

Policy and Resources Committee

Date: **Monday 29 January 2018**

Time: **10am**

Venue: **Edwards Room, County Hall, Norwich**

SUPPLEMENTARY A g e n d a

10 Strategic and Financial Planning 2018-19 to 2021-22 and Revenue Budget 2018-19- Appendix G

Unconfirmed draft Service Committee minutes

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Unconfirmed draft Service Committee minutes

Adult Social Care Committee

Extract from the draft Minutes of the meeting held on Monday, 15 January 2018:

13. Strategic and Financial Planning 2018-19 to 2021-22 & Revenue Budget 2018-19

- 13.1.1 The Committee received the report outlining proposals to inform Norfolk County Council's (NCC) decisions on council tax and contribute towards the Council setting a legal budget for 2018-19.
- 13.1.2 The Executive Director of Adult Social Services introduced the report which set out policy context and the 7 County Council priorities, and Council-wide funding gap in context of which the Committee would make their decision. He highlighted some national uncertainties such as ending of the non-recurrent improved Better Care Fund (BCF) grant at the end of 2020 and uncertainty around funding for social care, noting publication of the associated social care green paper later in the year.
- 13.2.1 Concerns were raised and discussed about proposed changes to disability related expenditure discussed in the report related to disability disregards when calculating the amount an individual can afford to contribute towards their care payments. The impact on service users was queried. The Executive Director of Adult Social Services reported it was proposed that a standard disregard would no longer be applied to those without eligible disability related expenditure, and that where people have disability related expenditure service users would need to apply for this. Through consultation, service users had been contacted and over 900 responses received.
- 13.2.2 The Executive Director outlined that the Council funded a range of advice agencies to provide support and advice for people in the social care assessment process. There was no planned reduction in funding to advice agencies to support service users, and in fact following the improved Better Care Fund proposals a £1m increase due to increased advice and support funding through social prescribing in GP surgeries on top of existing specialist advice contracts. Service user support would include ensuring clear and simple processes and enabling providing advocacy services to get the right information to support people to apply for disregards and benefits they were eligible for.
- 13.2.3 Concern was raised that some service users affected by the proposed changes may not be able to respond by letter or have internet access, and that the 20% response from letters sent to service users did not give a clear or full picture.
- 13.2.4 Concern was raised that the proposed increase in Council tax precept would cover the proposed decrease in disability related expenditure.
- 13.2.5 It was confirmed that disability related expenditure disregard could cover expenditure such as community alarms, increased bill costs such as excessive laundry or fuel costs caused by disability conditions, or privately arranged care services among others; the main area where the

disregard did not cover items was those that could be obtained through the NHS services, such as incontinence pads.

- 13.2.6 The Finance Business Partner (Adult Social Services) confirmed annual reviews and assessments were carried out with service users by phone, or with representatives were appropriate or via face to face meetings. Work was being planned with user representative organisations to improve and simplify forms, improve easy read text and it make as easy as possible to identify what people needed.
- 13.2.7 Concern was raised that some service users may “fall through the cracks” if they were unable to complete the forms or did not know they were eligible for the funding.
- 13.2.8 The Chairman clarified that the proposed changes would mean disability disregard was no longer paid to people who were not eligible to receive it; those who qualified would still be paid, having applied for it, therefore the benefit was available to all those who needed it.
- 13.3
- a) With 8 votes for and 5 abstentions, the Committee **NOTED** the new corporate priorities – Norfolk Futures – to focus on demand management, prevention and early help, and a locality focus to service provision as set out in section 2 of this report;
 - b) With 13 votes in favour the Committee **CONSIDERED** the service specific budgeting issues for 2018-19 as set out in section 5;
 - c) With 13 votes in favour, the Committee **CONSIDERED** and **COMMENTED** on the Committee’s specific budget proposals for 2018-19 to 2021-22, including the findings of public consultation in respect of the budget proposals set out in Appendix 2 of the report;
 - d) With 13 votes in favour the Committee **CONSIDERED** the findings of equality and rural impact assessments, attached at Appendix 3 to this report, and in doing so, **NOTED** the Council’s duty under the Equality Act 2010 to have due regard to the need to:
 - i. Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
 - ii. Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
 - iii. Foster good relations between persons who share a relevant protected characteristic and persons who do not share it;
 - e) With 13 votes in favour, the Committee **CONSIDERED** and **AGREED** any mitigating actions proposed in the equality and rural impact assessments;
 - f) With 8 votes for and 5 abstentions, the Committee **CONSIDERED** the recommendations of the Executive Director of Finance and Commercial Services, and:
 - i. **RECOMMENDED** to Policy and Resources Committee that the Council’s budget includes an inflationary increase of 2.99% in council tax in 2018-19, within the council tax referendum limit of 3.0% for 2018-19
 - ii. **RECOMMENDED** to Policy and Resources Committee that the Council’s budget planning includes an increase in council tax of 3.0% for the Adult Social Care precept in 2018-19, meaning that no increase in the Adult Social Care precept would be levied in 2019-20

