

Risk Number	RM13974					Date of update		05 December 2017		
Risk Name	Failure to assure standards of operational competency for fires in the built environment.									
Risk Owner	Les Britzman					Date entered on risk register		13 October 2011		
Risk Description										
Standards of operational competency for fires in the built environment need to be maintained to avoid staff being exposed to avoidable risk of harm. Why is it important to manage this risk area? It is essential to manage the operational competency of Fire Officers operating in the built environment, and ensure that the facilities and training are in place that support the development of skills required for Fire Officers to operate as safely as possible.										
Original			Current			Tolerance Target				
Likelihood	Impact	Risk score	Likelihood	Impact	Risk score	Likelihood	Impact	Risk score	Target Date	Prospects of meeting Target Risk Score by Target Date
4	4	16	3	4	12	3	2	6	Mar-18	Amber
Tasks to mitigate the risk										
<p>This is a complex Risk which requires an integrated work programme to deal with elements of the risk :</p> <ul style="list-style-type: none">- Workforce Development programme delivered to schedule.- Development and delivery of Breathing Apparatus training.- Introduction of "Live Fire" training.- Risk file information accurate and up to date - format for all key risk premises.- Undertake Incident Command Breathing Apparatus (ICBAO) training and associated monitoring (complete and ongoing).- Implementation of "Lessons learned" from local and national incidents integrated into review processes (Serious Incident Review system in place and audits planned against lessons learned).- Operational reviews and actions undertaken for all significant incidents (complete and ongoing monitoring).- Quarterly monitoring of core skills levels. Part of Maintenance of Competence (MOC) Framework and Policy (In place and ongoing)- PDRPro software removed and move to recording of work place performance in parallel to MOC framework - (moved back in house). Training plans via Team Performance Meetings 1:1. Indicator 13 reviewed at strategic level which takes non competent staff "off the run".										
Progress update										
Live Fire Unit Update:										
<p>The building has been commissioned and the new format of fire training has already begun and has proved successful. Discussions are ongoing with North Norfolk District Council to discuss any potential restrictions and adaptations that may be required.</p>										
<p>Work is quite advanced in examining options to mitigate the impact of restrictions – these include examining the use of gas cribs and simulated smoke which would still allow quality and realistic training. Further work underway to examine Site B on Scottow for Fire behaviour Units for use when wind is unfavourable at main Site A. Funds available and planning permission feasibility to be considered with Scottow planning team.</p>										
<p>The Local Government Ombudsman Investigation has now concluded with no recommendations. NFRS have appointed a project manager to progress completion of the revised training delivery methodology and control measures. The project plan will now be updated and reported via NFRS Programme management.</p>										