberal Democrat MP Wendy Chamberlain who will, for the first time, create a statutory entitlement

to offer unpaid leave for employees with caring responsibilities.

- a) The objective of the Bill will be to support carers to juggle work and care and for employers to maximise retention and wellbeing.
- b) It is expected to provide for up to one week's unpaid leave per year and would provide flexibility for carers to take smaller amounts of leave from half days up to one week, making things more flexible for employees and employers. The right would be intended to apply to all employees, effectively starting from day one of employment.
- c) Eligibility for the leave would be clearly defined in the Bill, taking a broad approach to reflect the wide range of caring relationships and responsibilities.

4. Council therefore:-

- a) resolves for the Leader/Chief Executive to write to our local MP(s) asking them if they will support the Carer's Leave Bill.
- b) resolves to review its own communications and support for local advice services for carers, to see if there is any support that can be given locally.

18.13.2 On being put to the vote the motion (Appendix H) was **LOST**, there being 18 votes in favour, 30 votes against and 1 abstention.

18.14 **Motion 9- Plant-based food**

18.14.1 This motion was withdrawn.

19 **To answer questions under Rule 9.3 of the Council Procedure Rules (if any received).**

19.1 None were received.

20 **Appointments to Committees, Sub-Committees and Joint Committees (Standard item).**

20.1 None were received.

The meeting ended at 1.46 pm

Chair

Norfolk County Council
Date: 24 January 2024 APPENDIX A

RECORDED VOTE Motion 1 - Norfolk Strategic Flooding Alliance
(substantive motion)

	For	Against	Abstain		For	Against	Abstain
ADAMS Timothy	Absent			KIDDLE-MORRIS Mark		x	
ADAMS Tony	x			KIRK Julian	Absent		
ANNISON Carl	x			LONG Brian		x	
AQUARONE Steffan	x			MACKIE Ian		x	
ASKEW Stephen	x			MASON BILLIG Kay	Absent		
BAMBRIDGE Lesley	x			MAXFIELD Ed		x	
BENSLY James	x			MORIARTY Jim	x		
BILLS David	Absent			MORPHEW Steve	x		
BIRMINGHAM Alison	x			NEALE Paul	x		
BLUNDELL Sharon	x			OLIVER Judy	Absent		
BORRETT Bill	x			OLIVER Rhodri	Absent		
BOWES Claire	x			OSBORN Jamie	x		
BROCIEK-COULTON Julie	x			PECK Greg		x	
CARPENTER Graham	Absent			PENFOLD Saul	x		
CARPENTER Penny	x			PLANT Graham		x	
CLANCY Stuart	x			PRICE Ben	x		
COLMAN Ed	Absent			PRICE Richard	Absent		
COLWELL Robert	x			PROCTOR Andrew		x	
CONNOLLY Ed	x			RICHMOND Will		x	
CORLETT Emma	x			Reilly Matthew	x		
DALBY Michael	Absent			RILEY Steve	Absent		
DARK Stuart	x			ROPER Dan	x		
DAUBNEY Nick	Absent			Rumsby Chrissie	Absent		
DAWSON Christopher	Absent			SANDS Mike	x		
DEWSBURY Margaret	x			SAVAGE Robert		x	
DIXON Nigel	x			SAYERS David	Absent		
DUFFIN Barry	x			SHIRES Lucy	x		
DUIGAN Phillip	x			SMITH Carl		x	
EAGLE Fabian	x			SMITH-CLARE Mike	Absent		
ELMER Daniel	x			STONE Barry		x	
FISHER John	x			STOREY Martin		x	
FITZPATRICK Tom	x			THOMAS Alison	Absent		
GRANT Andy	Absent			THOMSON Vic		x	
GURNEY Shelagh	x			VARDY Eric		x	
HEMPSALL Lana	Absent			VINCENT Karen			x
HORSBRUGH Michael Chenery of	x			WALKER Colleen	Absent		
JAMES Jane	x			WARD John		x	
JAMIESON Andrew	x			WATKINS Brian	x		
JERMY Terry	x			WEBB Maxine	x		
JONES Brenda	x			WHITE Tony	Absent		
KEMP Alexandra	x			WHYMARK Fran		x	
KIDDIE Keith	x			WILBY Martin	Absent		

