



CABINET

Summary of Decisions made by Cabinet – Tuesday 12 January 2021

Agenda Item	Report Title	Decision	Key Decision	Date Forward Plan Published
8	Adult Social Services charging policy for non-residential care – next steps following Judicial Review.	<p>Cabinet considered the report and RESOLVED to agree to:</p> <ul style="list-style-type: none"> a) make an initial amendment to the charging policy for non-residential care for people of working age, setting a minimum income guarantee of £165 per week, and using discretion to disregard the enhanced daily living allowance element of Personal Independence Payment b) apologise to those affected and implement that amendment as soon as practicable and backdate it to July 2019 c) initiate further detailed work on the impact of the charging policy as it relates to the group of severely disabled people identified by this judgment, and wider groups 	Yes	Exception to 28 days notice published on 31 December 2020.
9	Fee levels for adult social care providers 2021-22	<p>Cabinet considered the report and RESOLVED to:</p> <p>Agree the approach to fee uplifts for the 2021/22 financial year as set out below:</p> <ul style="list-style-type: none"> a) In respect of contracts where an inflation index or indices are referenced, an uplift is implemented to match any changes in the relevant index or indices b) In respect of contracts where there is a fixed price for the duration of the contract, no additional uplift in contract prices takes place c) In other contracts, where the Council has discretion in relation to inflationary fee uplifts, that uplifts are considered in line with those set out in this report d) In respect of fees above usual price that have been negotiated within the last six months, including short term residential services, it is recommended that no automatic uplift be applied for 2021/22 	Yes	9 December 2020

		e) In the case of residential and nursing care any final uplift including other adjustments is subject to formal consultation, with implementation being through the use of Chief Officer delegated powers following that process.		
10	Progress with delivering the NCC Environmental Policy	<p>Cabinet reviewed the progress to date on the delivery of the Environmental Policy and RESOLVED to:</p> <ul style="list-style-type: none"> • Approve changes to the Member Oversight Group's Terms of reference (Appendix 1), reflecting ongoing activities to deliver the Policy. 	Yes	9 December 2020
11	Local Flood Risk Management Strategy Review	<p>Cabinet RESOLVED to:</p> <ol style="list-style-type: none"> 1. Approve the new policies set out in para 2.1 of this report and the amendments to the existing policies set out in Appendix A for inclusion in the Local Flood Risk Management Strategy. 2. Note the heightened risk to Norfolk from flooding and coastal change when compared to much of England and agrees to set up a task force to work with our MPs and other stakeholders to ensure that the Environment Agency develops comprehensive, costed and funded plans to meet these challenges as set out in the recently published national strategy for England. 3 convene a series of meetings with strategic partners across Norfolk, including the District Councils, Environmental Agency, Anglian Water, Internal Drainage Boards amongst others, and find a leading figure to chair this. 4 Invest £100k in additional revenue costs for creation of three new posts (1 Flood Risk Officer and 2 Flood Risk Assistants); £300k in additional capital to cover urgent repairs on the network and to invest £250k in additional revenue to repair existing drainage systems. 	Yes	9 December 2020
12	Responding to Ash Dieback over the next two years.	<p>Cabinet RESOLVED to:</p> <ol style="list-style-type: none"> 1. Increase the resource to manage Ash Dieback across NCC departments to £1m over the coming two financial years, with a view to developing a comprehensive 10-year programme. 2. Thank Defra for their support in our work to date and work with Central Government to develop the case for a nationally funded programme to manage Ash Dieback. 	No	N/A

13	Finance Monitoring Report 2020-21 P8: November 2020	<p>Cabinet RESOLVED to:</p> <ol style="list-style-type: none"> 1 Approve the setting up of a CES business risk reserves of £1.681m as set out in paragraph 2.35 of Appendix 1, and to approve proposed additional transfers to the Adult Social Services business risk reserve (£3.857m), Children's Services business risk reserve (£1m) and the corporate Covid risk reserve (£2.5m) as set out in paragraphs 2.8, 2.28 and 2.43 of Appendix 1. 2. Note the period 8 general fund forecast revenue overspend of £0.349m noting also that Executive Directors will take measures to reduce or eliminate potential overspends; 3. Note the COVID-19 grant funding received of £97.320m, the proposed use of that funding, and the related expenditure pressures resulting in net Covid-19 pressure, of £10.161m taking into account proposed transfers to the Corporate Risk reserve. 4. Note the period 8 forecast shortfall in savings of £17.685m, noting also that Executive Directors will take measures to mitigate savings shortfalls through alternative savings or underspends; 5. Note the forecast General Balances at 31 March 2021 of £19.706m, before taking into account any over/under spends; 6. Note the expenditure and funding of the revised current and future 2020-23 capital programmes. 	No	N/A
14	Performance and Governance of Norfolk County Council owned companies	<p>Cabinet reviewed the report RESOLVED to:</p> <ul style="list-style-type: none"> • Endorse the governance arrangements for the council's companies. • Note the performance of the Council's companies. 	No	N/A
15	Norse Group Business Plan	<p>Cabinet reviewed the report and RESOLVED to:</p> <ul style="list-style-type: none"> • Approve the Norse Group Business Plan for 2021-22 to ensure that it reflects the aspirations of the shareholder. 	No	N/A
16	Corporately Significant Vital Signs Report	<p>Cabinet reviewed the current performance data and RESOLVED to:</p> <ul style="list-style-type: none"> • Agree the planned actions as set out in Appendices 1 and 2 of the report. 	No	N/A
17	Risk Management	Cabinet considered the report and RESOLVED to:	No	N/A

		<ol style="list-style-type: none"> 1. Agree the key messages (2.1) and key changes (Appendices A and B) to corporate risks since the last risk management report in October 2020. 2. Agree the corporate risks as at December 2020 (Appendix C). 		
18	Health, Safety and Wellbeing Annual Report 2019-20	<p>Cabinet considered the report and RESOLVED to:</p> <ol style="list-style-type: none"> 1. Note the reported performance of NCC 2. Note that the health and safety team have redirected efforts to manage service changes to create “COVID-Secure” services and workplaces, and more recently have provided professional support to Public Health colleagues and educational settings managing situations and outbreaks 3. Agree that priority actions for the HSW team are to: <ol style="list-style-type: none"> a. Continue to focus on the response to the COVID-19 pandemic, b. Re-instigating the monitoring programme in a COVID-Secure way c. Develop the training offer to enable remote delivery 4. Agree that actions for services are to focus on key priorities during continued pandemic which will support mental health, well-being and safety including: <ol style="list-style-type: none"> a. Effective people leadership and management practice as priority b. Working from home arrangements including DSE assessment c. Lone working procedures d. Continued well-being of staff 	No	N/A
19	Reports of the Cabinet Member Delegated Decisions made since the last Cabinet meeting.	Cabinet RESOLVED to note the Delegated Decisions made since the last Cabinet meeting.		

Call-ins should be submitted to committees@norfolk.gov.uk using the call-in form by no later than 4.00pm on Tuesday 19 January 2021. Further information about the call-in process can be found in [Article 6.4 of the Council's Constitution](#).

In circumstances where a decision is taken by Cabinet but needs to be implemented urgently, the call-in procedures will not apply. These will be identified on the Cabinet agenda and the decision notice.

Any Decisions called-in from those made by Cabinet on 12 January 2021 will be considered at a Scrutiny Committee to be held on Wednesday 27 January 2021.