g) With 8 votes for and 5 against, the Committee **AGREED** and **RECOMMENDED** to Policy and Resources Committee the draft Committee Revenue Budget as set out in Appendix 4 including all of the savings for 2018-19 to 2021-22 as set out;

For consideration by Policy and Resources Committee on 29 January 2018, to enable Policy and Resources Committee to recommend a sound, whole-Council budget to Full Council on 12 February 2018.

h) With 13 votes in favour the Committee **AGREED** and **RECOMMENDED** the Capital Programmes and schemes relevant to this Committee as set out in Appendix 5 to Policy and Resources Committee for consideration on 29 January 2018, to enable Policy and Resources Committee to recommend a Capital Programme to Full Council on 12 February 2018

13.4 Cllr Sands clarified that the inflationary increase of 2.99% was not part of the consultation and was put in afterwards.

**Mr Bill Borrett, Chairman,
Adult Social Care Committee**

Children's Services Committee:

Extract from the draft minute of the Children's Services Committee meeting held on Tuesday 16 January 2018.

9. Strategic and Financial Planning 2018-19 to 2021-22 and Revenue Budget 2018-19

- 9.1 The Committee received the report by the Executive Director of Children's Services which set out the proposals which informed the decisions on council tax and contributed towards the Council setting a legal budget for 2018-19. The report set out details of the County Council's strategy which would set out the future direction, vision and objectives for the Council across all its services. It also provided an overview of the financial issues for the Council.
- 9.2 The Committee recognised that nationally Children's Services had a £2billion public funding gap and were hoping for Fairer funding for Norfolk.
- 9.3 The Committee queried the potential impact of increasing the cost of early years training given the pressure that early years providers were under, Officers confirmed a competitive rate could still be offered which would help to make the service more commercialised and exist in a more traded manner.
- 9.4 With regards to the savings associated with demand management Officers were confident that the timescales could be achieved.
- 9.5 There was concern expressed that the saving associated with implementing the Demand Management and Prevention Strategy transformation programme was a considerably large amount and based on themes which were predominantly out of the control of Norfolk County Council. It was suggested that if changes and savings could be accelerated in other areas, this might mitigate the savings in this area if they were not to be realised. Officers explained that the initial focus of the savings would be on placements which would realise the larger savings. The savings were based on what could be done by NCC and the preventative work that could be carried out.
- 9.6 Some members of the Committee were concerned that the savings proposal regarding the Children's Centre's services was front loaded. However the rationale was understood and the need for transparency. It was explained that the current contract would continue for another year with a £3m saving from a re-modelled service from 2019-2020. There would be more consultation to redesign the service and conversations had been started early enough so that the service could fit the need. The important role of health visitors and other professionals providing Children Centres services was recognised and would continue.
- 9.7 Officers reassured the Committee that buildings which would jeopardise families in any way such as safety, confidentiality or accessibility would not be considered for any Children's Centre services.