For	59
Against	0
Abstentions	0

Norfolk County Council
Date: 24 January 2023 APPENDIX B

RECORDED VOTE Motion 2- Norfolk; A County of Sanctuary (Labour motion)

	For	Against	Abstain		For	Against	Abstain
ADAMS Timothy	Absent			KIDDLE-MORRIS Mark		x	
ADAMS Tony	Absent			KIRK Julian	Absent		
ANNISON Carl		x		LONG Brian		x	
AQUARONE Steffan	x			MACKIE Ian	Absent		
ASKEW Stephen	Absent			MASON BILLIG Kay	Absent		
BAMBRIDGE Lesley		x		MAXFIELD Ed	Absent		
BENSLY James		x		MORIARTY Jim	Absent		
BILLS David	Absent			MORPHEW Steve	x		
BIRMINGHAM Alison	x			NEALE Paul	x		
BLUNDELL Sharon	Absent			OLIVER Judy	Absent		
BORRETT Bill		x		OLIVER Rhodri	Absent		
BOWES Claire		x		OSBORN Jamie	x		
BROCIEK-COULTON Julie	x			PECK Greg		x	
CARPENTER Graham	Absent			PENFOLD Saul	x		
CARPENTER Penny		x		PLANT Graham		x	
CLANCY Stuart		x		PRICE Ben	x		
COLMAN Ed	Absent			PRICE Richard	Absent		
COLWELL Robert	x			PROCTOR Andrew		x	
CONNOLLY Ed		x		RICHMOND Will	Absent		
CORLETT Emma	x			Reilly Matthew	x		
DALBY Michael	Absent			RILEY Steve	Absent		
DARK Stuart		x		ROPER Dan	x		
DAUBNEY Nick	Absent			Rumsby Chrissie	Absent		
DAWSON Christopher	Absent			SANDS Mike	x		
DEWSBURY Margaret		x		SAVAGE Robert		x	
DIXON Nigel	Absent			SAYERS David	x		
DUFFIN Barry		x		SHIRES Lucy	x		
DUIGAN Phillip		x		SMITH Carl	Absent		
EAGLE Fabian		x		SMITH-CLARE Mike	x		
ELMER Daniel		x		STONE Barry		x	
FISHER John		x		STOREY Martin	Absent		
FITZPATRICK Tom		x		THOMAS Alison		x	
GRANT Andy	Absent			THOMSON Vic	Absent		
GURNEY Shelagh		x		VARDY Eric		x	
HEMPSALL Lana	Absent			VINCENT Karen			x
HORSBRUGH Michael Chenery of		x		WALKER Colleen	x		
JAMES Jane	Absent			WARD John		x	
JAMIESON Andrew		x		WATKINS Brian	x		
JERMY Terry	x			WEBB Maxine	Absent		
JONES Brenda	x			WHITE Tony	Absent		
KEMP Alexandra	x			WHYMARK Fran		x	
KIDDIE Keith		x		WILBY Martin	Absent		

For
Against
Abstentions

21
31
1

Norfolk County Council
Date: 24 January 2023 APPENDIX C

RECORDED VOTE Motion 3- Ambulance Waiting Times (Liberal Democrat motion) -vote on procedural motion to refer the matter to the Norfolk Health Overview and Scrutiny Committee

