

Specific Proposals relating to Norfolk Fire and Rescue

Ref Numbers	Proposal element	Saving			
		2016/17 £m	2017/18 £m	2018/19 £m	Total £m
IRMP Option 1 CMM023	Operational support reductions Reduction in operational support posts and training expenditure.	0.600		0.600	1.200
	Redeployment of whole-time firefighters to other duties <ul style="list-style-type: none"> Changing cover and or shift patterns at full-time stations; Utilising USAR to crew the first appliance at Dereham 12/7; Replacing the 2nd pumps on five retained stations with 4 x 4 vehicles; Reducing retained cover at Great Yarmouth, Hethersett, King's Lynn and Thetford to 12 posts at each; Redeploying the whole-time firefighters affected to carry out other duties focussed on improving rural resilience and risk reduction. 	-	-	-	0
CMM030	Front line proposals The individual elements of this proposal are set out below, with a saving figure for each.	0.200	0.200	0.765	1.165
IRMP Option 2i Reduction of retained firefighters by 30 posts [£0.197m] <ul style="list-style-type: none"> reducing crews to minimum levels on retained stations at Great Yarmouth, Hethersett and King's Lynn from 14 to 12 posts each; reducing Thetford by four posts; reducing four posts by removing 2nd appliances and crews at Cromer, Diss, Fakenham, Sandringham and Wymondham – fire engine replaced by pick-up trucks. 					
IRMP Option 2ii Further reduction of retained firefighters by 32 posts [£0.181m] <ul style="list-style-type: none"> Removing fire engines and crews from Great Yarmouth and North Earlham (24 posts) Reducing Thetford and Dereham by four posts each, and reduce by one appliances at each (outside Day Duty System crew times at Thetford). 					
IRMP Option 2iii Close the retained fire stations at Heacham and West Walton [£0.146m]					
IRMP Option 2iv Close the retained fire stations at Heacham and Outwell [£0.133m]					
IRMP Option 2v Reduction of whole-time appliances and redeploying whole-time firefighters, reduction of 6 posts [£0.160] <ul style="list-style-type: none"> Downgrading crewing at King's Lynn North and Gorleston from 24/7 to 12/7 cover (12 posts) Redeploying 6 of these posts to Thetford to upgrade to 12/7 cover; Upgrading cover in Dereham by re-tasking the USAR team to also crew one of the fire engines 12/7; Changing shift patterns for remaining full-time stations to match 12-hour shifts and harmonise start/finish times. 					
IRMP Option 2vi Reduction of whole-time appliances, reduction of 12 posts [£0.315m] <ul style="list-style-type: none"> As option 2v above, but without redeploying 6 posts to Thetford to upgrade 12/7 cover. 					
IRMP Option 2vii Relocating the USAR team, reduction of 12 posts [£0.325m] <ul style="list-style-type: none"> Relocating USAR from Dereham to North Earlham – replacing 12 firefighters posts funded by NCC with 12 USAR posts funded by DCLG grant; Transferring all whole-time firefighters who currently provide retained USAR cover to North Earlham. 					

Option 3 (16% funding reduction) and Option 4 (25% funding reduction) have not been included above because they were withdrawn by the Policy and Resources Committee before public consultation started.