- 9.8 Some services offered by Children's Centres could also be offered by other organisations and therefore it was important to ensure that services were not be duplicated. Services by Children's Centre would still be available informed by business intelligence and evidence. There had to be progress with meeting demands and the same services cannot be offered in the same way.
- 9.9 Communities change but it was necessary to retain services that were part of a communication channel between NCC and communities and to maintain a rapport with those that used and relied upon those services.
- 9.10 Some Members expressed grave concern over the lack of details in the savings proposal for Children's Centres. It was too difficult to agree to something without knowing to what extent the Children's Centre would be affected. Halving the budget would dramatically alter the services provided and impact users. The hardship fund was used to enable users to access the services when they were isolated in rural areas, and this could be a lifeline for some users. It was confirmed by Officers that the hardship fund was ringfenced and would continue for the next financial year. Generally, there had been underspend of the fund, and therefore it was unconfirmed if it would continue after that.
- 9.11 In response to some Members frustration, Officers acknowledge the importance of a children's centre services offer to help isolation and loneliness and, although the model would look different, it would continue to provide this support.
- 9.12 The re-model of Children's services would be brought back to Committee when the detail had been considered. It would be work which would be carried out imminently with the intention of finalising at the end of Autumn. The Committee were reassured that any evidence of detrimental impact on any groups of the community would be brought to the Committee's attention.
- 9.13 The Committee **RESOLVED to**;
- a) Note the new corporate priorities – Norfolk Futures – to focus on demand management, prevention and early help, and a locality focus to service provision as set out in section 2 of the report.
 - b) Agree the service-specific budgeting issues for 2018-19 as set out in section 5 of the report.
 - c) Note the Committee's specific budget proposals for 2018-19 to 2021-22 including the findings of public consultation in respect of the budget proposals as set out in Appendix 2 of the report.
 - d) Note the findings of equality and rural impact assessments, as set out in Appendix 3 of the report, and in doing so, note the Council's duty under the Equality Act 2010 to have due regard to the need to;
 - a) Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
 - b) Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
 - c) Foster good relations between persons who share a relevant protected characteristic and person who do not share it.
 - e) Note and agree any mitigating actions proposed in the equality and rural impact assessments;

- f) Note the recommendations of the Executive Director of Finance and Commercial Services, and;
 - a) Recommend to Policy and Resources Committee that the Council's budget includes an inflationary increase of 2.99% in council tax in 2018-19, within the council tax referendum limit of 3.0% for 2018-19;
 - b) Note that the Council's budget planning includes an increase in council tax of 3.0% for the Adult Social Care precept in 2018-19, meaning that no increase in the Adult Social Care precept would be levied in 2018-20.
- g) Agree and recommend to Policy and Resources Committee the draft Committee Revenue Budget as set out in Appendix 4 of the report, including all of the savings for 2018-19 to 2021-22 as set out for consideration by Policy and Resources Committee on 29 January 2018, to enable Policy and Resources Committee to recommend a sound, whole-Council budget to Full Council on 12 February 2018.
- h) Agree and recommend the Capital Programmes and schemes relevant to this Committee as set out in Appendix 5 to Policy and Resources Committee for consideration on 29 January 2018, to enable Policy and Resources Committee to recommend a Capital Programme to Full Council on 12 February 2018.

Mr Stuart Dark, Chairman

Children's Services Committee

Communities Committee:

Extract from the draft minute of the Communities Committee meeting held on Wednesday 17 January 2018.

9 Strategic and Financial Planning 2018-19 to 2021-22

- 9.1 The Committee received the report by the Executive Director of Community and Environmental Services setting out details of the County Council's strategy which would set out the future direction, vision and objectives for the Council across all its services. The report provided an overview of the financial issues for the Council, including the latest details of the Autumn Budget 2017 and the Local Government Finance Settlement for 2018-19. It summarised the Committee's saving proposals for 2018-19, identified budget pressures and funding changes, and set out the proposed cash-limited revenue budget as a result of them. The report also provided details of the proposed capital programme.
- 9.2.1 The Committee sought reassurance that any cuts in the grant awarded to Healthwatch would enable it to continue with its excellent work. The Director of Public Health explained that Healthwatch in Norfolk had received significant funding in the past and the proposals put forward would mean they would not only receive the statutory funding but would also receive an additional £100k from the Public Health budget. The additional funding would allow Public Health to work closely with Healthwatch in carrying out evaluation and research work.
- 9.2.2 The Executive Director of Community & Environmental Services explained that the £622k saving from the Library and Information Service had already been agreed and was built into the budget proposals for the previous financial year, including an element of remodelling of the mobile library service. The Committee had previously asked officers to reconsider the proposed savings to ensure they did not weaken frontline provision. The Committee was reassured that any proposed changes to the mobile library service would be considered and agreed by the Communities Committee before any changes were made to the service.
- 9.2.3 The Chairman also reassured the Committee that the remodelling of the mobile library service was being carried out so the County Council could ensure the best use of the available funding was maintained.
- 9.2.4 It was clarified that proposal CMM042 (Providing a joined up Library and Children's Centre Service) referred to fixed library provision and how the assets could be most effectively used.
- 9.2.5 The Executive Director of Community & Environmental Services reassured the Committee that the proposals with staff changes in branch libraries referred to in the report resulted in a reduction in the number of managers within libraries and an increase in the number of front-line staff. The Committee was advised that, in recognition of the significant role front-line staff undertook within libraries, the Personnel Committee had considered the job specifications and agreed to upgrade those roles.