	For	Against	Abstain			For	Against	Abstain
ADAMS Timothy	Absent				KIDDLE-MORRIS Mark	x		
ADAMS Tony	Absent				KIRK Julian	Absent		
ANNISON Carl		x			LONG Brian	x		
AQUARONE Steffan	x				MACKIE Ian	Absent		
ASKEW Stephen	Absent				MASON BILLIG Kay	Absent		
BAMBRIDGE Lesley	Absent				MAXFIELD Ed	Absent		
BENSLY James	x				MORIARTY Jim	Absent		
BILLS David	Absent				MORPHEW Steve	x		
BIRMINGHAM Alison	x				NEALE Paul	x		
BLUNDELL Sharon	Absent				OLIVER Judy	Absent		
BORRETT Bill		x			OLIVER Rhodri	Absent		
BOWES Claire		x			OSBORN Jamie	x		
BROCIEK-COULTON Julie	x				PECK Greg		x	
CARPENTER Graham	Absent				PENFOLD Saul	x		
CARPENTER Penny		x			PLANT Graham		x	
CLANCY Stuart	x				PRICE Ben	x		
COLMAN Ed	Absent				PRICE Richard	Absent		
COLWELL Robert	x				PROCTOR Andrew		x	
CONNOLLY Ed		x			RICHMOND Will	Absent		
CORLETT Emma	Absent				Reilly Matthew	x		
DALBY Michael	Absent				RILEY Steve	Absent		
DARK Stuart		x			ROPER Dan	x		
DAUBNEY Nick	Absent				Rumsby Chrissie	Absent		
DAWSON Christopher	Absent				SANDS Mike	x		
DEWSBURY Margaret		x			SAVAGE Robert		x	
DIXON Nigel	Absent				SAYERS David	x		
DUFFIN Barry	Absent				SHIRES Lucy	x		
DUIGAN Phillip	Absent				SMITH Carl	Absent		
EAGLE Fabian		x			SMITH-CLARE Mike	Absent		
ELMER Daniel		x			STONE Barry		x	
FISHER John		x			STOREY Martin	Absent		
FITZPATRICK Tom		x			THOMAS Alison			x
GRANT Andy	Absent				THOMSON Vic	Absent		
GURNEY Shelagh		x			VARDY Eric		x	
HEMPSALL Lana	Absent				VINCENT Karen			x
HORSBRUGH Michael Chenery of	Absent				WALKER Colleen	Absent		
JAMES Jane	x				WARD John		x	
JAMIESON Andrew		x			WATKINS Brian	x		
JERMY Terry	x				WEBB Maxine	Absent		
JONES Brenda	x				WHITE Tony	Absent		
KEMP Alexandra	x				WHYMARK Fran	x		
KIDDIE Keith	Absent				WILBY Martin	Absent		

For
Against
Abstentions

24
20
2

Norfolk County Council
Date: 24 January 2023 APPENDIX D

RECORDED VOTE Motion 4- Eating Disorders in Norfolk (Green motion)

	For	Against	Abstain		For	Against	Abstain
ADAMS Timothy	Absent			KIDDLE-MORRIS Mark	x		
ADAMS Tony	Absent			KIRK Julian	Absent		
ANNISON Carl	x			LONG Brian	x		
AQUARONE Steffan	x			MACKIE Ian	Absent		
ASKEW Stephen	Absent			MASON BILLIG Kay	Absent		
BAMBRIDGE Lesley	x			MAXFIELD Ed	Absent		
BENSLY James	x			MORIARTY Jim	Absent		
BILLS David	Absent			MORPHEW Steve	x		
BIRMINGHAM Alison	x			NEALE Paul	x		
BLUNDELL Sharon	Absent			OLIVER Judy	Absent		
BORRETT Bill	x			OLIVER Rhodri	Absent		
BOWES Claire	x			OSBORN Jamie	x		
BROCIEK-COULTON Julie	x			PECK Greg	Absent		
CARPENTER Graham	Absent			PENFOLD Saul	x		
CARPENTER Penny	x			PLANT Graham	x		
CLANCY Stuart	x			PRICE Ben	x		
COLMAN Ed	Absent			PRICE Richard	Absent		
COLWELL Robert	x			PROCTOR Andrew	x		
CONNOLLY Ed	x			RICHMOND Will	Absent		
CORLETT Emma	x			Reilly Matthew	x		
DALBY Michael	Absent			RILEY Steve	Absent		
DARK Stuart	x			ROPER Dan	x		
DAUBNEY Nick	Absent			Rumsby Chrissie	Absent		
DAWSON Christopher	Absent			SANDS Mike	x		
DEWSBURY Margaret	x			SAVAGE Robert	x		
DIXON Nigel	Absent			SAYERS David	Absent		
DUFFIN Barry	x			SHIRES Lucy	x		
DUIGAN Phillip	x			SMITH Carl	Absent		
EAGLE Fabian	x			SMITH-CLARE Mike	Absent		
ELMER Daniel	x			STONE Barry	x		
FISHER John	x			STOREY Martin	Absent		
FITZPATRICK Tom	x			THOMAS Alison	x		
GRANT Andy	Absent			THOMSON Vic	Absent		
GURNEY Shelagh	x			VARDY Eric	x		
HEMPSALL Lana	Absent			VINCENT Karen	x		
HORSBRUGH Michael Chenery of	x			WALKER Colleen	Absent		
JAMES Jane	x			WARD John	x		
JAMIESON Andrew	x			WATKINS Brian	x		
JERMY Terry	x			WEBB Maxine	Absent		
JONES Brenda	x			WHITE Tony	Absent		
KEMP Alexandra	x			WHYMARK Fran	x		
KIDDIE Keith	x			WILBY Martin	Absent		