9.3 Each recommendation was separately voted on as follows:

- 1) Note the new corporate priorities – Norfolk Futures – to focus on demand management, prevention and early help, and a locality focus to service provision as set out in section 2 of this report. **This recommendation was unanimously agreed.**
- 2) Consider and agree the service-specific budgeting issues for 2018-19 as set out in section 5. **This recommendation was unanimously agreed.**
- 3) Consider and comment on the Committee’s specific budget proposals for 2018-19 to 2021-22 set out in Appendix 2, including the findings of public consultation in respect of the budget proposals set out in Appendix. **This recommendation was agreed.**
- 4) Consider the findings of equality and rural impact assessments, attached at Appendix 4 to this report, and in doing so, note the Council’s duty under the Equality Act 2010 to have due regard to the need to:
 - Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
 - Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
 - Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

This recommendation was agreed.
- 5) Consider and agree any mitigating actions proposed in the equality and rural impact assessments. **With 9 votes in favour, 4 votes against and 0 abstentions, this recommendation was agreed.**
- 6) Consider the recommendations of the Executive Director of Finance and Commercial Services, and:
 - a. Recommend to Policy and Resources Committee that the Council’s budget includes an inflationary increase of 2.99% in council tax in 2018-19, within the council tax referendum limit of 3.0% for 2018-19;
 - b. Note that the Council’s budget planning includes an increase in council tax of 3.0% for the Adult Social Care precept in 2018-19, meaning that no increase in the Adult Social Care precept would be levied in 2019-20. **This recommendation was agreed.**
- 7) Agree and recommend to Policy and Resources Committee the draft Committee Revenue Budget as set out in Appendix 5 including all of the savings for 2018-19 to 2021-22 as set out for consideration by Policy and Resources Committee on 29 January 2018, to enable Policy and Resources Committee to recommend a sound, whole-Council budget to Full Council on

12 February 2018.

With 9 votes in favour, 4 votes against and 0 abstentions, this recommendation was agreed.

- 8) Agree and recommend the Capital Programmes and schemes relevant to this Committee as set out in Appendix 6 to Policy and Resources Committee for consideration on 29 January 2018, to enable Policy and Resources Committee to recommend a Capital Programme to Full Council on 12 February 2018. **This recommendation was agreed.**

Mrs Margaret Dewsbury, Chairman

Communities Committee

Business and Property Committee:

Extract from the draft minute of the Business and Property Committee meeting held on Thursday 18 January 2018.

16. Strategic and Financial Planning 2018-19 to 2021-22 and Revenue Budget 2018-19

- 16.1.1 The Committee received the report setting out proposals to inform Norfolk County Council's decisions on council tax and contribute towards the Council setting a legal budget for 2018-19
- 16.1.2 The Executive Director of Finance and Commercial Services highlighted to Members proposals B&P001 "Return from property development company – Repton Property Developments Ltd", B&P002 "Property further centralisation of existing property budgets in services will allow maximisation of savings opportunities" and P&R027/P&R058/P&R060 "property savings".
- 16.2.1 Mrs C Walker had reservations about taking money from the investments and projects as proposed in the report, and **asked** for it to be **noted** that she agreed the recommendations with these reservations.
- 16.3 The Committee duly:
- 1) **NOTED** the new corporate priorities – Norfolk Futures – to focus on demand management, prevention and early help, and a locality focus to service provision as set out in section 2 of this report.
 - 2) **CONSIDERED** and **AGREED** the service-specific budgeting issues for 2018-19 as set out in section 5 of this report.
 - 3) **CONSIDERED** and **COMMENTED** on the Committee's specific budget proposals for 2018-19 to 2021-22, **NOTING** the findings of public consultation in respect of the budget proposals set out in section 8 of this report.
 - 4) **CONSIDERED** the findings of equality and rural impact assessments detailed in section 9 of this report and in doing so, **NOTED** the Council's duty under the Equality Act 2010 to have due regard to the need to:

- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

5) **CONSIDERED** and **AGREED** any mitigating actions proposed in the equality and rural impact assessments;

6) **CONSIDERED** the recommendations of the Executive Director of Finance and Commercial Services, and:

- a. **RECOMMENDED** to Policy and Resources Committee that the Council's budget includes an inflationary increase of 2.99% in council tax in 2018-19, within the council tax referendum limit of 3.0% for 2018-19;
- b. **NOTED** that the Council's budget planning includes an increase in council tax of 3.0% for the Adult Social Care precept in 2018-19, meaning that no increase in the Adult Social Care precept would be levied in 2019-20.

7) **AGREED** and **RECOMMENDED** to Policy and Resources Committee the draft Committee Revenue Budget as set out in Appendix 4 including all of the savings for 2018-19 to 2021-22 as set out.

For consideration by Policy and Resources Committee on 29 January 2018, to enable Policy and Resources Committee to recommend a sound, whole-Council budget to Full Council on 12 February 2018.

8) **AGREED** and **RECOMMENDED** the Capital Programmes and schemes relevant to this Committee as set out in Appendix 5 to Policy and Resources Committee for consideration on 29 January 2018, to enable Policy and Resources Committee to recommend a Capital Programme to Full Council on 12 February 2018.

**Mr Keith Kiddie, Chairman,
Business and Property Committee**

Environment Development and Transport Committee

Extract from the draft Minute of the meeting held on Friday, 19 January 2018:

10. Strategic and Financial Planning 2018-19 to 2021- 22 and Revenue Budget 2018-19
- 10.1.1 The Committee received the report outlining proposals to inform Norfolk County Council's decisions on council tax and contributing towards the Council setting a legal budget for 2018-19
- 10.1.2 The Chairman **proposed** that the Committee recommended to Policy and Resources Committee to remove the £500,000 saving for bus subsidies and the £200,000 saving on gritting routes to be offset by the increase in Council Tax, having listened to the feedback received from the public on these proposed cuts. He thanked all who had responded to the consultation. This proposal was seconded by the Vice-Chairman and **AGREED** by the Committee.
- 10.2.1 Members spoke in support of the proposal, but recognised the impact of the cuts which would still have to be made.
- 10.2.2 Mr Jermy reported to the Committee that Labour had encouraged members of the public to take part in the consultation and had carried out their own consultation, having felt that the public found some questions in the consultation unclear.
- 10.2.3 It was suggested that a needs led review of services may be more appropriate for identifying future budget proposals, and that proposals put to the Committee outlined not just the cut to be made, but also the wider impact of the proposals. The Executive Director of Community and Environmental Services clarified that it was necessary for Officers to set a legal budget with the resources available and therefore money was allocated to the highest priority services through reallocation of resources.
- 10.2.4 An extra saving of £100,000 had been identified from waste services; the Chairman proposed reallocating this to reduce the proposed saving on non-safety critical highways maintenance budgets by the same amount. The Committee **AGREED** this proposal.
- 10.3 When the proposals were taken together, with 12 votes in favour and 1 abstention the Committee:
- 1) Noted the new corporate priorities – Norfolk Futures – to focus on demand management, prevention and early help, and a locality focus to service provision as set out in section 2 of this report.

- 2) Considered and agreed the service-specific budgeting issues for 2018-19 as set out in section 5;
- 3) Considered and commented on the Committee's specific budget proposals for 2018- 19 to 2021-22 set out in Appendix 2, including the findings of public consultation in respect of the budget proposals set out in Appendices 3a-d;
- 4) Considered the findings of equality and rural impact assessments, attached at Appendix 4 to this report, and in doing so, noted the Council's duty under the Equality Act 2010 to have due regard to the need to:
- Eliminate discrimination, harassment, victimisation and any other conduct that is prohibited by or under the Act;
 - Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
 - Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.
- 5) Considered and agreed any mitigating actions proposed in the equality and rural impact assessments;
- 6) Considered the recommendations of the Executive Director of Finance and Commercial Services, and:
- a. Recommended to Policy and Resources Committee that the Council's budget includes an inflationary increase of 2.99% in council tax in 2018-19, within the council tax referendum limit of 3.0% for 2018-19;
 - b. Noted that the Council's budget planning includes an increase in council tax of 3.0% for the Adult Social Care precept in 2018-19, meaning that no increase in the Adult Social Care precept would be levied in 2019-20.
- 7) Agreed and recommended to Policy and Resources Committee the draft Committee Revenue Budget as set out in Appendix 5, but removing the £500,000 saving for bus subsidies and the £200,000 saving on gritting routes, and using the additional potential saving of £100,000 identified within the proposed DIY waste saving to reduce the proposed saving on non-safety critical highways maintenance budgets by the same amount.