For	50
Against	0
Abstentions	0

Norfolk County Council
Date: 24 January 2023 APPENDIX E

**RECORDED VOTE Motion 5- VAT support for Norfolk Business
(Conservative Motion)**

	For	Against	Abstain			For	Against	Abstain
ADAMS Timothy	Absent			KIDDLE-MORRIS Mark	x			
ADAMS Tony	Absent			KIRK Julian	Absent			
ANNISON Carl	x			LONG Brian	x			
AQUARONE Steffan			x	MACKIE Ian	Absent			
ASKEW Stephen	Absent			MASON BILLIG Kay	Absent			
BAMBRIDGE Lesley	x			MAXFIELD Ed	Absent			
BENSLY James	x			MORIARTY Jim	Absent			
BILLS David	Absent			MORPHEW Steve		x		
BIRMINGHAM Alison		x		NEALE Paul				x
BLUNDELL Sharon	Absent			OLIVER Judy	Absent			
BORRETT Bill	x			OLIVER Rhodri	Absent			
BOWES Claire	x			OSBORN Jamie				x
BROCIEK-COULTON Julie		x		PECK Greg	x			
CARPENTER Graham	Absent			PENFOLD Saul				x
CARPENTER Penny	x			PLANT Graham	x			
CLANCY Stuart	x			PRICE Ben				x
COLMAN Ed	Absent			PRICE Richard	Absent			
COLWELL Robert			x	PROCTOR Andrew	x			
CONNOLLY Ed	x			RICHMOND Will	Absent			
CORLETT Emma		x		Reilly Matthew		x		
DALBY Michael	Absent			RILEY Steve	Absent			
DARK Stuart	x			ROPER Dan				x
DAUBNEY Nick	Absent			Rumsby Chrissie	Absent			
DAWSON Christopher	Absent			SANDS Mike		x		
DEWSBURY Margaret	x			SAVAGE Robert	x			
DIXON Nigel	Absent			SAYERS David	Absent			
DUFFIN Barry	x			SHIRES Lucy				x
DUIGAN Phillip	x			SMITH Carl	Absent			
EAGLE Fabian	x			SMITH-CLARE Mike	Absent			
ELMER Daniel	x			STONE Barry	x			
FISHER John	x			STOREY Martin	Absent			
FITZPATRICK Tom	x			THOMAS Alison	x			
GRANT Andy	Absent			THOMSON Vic	Absent			
GURNEY Shelagh	x			VARDY Eric	x			
HEMPSALL Lana	Absent			VINCENT Karen				x
HORSBRUGH Michael Chenery of	x			WALKER Colleen	Absent			
JAMES Jane	x			WARD John	x			
JAMIESON Andrew	x			WATKINS Brian				x
JERMY Terry		x		WEBB Maxine	Absent			
JONES Brenda		x		WHITE Tony	Absent			
KEMP Alexandra		x		WHYMARK Fran	x			
KIDDIE Keith	x			WILBY Martin	Absent			

For
Against
Abstentions

32
9
10

Norfolk County Council
Date: 24 January 2023 APPENDIX F

**RECORDED VOTE Motion 6- Support for small businesses
(Conservative amendment)**

	For	Against	Abstain		For	Against	Abstain
ADAMS Timothy	Absent			KIDDLE-MORRIS Mark	x		
ADAMS Tony	Absent			KIRK Julian	Absent		
ANNISON Carl	x			LONG Brian	x		
AQUARONE Steffan		x		MACKIE Ian	Absent		
ASKEW Stephen	Absent			MASON BILLIG Kay	Absent		
BAMBRIDGE Lesley	x			MAXFIELD Ed	Absent		
BENSLY James	x			MORIARTY Jim	Absent		
BILLS David	Absent			MORPHEW Steve	x		
BIRMINGHAM Alison	x			NEALE Paul		x	
BLUNDELL Sharon	Absent			OLIVER Judy	Absent		
BORRETT Bill	x			OLIVER Rhodri	Absent		
BOWES Claire	x			OSBORN Jamie		x	
BROCIEK-COULTON Julie	x			PECK Greg	x		
CARPENTER Graham	Absent			PENFOLD Saul		x	
CARPENTER Penny	x			PLANT Graham	x		
CLANCY Stuart	x			PRICE Ben		x	
COLMAN Ed	Absent			PRICE Richard	Absent		
COLWELL Robert		x		PROCTOR Andrew	x		
CONNOLLY Ed	x			RICHMOND Will	Absent		
CORLETT Emma	Absent			Reilly Matthew	x		
DALBY Michael	Absent			RILEY Steve	Absent		
DARK Stuart	x			ROPER Dan		x	
DAUBNEY Nick	Absent			Rumsby Chrissie	Absent		
DAWSON Christopher	Absent			SANDS Mike	x		
DEWSBURY Margaret	x			SAVAGE Robert	x		
DIXON Nigel	Absent			SAYERS David	Absent		
DUFFIN Barry	x			SHIRES Lucy		x	
DUIGAN Phillip	x			SMITH Carl	Absent		
EAGLE Fabian	x			SMITH-CLARE Mike	Absent		
ELMER Daniel	x			STONE Barry	x		
FISHER John	x			STOREY Martin	Absent		
FITZPATRICK Tom	x			THOMAS Alison	x		
GRANT Andy	Absent			THOMSON Vic	Absent		
GURNEY Shelagh	x			VARDY Eric	x		
HEMPSALL Lana	Absent			VINCENT Karen			x
HORSBRUGH Michael Chenery of	x			WALKER Colleen	Absent		
JAMES Jane	x			WARD John	x		
JAMIESON Andrew	x			WATKINS Brian		x	
JERMY Terry		x		WEBB Maxine	Absent		
JONES Brenda	x			WHITE Tony	Absent		
KEMP Alexandra		x		WHYMARK Fran	x		
KIDDIE Keith	x			WILBY Martin	Absent		

For
Against
Abstentions

38
11
1

Norfolk County Council
Date: 24 January 2023 APPENDIX G

RECORDED VOTE Motion 6- Support for small businesses
(substantive motion)

	For	Against	Abstain		For	Against	Abstain
ADAMS Timothy	Absent			KIDDLE-MORRIS Mark	x		
ADAMS Tony	Absent			KIRK Julian	Absent		
ANNISON Carl	x			LONG Brian	x		
AQUARONE Steffan	x			MACKIE Ian	Absent		
ASKEW Stephen	Absent			MASON BILLIG Kay	Absent		
BAMBRIDGE Lesley	x			MAXFIELD Ed	Absent		
BENSLY James	x			MORIARTY Jim	Absent		
BILLS David	Absent			MORPHEW Steve	x		
BIRMINGHAM Alison	x			NEALE Paul	x		
BLUNDELL Sharon	Absent			OLIVER Judy	Absent		
BORRETT Bill	x			OLIVER Rhodri	Absent		
BOWES Claire	x			OSBORN Jamie	x		
BROCIEK-COULTON Julie	x			PECK Greg	x		
CARPENTER Graham	Absent			PENFOLD Saul	x		
CARPENTER Penny	x			PLANT Graham	x		
CLANCY Stuart	x			PRICE Ben	x		
COLMAN Ed	Absent			PRICE Richard	Absent		
COLWELL Robert	x			PROCTOR Andrew	x		
CONNOLLY Ed	x			RICHMOND Will	Absent		
CORLETT Emma	x			Reilly Matthew	x		
DALBY Michael	Absent			RILEY Steve	Absent		
DARK Stuart	x			ROPER Dan	x		
DAUBNEY Nick	Absent			Rumsby Chrissie	Absent		
DAWSON Christopher	Absent			SANDS Mike	x		
DEWSBURY Margaret	x			SAVAGE Robert	x		
DIXON Nigel	Absent			SAYERS David	Absent		
DUFFIN Barry	x			SHIRES Lucy	x		
DUIGAN Phillip	x			SMITH Carl	Absent		
EAGLE Fabian	x			SMITH-CLARE Mike	Absent		
ELMER Daniel	x			STONE Barry	x		
FISHER John	x			STOREY Martin	Absent		
FITZPATRICK Tom	x			THOMAS Alison	x		
GRANT Andy	Absent			THOMSON Vic	Absent		
GURNEY Shelagh	x			VARDY Eric	x		
HEMPSALL Lana	Absent			VINCENT Karen	x		
HORSBRUGH Michael Chenery of	x			WALKER Colleen	Absent		
JAMES Jane	x			WARD John	x		
JAMIESON Andrew	x			WATKINS Brian	x		
JERMY Terry	x			WEBB Maxine	Absent		
JONES Brenda	x			WHITE Tony	Absent		
KEMP Alexandra	x			WHYMARK Fran	x		
KIDDIE Keith	x			WILBY Martin	Absent		