For consideration by Policy and Resources Committee on 29 January 2018, to enable Policy and Resources Committee to recommend a sound, whole-Council budget to Full Council on 12 February 2018.

- 8) Agreed and recommended the Capital Programmes and schemes relevant to this Committee as set out in Appendix 6 to Policy and Resources Committee for consideration on 29 January 2018, to enable Policy and Resources Committee to recommend a Capital Programme to Full Council on 12 February 2018.

**Mr Martin Wilby, Chairman,
Environment Development and Transport Committee**

Digital Innovation and Efficiency Committee:

Extract from the draft minute of the Digital Innovation and Efficiency Committee meeting held on Monday 22 January 2018.

- 8 Strategic and Financial Planning 2018-19 to 2021- 22 and Revenue Budget 2018-19**
- 8.1 The annexed report (8) by the Executive Director of Community and Environmental Services and Executive Director of Finance and Commercial Services was received.
- 8.2 The Committee was informed that the proposals in the report would inform Norfolk County Council's decisions on council tax and contribute towards the Council setting a legal budget for 2018-19 which set its total resources targeted at meeting the needs of residents.
- 8.3 The Committee was informed about IMT savings that arose arisen from exiting the HPE contract and about the saving that might be available in future from a potential restructuring and headcount reduction (management and technical support costs).
- 8.4 The Committee discussed how the digital transformation agenda would drive efficiency savings throughout the County Council. Reference was made to the income generation that would result from ensuring IMT services to schools, and other external clients, fully reflected both the direct and indirect costs incurred by the County Council. It was noted that the use of new digital technology did not imply the withdrawal of other forms of communication with the Council.
- 8.5 The Committee noted that the Government had given an undertaking to introduce a standard level of achievement in the use of digital technology for all children and that further details about this Government initiative would be shared with Members of the Committee when they became available.
- 8.6 **RESOLVED**

That the Committee:

- 1) Note the new corporate priorities – Norfolk Futures – to focus on demand management, prevention and early help, and a locality focus to service provision as set out in section 2 of the report.**
- 2) Agree the service-specific budgeting issues for 2018-19 as set out in section 5 of the report.**
- 3) Note the Committee's specific budget proposals for 2018-19 to 2021-22, noting the findings of public consultation in respect of the budget proposals set out in section 8 of the report.**
- 4) Note the findings of equality and rural impact assessments detailed in section 9 of this report and in doing so, note the Council's duty under the Equality Act 2010 to have due regard to the need to:**
 - Eliminate discrimination, harassment, victimisation and any other**

conduct that is prohibited by or under the Act;

- Advance equality of opportunity between persons who share a relevant protected characteristic and persons who do not share it;
- Foster good relations between persons who share a relevant protected characteristic and persons who do not share it.

5) Agree to any mitigating actions proposed in the equality and rural impact assessments;

6) Note the recommendations of the Executive Director of Finance and Commercial Services, and:

a. Recommend to Policy and Resources Committee that the Council's budget includes an inflationary increase of 2.99% in council tax in 2018-19, within the council tax referendum limit of 3.0% for 2018-19;

b. Note that the Council's budget planning includes an increase in council tax of 3.0% for the Adult Social Care precept in 2018-19, meaning that no increase in the Adult Social Care precept would be levied in 2019-20.

7) Agree and recommend to Policy and Resources Committee the draft Committee Revenue Budget as set out in Appendix 4 of the report including all of the savings for 2018-19 to 2021-22 as set out for consideration by Policy and Resources Committee on 29 January 2018, to enable Policy and Resources Committee to recommend a sound, whole- Council budget to Full Council on 12 February 2018.

8) Agree and recommend the Capital Programmes and schemes relevant to this Committee as set out in Appendix 5 to Policy and Resources Committee for consideration on 29 January 2018, to enable Policy and Resources Committee to recommend a Capital Programme to Full Council on 12 February 2018.

Mr Tom Garrod, Chairman

Digital Innovation and Efficiency Committee