For	51
Against	0
Abstentions	0

Norfolk County Council
Date: 24 January 2023 APPENDIX H

RECORDED VOTE Motion 8- Carer's Leave Bill (Liberal Democrat motion)

	For	Against	Abstain		For	Against	Abstain
ADAMS Timothy	Absent			KIDDLE-MORRIS Mark		x	
ADAMS Tony	Absent			KIRK Julian	Absent		
ANNISON Carl		x		LONG Brian		x	
AQUARONE Steffan	x			MACKIE Ian	Absent		
ASKEW Stephen	Absent			MASON BILLIG Kay	Absent		
BAMBRIDGE Lesley		x		MAXFIELD Ed	Absent		
BENSLY James		x		MORIARTY Jim	Absent		
BILLS David	Absent			MORPHEW Steve	x		
BIRMINGHAM Alison	x			NEALE Paul	x		
BLUNDELL Sharon	Absent			OLIVER Judy	Absent		
BORRETT Bill		x		OLIVER Rhodri	Absent		
BOWES Claire		x		OSBORN Jamie	x		
BROCIEK-COULTON Julie	x			PECK Greg		x	
CARPENTER Graham	Absent			PENFOLD Saul	x		
CARPENTER Penny		x		PLANT Graham		x	
CLANCY Stuart		x		PRICE Ben	x		
COLMAN Ed	Absent			PRICE Richard	Absent		
COLWELL Robert	x			PROCTOR Andrew		x	
CONNOLLY Ed		x		RICHMOND Will	Absent		
CORLETT Emma	x			Reilly Matthew	x		
DALBY Michael	Absent			RILEY Steve	Absent		
DARK Stuart		x		ROPER Dan	x		
DAUBNEY Nick	Absent			Rumsby Chrissie	Absent		
DAWSON Christopher	Absent			SANDS Mike	x		
DEWSBURY Margaret	Absent			SAVAGE Robert		x	
DIXON Nigel	Absent			SAYERS David	Absent		
DUFFIN Barry		x		SHIRES Lucy	x		
DUIGAN Phillip		x		SMITH Carl	Absent		
EAGLE Fabian		x		SMITH-CLARE Mike	Absent		
ELMER Daniel		x		STONE Barry		x	
FISHER John		x		STOREY Martin	Absent		
FITZPATRICK Tom		x		THOMAS Alison		x	
GRANT Andy	Absent			THOMSON Vic	Absent		
GURNEY Shelagh		x		VARDY Eric		x	
HEMPSALL Lana	Absent			VINCENT Karen			x
HORSBRUGH Michael Chenery of		x		WALKER Colleen	Absent		
JAMES Jane		x		WARD John		x	
JAMIESON Andrew		x		WATKINS Brian	x		
JERMY Terry	x			WEBB Maxine	Absent		
JONES Brenda	x			WHITE Tony	Absent		
KEMP Alexandra	x			WHYMARK Fran		x	
KIDDIE Keith				WILBY Martin	Absent		

For
Against
Abstentions

18
30
1